

ORDINANCE NO.: 98-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

Passed 7-0  
Adopted 12-11-2023  
Eff. 12-11-2023

APPROPRIATION ORDINANCE:

AN EMERGENCY ORDINANCE TO MAKE FINAL APPROPRIATIONS FOR EXPENDITURES FOR THE CITY OF GARFIELD HEIGHTS, OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023

BE IT ORDAINED by the Council of the City of Garfield Heights, Ohio, THAT:

**SECTION 1.** To provide for final expenditures of the City of Garfield Heights, Ohio, during the Fiscal Year ending December 31, 2023 the sums in the cumulated statement thereof be and they are hereby set aside and appropriated as hereinafter set forth.

CUMULATED APPROPRIATION

|   |                             |
|---|-----------------------------|
| GENERAL FUND                                      | 22,157,565.00               |
| STREET LIGHTING FUND                              | 489,670.00                  |
| AVERAGE PAY FUND                                  | 13,955,550.00               |
| PERMANENT IMPROVEMENT FUND                        | 900,100.00                  |
| POLICE PENSION FUND                               | 1,151,250.00                |
| FIRE PENSION FUND                                 | 1,045,250.00                |
| RECREATION FUND                                   | 1,442,205.00                |
| STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND    | 3,553,945.00                |
| STATE HIGHWAY IMPROVEMENT FUND                    | 68,450.00                   |
| CITY INCOME TAX FUND                              | 15,030,000.00               |
| MOTOR VEHICLE LICENSE TAX FUND                    | 165,000.00                  |
| STORM & SANITARY SEWER CONSTRUCTION FUND          | 4,130,000.00                |
| WATER MAIN FUND                                   | 5,177,700.00                |
| FEDERAL NUTRITION BUDGET FUND                     | 552,315.00                  |
| COMMUNITY DEVELOPMENT BLOCK GRANT FUND            | 325,550.00                  |
| LAW ENFORCEMENT TRUST FUND                        | 30,000.00                   |
| INDIGENT DRIVER ALCOHOL TREATMENT FUND            | 75,000.00                   |
| ENFORCEMENT & EDUCATION FUND                      | 15,000.00                   |
| FEMA FUND   | 75,000.00                   |
| DEBT AMORTIZATION FUND                            | 1,357,475.00                |
| MUNICIPAL COURT PROBATION SERVICES FUND           | 313,500.00                  |
| MUNICIPAL COURT SPECIAL SERVICES FUND             | 409,000.00                  |
| MUNICIPAL COURT CAPITAL IMPROVEMENT FUND          | 146,650.00                  |
| GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND      | 5,460.00                    |
| STREET IMPROVEMENT NOTE 2023                      | 4,860,340.00                |
| GRANGER ROAD/TRANSPORTATION BLVD IMPROVEMENT FUND | 0.00                        |
| I480-GRANGER ROAD INTERCHANGE                     | 500,000.00                  |
| TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004    | 421,725.00                  |
| DEBT SERVICE FUND                                 | 2,116,870.00                |
| REVOLVING EQUIPMENT FUND                          | 1,414,455.00                |
| RESTRICTED FUND                                   | 402,000.00                  |
| AMERICAN RESCUE PLAN FUND                         | 2,264,450.00                |
| MUNICIPAL COURT TRAFFIC CAMERA REV FUND           | 633,000.00                  |
| OPIOID SETTLEMENT FUND                            | 10,000.00                   |
| STREET IMPROVEMENT 2010 BOND FUND                 | 121,553.46                  |
| <br>  |                             |
| <b>TOTAL CUMULATED APPROPRIATION</b>              | <b><u>85,316,028.46</u></b> |

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SECTION 2. That there be appropriated from the GENERAL FUND for the following purposes:

