

ORDINANCE NO.: 46-2025

SPONSORED BY: MAYOR MATTHEW A. BURKE
CO-SPONSORED BY: COUNCIL AS A WHOLE

AN ORDINANCE AMENDING ORDINANCE NO. 29-2024 TO UPDATE THE SALARIES OF THE POLICE DEPARTMENT FOR 2025 IN ACCORDANCE WITH SECTION 41 OF THE GARFIELD HEIGHTS CHARTER, AND DECLARING AN EMERGENCY

WHEREAS, this Ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; and

WHEREAS, Section 41 of the Garfield Heights Charter provides that the rate of compensation for members of the police and fire division of the Department of Public Safety shall be no less than the average that is paid to the members of the police and fire divisions in suburban cities with a population of ten thousand (10,000) or more whose boundary lines are contiguous to the City of Cleveland; and

WHEREAS, the Collective Bargaining Agreement between the City of Garfield Heights and the Ohio Police Benevolent Association and the Fraternal Order of Police provides that the below rates shall be paid beginning the first pay period of the year 2025 beginning December 23, 2024.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Garfield Heights, County of Cuyahoga, the State of Ohio, that:

SECTION 1. Ordinance No. 29-2024, adopted on May 13, 2024, is amended to read as follows:

(A) There shall be one (1) Chief of the Police Department who shall receive the sum of One Hundred Thirty-Eight Thousand, Five Hundred, and Forty-Three dollars (\$138,543.00) per annum and payable every two (2) weeks.

(B) There shall be no more than two (2) Captains of the Police Department who shall receive the sum of One Hundred and Twenty-Five Thousand, One Hundred, and Six Dollars (\$125,106.00) per annum, payable every two (2) weeks.

(C) There shall be no more than seven (7) Lieutenants of the Police Department who shall each receive the sum of One Hundred Ten Thousand, One Hundred and Twenty-Nine Dollars (\$110,129.00) per annum, payable every two (2) weeks.

(D) There shall be no more than six (6) Sergeants of the Police Department who shall each receive the sum of Ninety-Eight Thousand, and Forty-Two Dollars (\$98,042.00) per annum, payable every two (2) weeks.

(E) There shall be no more than thirty-nine (39) Patrolmen of the Police Department whose salaries shall be as follows:

(1) First Class Patrolmen with two (2) years or more of service shall each receive the sum of Eighty-Five Thousand, Nine Hundred, and Eighty-Five Dollars (\$85,985.00) per annum, payable every two (2) weeks.

(2) Second Class Patrolmen with more than one (1) year but less than two (2) years of service shall each receive the sum of Seventy-Four Thousand, Eight Hundred and Thirty-Three Dollars (\$74,833.00) per annum, payable every two (2) weeks.

(3) Third Class Patrolmen with one year or less of service shall each receive the sum of Sixty-Six Thousand, Eight Hundred and Fifty-Eight Dollars (\$66,858.00) per annum, payable every two (2) weeks.

SECTION 2. Those provisions contained in Ordinance No. 29-2024, adopted on May 13, 2024, are inconsistent with the provisions in this Ordinance, are hereby repealed from and after the effective date of this Ordinance.

SECTION 3. Transitioning employees. In the event an employee is preparing to leave the service of the City (*i.e.*, retirement, resignation, terminations, etc.), the City shall be premitted to hire and employ an additional person at that same position for a period not to exceed ninety (90) days for the purposes of training the new employee.

SECTION 4. The Finance Director is hereby authorized and directed to issue her vouchers of the City for the purpose set forth in Section 1. hereof, said vouchers to be charged to the appropriate fund.

SECTION 5. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effective immediately upon the adoption by Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 5-27-2025

APPROVED: Matthew A. Eber
MAYOR

Amy Pham
PRESIDENT OF COUNCIL

ATTEST: Sottie Overby
CLERK OF COUNCIL

EFFECTIVE DATE: 5-27-2025

ORDINANCE NO.: 47-2025

SPONSORED BY: MAYOR MATTHEW A. BURKE
CO-SPONSORED BY: COUNCIL AS A WHOLE

AN ORDINANCE AMENDING ORDINANCE NO. 30-2024 TO
UPDATE THE SALARIES OF THE FIRE DEPARTMENT FOR
2025 IN ACCORDANCE WITH SECTION 41 OF THE GARFIELD
HEIGHTS CHARTER, AND DECLARING AN EMERGENCY

WHEREAS, this Ordinance constitutes an emergency measure providing for the usual daily operation of a municipal department; and

WHEREAS, Section 41 of the Garfield Heights Charter provides that the rate of compensation for members of the police and fire division of the Department of Public Safety shall be no less than the average that is paid to the members of the police and fire divisions in suburban cities with a population of ten thousand (10,000) or more whose boundary lines are contiguous to the City of Cleveland; and

WHEREAS, the Collective Bargaining Agreement between the City of Garfield Heights and the Local 340 of International Assn. of Firefighters, AFL-CIO provides that the below rates shall be paid beginning the first pay period of the year 2025 beginning December 23, 2024.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, County of Cuyahoga, the State of Ohio, that:

SECTION 1. Ordinance No. 30-2024, adopted on May 13, 2024, is amended to read as follows:

(A) There shall be one (1) First Class Fireman known as Chief of the Fire Department who shall receive the sum of One Hundred Twenty-Niner Thousand, Seven Hundred, and Twenty-One Dollars (\$129,721.00) per annum, payable every two (2) weeks.