| <u>PROGRAM I - SECURITY OF PERSONS &amp; PROPERTY</u>         |                     |
|---|---------------------|
| <u>SCHOOL GUARDS - TRAFFIC SAFETY</u>                         |                     |
| Personal Services   | 62,500.00           |
| Personnel Benefits  | 10,775.00           |
| Contractual Services  |                     |
| Supplies & Materials  | 300.00              |
| <b>TOTAL - SCHOOL GUARDS</b>                                  | <b>73,575.00</b>    |
| <u>CIVIL DEFENSE</u>  |                     |
| Personal Services   | 0.00                |
| Personnel Benefits  | 10,035.00           |
| Contractual Services  | 300.00              |
| Supplies & Materials  | 19,500.00           |
| <b>TOTAL - CIVIL DEFENSE</b>                                  | <b>29,835.00</b>    |
| <u>SAFETY ADMINISTRATION</u>                                  |                     |
| Personal Services   | 124,000.00          |
| Personnel Benefits  | 72,500.00           |
| Contractual Services  | 0.00                |
| Supplies & Materials  | 0.00                |
| Intergovernmental   | 0.00                |
| Capital Outlay  | 0.00                |
| <b>TOTAL - SAFETY ADMINISTRATION</b>                          | <b>196,500.00</b>   |
| <u>POLICE COMMUNICATIONS</u>                                  |                     |
| Personal Services   | 785,000.00          |
| Personnel Benefits  | 393,000.00          |
| Contractual Services  | 11,000.00           |
| Supplies & Materials  | 100.00              |
| Intergovernmental   | 0.00                |
| Capital Outlay  | 0.00                |
| <b>TOTAL - POLICE COMMUNICATIONS</b>                          | <b>1,189,100.00</b> |
| <u>ANIMAL CONTROL</u>   |                     |
| Personal Services   | 103,000.00          |
| Personnel Benefits  | 59,000.00           |
| Contractual Services  | 4,500.00            |
| Supplies & Materials  | 3,600.00            |
| Intergovernmental   | 14,000.00           |
| Capital Outlay  | 0.00                |
| <b>TOTAL - ANIMAL CONTROL</b>                                 | <b>184,100.00</b>   |
| <u>TOTALS: PROGRAM I - SECURITY OF PERSONS &amp; PROPERTY</u> |                     |
| <b>SCHOOL GUARDS</b>  | <b>73,575.00</b>    |
| <b>CIVIL DEFENSE</b>  | <b>29,835.00</b>    |
| <b>SAFETY ADMINISTRATION</b>                                  | <b>196,500.00</b>   |
| <b>POLICE COMMUNICATIONS</b>                                  | <b>1,189,100.00</b> |
| <b>ANIMAL CONTROL</b>   | <b>184,100.00</b>   |
| <b>TOTAL EXPENDITURES - PROGRAM I</b>                         | <b>1,673,110.00</b> |
| <u>PROGRAM II - PUBLIC HEALTH SERVICE</u>                     |                     |
| <u>CORRECTIONAL INSTITUTION</u>                               |                     |
| Personal Services   | 337,000.00          |
| Personnel Benefits  | 138,000.00          |
| Contractual Services  | 8,000.00            |
| Supplies & Materials  | 35,000.00           |
| Intergovernmental   | 0.00                |
| Capital Outlay  | 0.00                |
| <b>TOTAL - CORRECTIONAL INSTITUTION</b>                       | <b>518,000.00</b>   |
| <u>COUNTY HEALTH CONTRACT</u>                                 |                     |
| Contractual Services  | 196,555.00          |
| <b>TOTAL - COUNTY HEALTH CONTRACT</b>                         | <b>196,555.00</b>   |

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**TOTALS: PROGRAM II - PUBLIC HEALTH SERVICE**

|                          |                   |
|--------------------------|-------------------|
| CORRECTIONAL INSTITUTION | 518,000.00        |
| COUNTY HEALTH CONTRACT   | <u>196,555.00</u> |

|                                 |            |
|---------------------------------|------------|
| TOTAL EXPENDITURES - PROGRAM II | 714,555.00 |
|---------------------------------|------------|

**PROGRAM III - COMMUNITY ENVIRONMENT**

**BUILDING STANDARDS & MAINTENANCE**

|   |                   |
|---|-------------------|
| Personal Services                                   | 500,000.00        |
| Personnel Benefits                                  | 245,800.00        |
| Contractual Services                                | 50,500.00         |
| Supplies & Materials                                | 7,250.00          |
| Intergovernmental                                   | 93,000.00         |
| Capital Outlay                                      | 0.00              |
| <b>TOTAL - BUILDING STANDARDS &amp; MAINTENANCE</b> | <b>896,550.00</b> |

**PLANNING & ZONING**

|                                      |                  |
|--------------------------------------|------------------|
| Personal Services                    | 15,600.00        |
| Personnel Benefits                   | 2,750.00         |
| Contractual Services                 | 25,300.00        |
| Supplies & Materials                 | 0.00             |
| <b>TOTAL - PLANNING &amp; ZONING</b> | <b>43,650.00</b> |

**TOTALS: PROGRAM IV - COMMUNITY ENVIRONMENT**

|                                  |                  |
|----------------------------------|------------------|
| BUILDING STANDARDS & MAINTENANCE | 896,550.00       |
| PLANNING & ZONING                | <u>43,650.00</u> |

|                                  |            |
|----------------------------------|------------|
| TOTAL EXPENDITURES - PROGRAM III | 940,200.00 |
|----------------------------------|------------|

**PROGRAM IV - BASIC UTILITY SERVICES**

**SOLID WASTE DISPOSAL**

|                                     |                     |
|-------------------------------------|---------------------|
| Contractual Services                | 2,500,000.00        |
| <b>TOTAL - SOLID WASTE DISPOSAL</b> | <b>2,500,000.00</b> |

**ADMINISTRATIVE SUPPORT**

|                                       |                   |
|---------------------------------------|-------------------|
| Personal Services                     | 162,500.00        |
| Personnel Benefits                    | 100,000.00        |
| Contractual Services                  | 2,000.00          |
| Supplies & Materials                  | 500.00            |
| Intergovernmental                     | 55,000.00         |
| Capital Outlay                        | 0.00              |
| <b>TOTAL - ADMINISTRATIVE SUPPORT</b> | <b>320,000.00</b> |

**TOTALS: PROGRAM V - BASIC UTILITY SERVICES**

|                        |                   |
|------------------------|-------------------|
| SOLID WASTE DISPOSAL   | 2,500,000.00      |
| ADMINISTRATIVE SUPPORT | <u>320,000.00</u> |

|                                 |              |
|---------------------------------|--------------|
| TOTAL EXPENDITURES - PROGRAM IV | 2,820,000.00 |
|---------------------------------|--------------|

**PROGRAM V - GENERAL GOVERNMENT**

**EXECUTIVE - MAYOR**

|                                  |                   |
|----------------------------------|-------------------|
| Personal Services                | 280,000.00        |
| Personnel Benefits               | 128,000.00        |
| Contractual Services             | 13,500.00         |
| Supplies & Materials             | 1,450.00          |
| Intergovernmental                | 14,000.00         |
| Capital Outlay                   | 0.00              |
| <b>TOTAL - EXECUTIVE - MAYOR</b> | <b>436,950.00</b> |

LEGISLATIVE

|                            |                   |
|----------------------------|-------------------|
| Personal Services          | 122,000.00        |
| Personnel Benefits         | 21,500.00         |
| Contractual Services       | 2,250.00          |
| Supplies & Materials       | 1,000.00          |
| Intergovernmental          | 0.00              |
| Capital Outlay             | 0.00              |
| <b>TOTAL - LEGISLATIVE</b> | <b>146,750.00</b> |

FINANCE

|                        |                   |
|------------------------|-------------------|
| Personal Services      | 430,000.00        |
| Personnel Benefits     | 211,000.00        |
| Contractual Services   | 72,100.00         |
| Bonds & Insurance      | 200.00            |
| Supplies & Materials   | 3,500.00          |
| Intergovernmental      | 0.00              |
| Capital Outlay         | 158,250.00        |
| <b>TOTAL - FINANCE</b> | <b>875,050.00</b> |

LEGAL ADMINISTRATION

|                                     |                   |
|-------------------------------------|-------------------|
| Personal Services                   | 400,000.00        |
| Personnel Benefits                  | 222,000.00        |
| Contractual Services                | 40,000.00         |
| Supplies & Materials                | 1,000.00          |
| Intergovernmental                   | 0.00              |
| Capital Outlay                      | 0.00              |
| <b>TOTAL - LEGAL ADMINISTRATION</b> | <b>663,000.00</b> |

ENGINEER

|                         |                  |
|-------------------------|------------------|
| Contractual Services    | 60,000.00        |
| <b>TOTAL - ENGINEER</b> | <b>60,000.00</b> |

COURT

|                      |                     |
|----------------------|---------------------|
| Personal Services    | 1,040,000.00        |
| Personnel Benefits   | 600,000.00          |
| Contractual Services | 45,000.00           |
| Bonds & Insurance    | 100.00              |
| Supplies & Materials | 130,000.00          |
| Intergovernmental    | 14,000.00           |
| Capital Outlay       | 0.00                |
| <b>TOTAL - COURT</b> | <b>1,829,100.00</b> |

ECONOMIC DEVELOPMENT

|                                     |                   |
|-------------------------------------|-------------------|
| Personal Services                   | 155,000.00        |
| Personnel Benefits                  | 90,000.00         |
| Contractual Services                | 50,750.00         |
| Supplies & Materials                | 250.00            |
| Intergovernmental                   | 0.00              |
| Capital Outlay                      | 0.00              |
| <b>TOTAL - ECONOMIC DEVELOPMENT</b> | <b>296,000.00</b> |