(B) There shall be no more than four (4) Third Class Firemen who shall be known as Captains of the Fire Department who shall each receive the sum of One Hundred Seven Thousand, One Hundred, and Seventy-Eight Dollars (\$107,178.00) per annum, payable every two (2) weeks.

(C) There shall be no more than seven (7) Fourth Class Firemen known as Lieutenants of the Fire Department who shall each receive the sum of Ninety-Five Thousand, Six Hundred, and Seven Dollars (\$95,607.00) per annum, payable every two (2) weeks.

(D) There shall be no more than thirty-three (33) Fifth Class Firemen whose salaries shall be as follows:

(1) Fifth Class Fireman, First Grade with two (2) years or more of service and reached the rank of Fifth Class Fireman, First Grade prior to January 1, 2018 shall each receive the sum of Eighty-Four Thousand, and Sixty-Five Dollars (\$84,065.00) per annum, payable every two (2) weeks.

(2) Fifth Class Fireman, First Grade with two (2) years or more of service and reached the rank of Fifth Class Fireman, First Grade on or after January 1, 2018 shall each receive the sum of Eighty-Three Thousand, Eight Hundred and Eighty-Nine Dollars (\$83,889.00) per annum, payable every two (2) weeks.

(3) Fifth Class Fireman, Second Grade with more than one (1) year but less than two (2) years of service shall each receive the sum of Seventy-One Thousand, Six Hundred and Thirty-Three Dollars (\$71,633.00) per annum, payable every two (2) weeks.

(4) Fifth Class Fireman, Third Grade with one year or less of service shall each receive the sum of Sixty-One Thousand, Nine Hundred, and Fifty-Nine Dollars (\$61,959.00) per annum, payable every two (2) weeks.

SECTION 2. Those provisions contained in Ordinance No. 30-2024, adopted on May 13 2024, which are inconsistent with the provisions in this Ordinance, are hereby repealed from and after the effective date of this Ordinance.

SECTION 3. Transitioning employees. In the event an employee is preparing to leave the service of the City (*i.e.*, retirement, resignation, terminations, etc.), the City shall be premitted to hire and employ an additional person at that same position for a period not to exceed ninety (90) days for the purposes of training the new employee.

SECTION 4. The Finance Director is hereby authorized and directed to issue her vouchers of the City for the purpose set forth in Section 1. hereof, said vouchers to be charged to the appropriate fund.

SECTION 5. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore this Ordinance shall be in full force and effective immediately upon the adoption by Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 5-27-2025

APPROVED: Mark A. Bl
MAYOR

ATTEST: Yottie Overly
CLERK OF COUNCIL

Aug. Bl
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 5-27-2025

Passed: 7-0
Eff: 5-27-2025

ORDINANCE NO.: 48-2025

SPONSORED BY:
CO-SPONSORED BY:

MAYOR MATTHEW A. BURKE
COUNCIL PRESIDENT AVERY JOHNSON, COUNCILWOMAN
STACEY COLLIER

AN ORDINANCE AUTHORIZING THE SALE AND DISPOSAL OF MUNICIPALLY OWNED PROPERTY WHICH HAS BEEN DETERMINED TO BE NO LONGER NEEDED FOR MUNICIPAL PURPOSES PURSUANT TO SECTION 129.02 OF THE CODIFIED ORDINANCES OF THE CITY OF GARFIELD HEIGHTS

WHEREAS, pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, various departmental Directors of the City have determined that certain municipally owned properties are no longer needed for municipal uses or have become unsuitable for such uses; and

WHEREAS, the Mayor of the City of Garfield Heights, also pursuant to Section 129.02 of the Codified Ordinances, has approved this determination in writing; and

WHEREAS, the City of Garfield Heights intends to utilize the GovDeals Online Auction Site for the disposal of the various items identified herein as authorized pursuant to Ordinance 81-2010.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Garfield Heights, County of Cuyahoga, the State of Ohio, that:

SECTION 1. Pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, this Council hereby approves the sale of the following municipally owned properties which have been determined by the various Directors to be no longer needed for municipal uses or have become unsuitable for such uses, and such determination being approved by the Mayor in writing:

VEHICLES AND EQUIPMENT

1. Fire Squad #1 2018 Road Rescue Freightliner Ambulance VIN: 3ALACWFD6JDJX7559
2. Fire Squad #3 2007 International Braun Ambulance VIN: 1HTMNAAM67H436747
3. Equipment Miscellaneous tools and equipment no longer of value – list to be provided at time of disposal.

SECTION 2. The Finance Director is hereby authorized and directed to post the items identified herein for disposal/sale through the GovDeals Public Auction on-line system pursuant to the agreement entered into with GovDeals under Ordinance 81-2010 and in accordance with Section 129.02 of the Codified Ordinances.

SECTION 3. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 5-27-2025

APPROVED: Matthew A. Burke
MAYOR

ATTEST: Lotto Overly
CLERK OF COUNCIL

Avery Johnson
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 5-27-2025