CIVIL SERVICE COMMISSION

|   |                 |
|---|-----------------|
| Personal Services                       | 6,100.00        |
| Personnel Benefits                      | 1,100.00        |
| Contractual Services                    | 1,000.00        |
| Supplies & Materials                    | 0.00            |
| <b>TOTAL - CIVIL SERVICE COMMISSION</b> | <b>8,200.00</b> |

MANAGEMENT INFORMATION SYSTEMS

|   |                   |
|---|-------------------|
| Personal Services                             | 150,000.00        |
| Personnel Benefits                            | 83,000.00         |
| Contractual Services                          | 2,500.00          |
| Operating Supplies                            | 5,500.00          |
| Intergovernmental                             | 14,000.00         |
| Capital Outlay                                | 0.00              |
| <b>TOTAL - MANAGEMENT INFORMATION SYSTEMS</b> | <b>255,000.00</b> |

LANDS & BUILDINGS

|                                      |                     |
|--------------------------------------|---------------------|
| Personal Services                    | 330,000.00          |
| Personnel Benefits                   | 170,000.00          |
| Contractual Services                 | 806,150.00          |
| Bonds & Insurance                    | 60,000.00           |
| Supplies & Materials                 | 193,500.00          |
| Intergovernmental                    | 130,000.00          |
| Capital Outlay                       | 73,000.00           |
| <b>TOTAL - LANDS &amp; BUILDINGS</b> | <b>1,762,650.00</b> |

MISCELLANEOUS

|                              |                     |
|------------------------------|---------------------|
| Personnel Benefits           | 71,300.00           |
| Contractual Services         | 710,000.00          |
| Bonds & Insurance            | 355,200.00          |
| Supplies & Materials         | 10,500.00           |
| Intergovernmental            | 8,500,000.00        |
| Refunds & Reimbursements     | 30,000.00           |
| <b>TOTAL - MISCELLANEOUS</b> | <b>9,677,000.00</b> |

TOTALS: PROGRAM V - GENERAL GOVERNMENT

|                                |                   |
|--------------------------------|-------------------|
| EXECUTIVE - MAYOR              | 436,950.00        |
| LEGISLATIVE                    | 146,750.00        |
| FINANCE                        | 875,050.00        |
| LEGAL ADMINISTRATION           | 663,000.00        |
| ENGINEER                       | 60,000.00         |
| COURT                          | 1,829,100.00      |
| MANAGEMENT INFORMATION SYSTEMS | 255,000.00        |
| LANDS & BUILDINGS              | 1,762,650.00      |
| CIVIL SERVICE                  | 8,200.00          |
| MISCELLANEOUS                  | 9,677,000.00      |
| <b>ECONOMIC DEVELOPMENT</b>    | <b>296,000.00</b> |

|                                       |                      |
|---------------------------------------|----------------------|
| <b>TOTAL EXPENDITURES - PROGRAM V</b> | <b>16,009,700.00</b> |
|---------------------------------------|----------------------|

PROGRAM TOTALS - GENERAL FUND

|                                  |                      |
|----------------------------------|----------------------|
| I SECURITY OF PERSONS & PROPERTY | 1,673,110.00         |
| II PUBLIC HEALTH SERVICE         | 714,555.00           |
| III COMMUNITY ENVIRONMENT        | 940,200.00           |
| IV BASIC UTILITY SERVICES        | 2,820,000.00         |
| V GENERAL GOVERNMENT             | <b>16,009,700.00</b> |

|  |                      |
|--|----------------------|
| <b>TOTAL EXPENDITURES - GENERAL FUND</b> | <b>22,157,565.00</b> |
|--|----------------------|

SECTION 3. That there be appropriated from the STREET LIGHTING FUND for the following purposes:

STREET LIGHTING FUND

|   |                   |
|---|-------------------|
| <b>STREET LIGHTING</b>                      |                   |
| Contractual Services                        | 485,000.00        |
| Intergovernmental                           | 4,670.00          |
| <b>TOTAL EXPENDITURES - STREET LIGHTING</b> | <b>489,670.00</b> |

SECTION 4. That there be appropriated from the AVERAGE PAY FUND for the following purposes:

AVERAGE PAY FUND

PROGRAM I - SECURITY OF PERSONS & PROPERTY

|                              |                  |
|------------------------------|------------------|
| <b>MISCELLANEOUS</b>         |                  |
| Intergovernmental            | 85,500.00        |
| <b>TOTAL - MISCELLANEOUS</b> | <b>85,500.00</b> |

GENERAL LAW ENFORCEMENT (POLICE)

|  |                     |
|--|---------------------|
| Personal Services                      | 5,235,000.00        |
| Personnel Benefits                     | 1,745,000.00        |
| Contractual Services                   | 147,100.00          |
| Supplies & Materials                   | 93,500.00           |
| Intergovernmental                      | 370,000.00          |
| Capital Outlay                         | 210,000.00          |
| <b>TOTAL - GENERAL LAW ENFORCEMENT</b> | <b>7,800,600.00</b> |

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**FIRE PREVENTION**

|                                |                     |
|--------------------------------|---------------------|
| Personal Services              | 4,350,000.00        |
| Personnel Benefits             | 1,290,000.00        |
| Contractual Services           | 93,750.00           |
| Supplies & Materials           | 60,700.00           |
| Intergovernmental              | 160,000.00          |
| Capital Outlay                 | 115,000.00          |
| <b>TOTAL - FIRE PREVENTION</b> | <b>6,069,450.00</b> |

**TOTAL EXPENDITURES - AVERAGE PAY FUND** **13,955,550.00**

**SECTION 5.** That there be appropriated from the PERMANENT IMPROVEMENT FUND for the following purposes:

**PERMANENT IMPROVEMENT** **PERMANENT IMPROVEMENT FUND**

|  |                   |
|--|-------------------|
| Personal Services                                      | 0.00              |
| Personnel Benefits                                     | 0.00              |
| Contractual Services                                   | 95,000.00         |
| Supplies & Materials                                   | 0.00              |
| Intergovernmental                                      | 254,100.00        |
| Capital Outlay   | 500,000.00        |
| Debt Service   | 51,000.00         |
| <b>TOTAL EXPENDITURES - PERMANENT IMPROVEMENT FUND</b> | <b>900,100.00</b> |

**SECTION 6.** That there be appropriated from the POLICE PENSION FUND for the following purposes:

**POLICE PENSION FUND**

|   |                     |
|---|---------------------|
| <b>POLICE PENSION FUND</b>                      |                     |
| Personnel Benefits                              | 1,150,000.00        |
| Intergovernmental                               | 1,250.00            |
| <b>TOTAL EXPENDITURES - POLICE PENSION FUND</b> | <b>1,151,250.00</b> |

**SECTION 7.** That there be appropriated from the FIRE PENSION FUND for the following purposes:

**FIRE PENSION FUND**

|   |                     |
|---|---------------------|
| <b>FIRE PENSION FUND</b>                      |                     |
| Personnel Benefits                            | 1,044,000.00        |
| Intergovernmental                             | 1,250.00            |
| <b>TOTAL EXPENDITURES - FIRE PENSION FUND</b> | <b>1,045,250.00</b> |

**SECTION 8.** That there be appropriated from the RECREATION FUND for the following purposes:

**RECREATION FUND**

**RECREATION BOARD**

|                                 |                 |
|---------------------------------|-----------------|
| Personal Services               | 1,560.00        |
| Personnel Benefits              | 400.00          |
| Contractual Services            | 0.00            |
| Supplies & Materials            | 0.00            |
| Intergovernmental               | 610.00          |
| <b>TOTAL - RECREATION BOARD</b> | <b>2,570.00</b> |

**PLAYGROUND**

|                           |                  |
|---------------------------|------------------|
| Personal Services         | 67,000.00        |
| Personnel Benefits        | 12,300.00        |
| Contractual Services      | 1,015.00         |
| Supplies & Materials      | 3,500.00         |
| <b>TOTAL - PLAYGROUND</b> | <b>83,815.00</b> |

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**ADMINISTRATION**

|                               |                     |
|-------------------------------|---------------------|
| Personal Services             | 423,000.00          |
| Personnel Benefits            | 217,110.00          |
| Contractual Services          | 241,750.00          |
| Supplies & Materials          | 30,660.00           |
| Intergovernmental             | 80,000.00           |
| Refunds & Reimbursements      | 100.00              |
| Capital Outlay                | <u>155,000.00</u>   |
| <b>TOTAL - ADMINISTRATION</b> | <b>1,147,620.00</b> |

**SWIMMING**

|                          |                  |
|--------------------------|------------------|
| Personal Services        | 27,000.00        |
| Personnel Benefits       | 6,330.00         |
| Contractual Services     | 3,000.00         |
| Supplies & Materials     | 26,000.00        |
| Refunds & Reimbursements | 150.00           |
| <b>TOTAL - SWIMMING</b>  | <b>62,480.00</b> |

**SKATING**

|                          |                   |
|--------------------------|-------------------|
| Personal Services        | 15,000.00         |
| Personnel Benefits       | 2,420.00          |
| Contractual Services     | 30,000.00         |
| Supplies & Materials     | 30,000.00         |
| Intergovernmental        | 14,000.00         |
| Refunds & Reimbursements | 700.00            |
| Capital Outlay           | <u>12,025.00</u>  |
| <b>TOTAL - SKATING</b>   | <b>104,145.00</b> |

**ORGANIZED SPORTS**

|                                 |                  |
|---------------------------------|------------------|
| Personal Services               | 10,000.00        |
| Personnel Benefits              | 1,675.00         |
| Contractual Services            | 2,000.00         |
| Supplies & Materials            | 2,000.00         |
| Refunds & Reimbursements        | 1,000.00         |
| <b>TOTAL - ORGANIZED SPORTS</b> | <b>16,675.00</b> |

**CONCESSIONS**

|                            |                  |
|----------------------------|------------------|
| Personal Services          | 15,000.00        |
| Personnel Benefits         | 2,800.00         |
| Contractual Services       | 1,100.00         |
| Supplies & Materials       | 6,000.00         |
| <b>TOTAL - CONCESSIONS</b> | <b>24,900.00</b> |

**TOTALS: RECREATION FUND**

|   |                     |
|---|---------------------|
| RECREATION BOARD                            | 2,570.00            |
| PLAYGROUND                                  | 83,815.00           |
| ADMINISTRATION                              | <u>1,147,620.00</u> |
| SWIM GOLF TENNIS                            | 62,480.00           |
| SKATING                                     | 104,145.00          |
| ORGANIZED SPORTS                            | 16,675.00           |
| CONCESSIONS                                 | <u>24,900.00</u>    |
| <b>TOTAL EXPENDITURES - RECREATION FUND</b> | <b>1,442,205.00</b> |

**SECTION 9.** That there be appropriated from the **STREET CONSTRUCTION, MAINTENANCE AND REPAIR FUND** for the following purposes:

**STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND**

**STREET CLEANING**

|                                |                   |
|--------------------------------|-------------------|
| Personal Services              | 0.00              |
| Personnel Benefits             | 0.00              |
| Contractual Services           | 0.00              |
| Supplies & Materials           | 250,000.00        |
| Intergovernmental              | 160,000.00        |
| Capital Outlay                 | 0.00              |
| <b>TOTAL - STREET CLEANING</b> | <b>410,000.00</b> |

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**TRAFFIC CONTROL**

|                                |                   |
|--------------------------------|-------------------|
| Personal Services              | 132,000.00        |
| Personnel Benefits             | 63,895.00         |
| Contractual Services           | 100,000.00        |
| Supplies & Materials           | 40,000.00         |
| Intergovernmental              | 14,000.00         |
| Capital Outlay                 | 0.00              |
| <b>TOTAL - TRAFFIC CONTROL</b> | <b>349,895.00</b> |

**STREET CONSTRUCTION**

|                                    |                     |
|------------------------------------|---------------------|
| Personal Services                  | 775,000.00          |
| Personnel Benefits                 | 464,050.00          |
| Contractual Services               | 170,000.00          |
| Supplies & Materials               | 90,000.00           |
| Intergovernmental                  | 145,000.00          |
| Capital Outlay                     | 1,150,000.00        |
| <b>TOTAL - STREET CONSTRUCTION</b> | <b>2,794,050.00</b> |

**TOTALS: STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND**

|                            |                     |
|----------------------------|---------------------|
| STREET CLEANING            | 410,000.00          |
| TRAFFIC CONTROL            | 349,895.00          |
| <b>STREET CONSTRUCTION</b> | <b>2,794,050.00</b> |

**TOTAL EXPENDITURES - ST. CONSTRUCTION, MAINT. & REPAIR FUND** **3,553,945.00**

**SECTION 10.** That there be appropriated from the STATE HIGHWAY IMPROVEMENT FUND for the following purposes:

**STATE HIGHWAY IMPROVEMENT FUND**

|  |                  |
|--|------------------|
| <b>STREET CONSTRUCTION</b>                         |                  |
| Personal Services                                  | 44,500.00        |
| Personnel Benefits                                 | 23,950.00        |
| Contractual Services                               | 0.00             |
| Supplies & Materials                               | 0.00             |
| <b>TOTAL - STATE HIGHWAY - STREET CONSTRUCTION</b> | <b>68,450.00</b> |

**SECTION 11.** That there be appropriated from the CITY INCOME TAX FUND for the following purposes:

**CITY INCOME TAX FUND**

|  |                      |
|--|----------------------|
| <b>INCOME TAX FUND</b>                           |                      |
| Contractual Services                             | 487,500.00           |
| Intergovernmental                                | 14,542,500.00        |
| <b>TOTAL EXPENDITURES - CITY INCOME TAX FUND</b> | <b>15,030,000.00</b> |

**SECTION 12.** That there be appropriated from the MOTOR VEHICLE LICENSE TAX FUND for the following purposes:

**MOTOR VEHICLE LICENSE TAX FUND**

|  |                   |
|--|-------------------|
| <b>MOTOR VEHICLE LICENSE TAX FUND</b>                      |                   |
| Intergovernmental  | 165,000.00        |
| <b>TOTAL EXPENDITURES - MOTOR VEHICLE LICENSE TAX FUND</b> | <b>165,000.00</b> |

**SECTION 13.** That there be appropriated from the STORM & SANITARY SEWER FUND for the following purposes:

**STORM & SANITARY SEWER CONSTRUCTION FUND**

|  |                     |
|--|---------------------|
| <b>STORM &amp; SANITARY SEWER</b>                                  |                     |
| Personal Services  | 60,000.00           |
| Personnel Benefits   | 36,000.00           |
| Contractual Services   | 3,978,000.00        |
| Supplies & Materials   | 12,000.00           |
| Intergovernmental  | 44,000.00           |
| <b>TOTAL EXPENDITURES - STORM &amp; SANITARY CONSTRUCTION FUND</b> | <b>4,130,000.00</b> |

ORDINANCE NO.: 98-2023

**SECTION 14.** That there be appropriated from the WATER MAIN REPAIR AND MAINTENANCE FUND for the following purposes:

| <u>WATER MAIN REPAIR AND MAINTENANCE FUND</u>                 |                     |
|---|---------------------|
| <u>WATER MAINS</u>  |                     |
| Contractual Services  | 5,177,700.00        |
| <b>TOTAL EXPENDITURES - WATER MAIN REPAIR AND MAINT. FUND</b> | <b>5,177,700.00</b> |

**SECTION 15.** That there be appropriated from the FEDERAL NUTRITION BUDGET PROGRAM FUND for the following purposes:

| <u>FEDERAL NUTRITION BUDGET PROGRAM FUND</u>  |                   |
|---|-------------------|
| <u>NUTRITION PROGRAM</u>                      |                   |
| Personal Services                             | 290,500.00        |
| Personnel Benefits                            | 143,415.00        |
| Contractual Services                          | 21,850.00         |
| Supplies & Materials                          | 11,000.00         |
| Intergovernmental                             | 80,000.00         |
| Refunds & Reimbursements                      | 5,550.00          |
| Capital Outlay                                | 0.00              |
| <b>TOTAL EXPENDITURES - NUTRITION PROGRAM</b> | <b>552,315.00</b> |

**SECTION 16.** That there be appropriated from the COMMUNITY DEVELOPMENT BLOCK GRANT FUND for the following purposes:

| <u>COMMUNITY DEVELOPMENT BLOCK GRANT FUND</u>     |                   |
|---|-------------------|
| <u>COMMUNITY DEVELOPMENT</u>                      |                   |
| Contractual Services                              | 90,000.00         |
| Supplies & Materials                              | 550.00            |
| Capital Outlay                                    | 235,000.00        |
| Refunds & Reimbursements                          | 0.00              |
| <b>TOTAL EXPENDITURES - COMMUNITY DEVELOPMENT</b> | <b>325,550.00</b> |

**SECTION 17.** That there be appropriated from the LAW ENFORCEMENT TRUST FUND for the following purposes:

| <u>LAW ENFORCEMENT TRUST FUND</u>                      |                  |
|--|------------------|
| <u>LAW ENFORCEMENT TRUST</u>                           |                  |
| Contractual Services                                   | 20,000.00        |
| Supplies & Materials                                   | 10,000.00        |
| Capital Outlay   | 0.00             |
| <b>TOTAL EXPENDITURES - LAW ENFORCEMENT TRUST FUND</b> | <b>30,000.00</b> |

**SECTION 18.** That there be appropriated from the INDIGENT DRIVER ALCOHOL TREATMENT FUND for the following purposes:

| <u>INDIGENT DRIVER ALCOHOL TREATMENT FUND</u>                   |                  |
|---|------------------|
| <u>INDIGENT DRIVER ALCOHOL TREATMENT</u>                        |                  |
| Contractual Services  | 75,000.00        |
| <b>TOTAL EXPENDITURES - INDIGENT DRIVER ALCOHOL TREAT. FUND</b> | <b>75,000.00</b> |

**SECTION 19.** That there be appropriated from the ENFORCEMENT AND EDUCATION FUND for the following purposes:

| <u>ENFORCEMENT AND EDUCATION FUND</u>                        |                  |
|--|------------------|
| <u>ENFORCEMENT &amp; EDUCATION</u>                           |                  |
| Contractual Services   | 1,000.00         |
| Capital Outlay   | 14,000.00        |
| <b>TOTAL EXPENDITURES - ENFORCEMENT &amp; EDUCATION FUND</b> | <b>15,000.00</b> |

**SECTION 20.** That there be appropriated from the FEMA FUND for the following purposes:

| <u>FEMA FUND</u>                      |                  |
|---------------------------------------|------------------|
| <u>FEMA FUND</u>                      |                  |
| Intergovernmental                     | 75,000.00        |
| <b>TOTAL EXPENDITURES - FEMA FUND</b> | <b>75,000.00</b> |

ORDINANCE NO.: 98-2023

**SECTION 21.** That there be appropriated from the DEBT AMORTIZATION FUND for the following purposes:

DEBT AMORTIZATION FUND

|  |                     |
|--|---------------------|
| <u>DEBT AMORTIZATION FUND</u>                      |                     |
| Intergovernmental                                  | 1,357,475.00        |
| <b>TOTAL EXPENDITURES - DEBT AMORTIZATION FUND</b> | <b>1,357,475.00</b> |

**SECTION 22.** That there be appropriated from the MUNICIPAL COURT PROBATION SERVICE FUND for the following purposes:

MUNICIPAL COURT PROBATION SERVICE FUND

MUNICIPAL COURT PROB. SERVICE FUND

|  |                   |
|--|-------------------|
| Personal Services  | 183,000.00        |
| Personnel Benefits   | 127,500.00        |
| Contractual Services   | 3,000.00          |
| Supplies & Materials   | 0.00              |
| Intergovernmental  | 0.00              |
| Capital Outlay   | 0.00              |
| Refunds & Reimbursements                                       | 0.00              |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT PROB. SERVICE FUND</b> | <b>313,500.00</b> |

**SECTION 23.** That there be appropriated from the MUNICIPAL COURT SPECIAL SERVICES FUND for the following purposes:

MUNICIPAL COURT SPECIAL SERVICES FUND

MUNICIPAL COURT SPECIAL SERVICE FUND

|   |                   |
|---|-------------------|
| Personal Services   | 145,000.00        |
| Personnel Benefits  | 103,000.00        |
| Contractual Services  | 20,000.00         |
| Supplies & Materials  | 1,000.00          |
| Intergovernmental   | 140,000.00        |
| Capital Outlay  | 0.00              |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT SPECIAL SERVICES FUND</b> | <b>409,000.00</b> |

**SECTION 24.** That there be appropriated from the MUNICIPAL COURT CAPITAL IMPROVEMENT FUND for the following purposes:

MUNICIPAL COURT CAPITAL IMPROVEMENT FUND

MUNICIPAL COURT CAPITAL IMPR. FUND

|  |                   |
|--|-------------------|
| Personal Services  | 32,000.00         |
| Personnel Benefits   | 24,650.00         |
| Contractual Services   | 75,000.00         |
| Supplies & Materials   | 5,000.00          |
| Intergovernmental  | 0.00              |
| Capital Outlay   | 10,000.00         |
| Debt Service   | 0.00              |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT CAPITAL IMPR. FUND</b> | <b>146,650.00</b> |

**SECTION 25.** That there be appropriated from the GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND for the following purposes:

GARFIELD HEIGHTS FAMILY RESOURCE CENTER

GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND

|  |                 |
|--|-----------------|
| Personal Services  | 4,000.00        |
| Personnel Benefits   | 1,235.00        |
| Contractual Services                                       | 225.00          |
| Supplies & Materials                                       | 0.00            |
| Intergovernmental  | 0.00            |
| Capital Outlay   | 0.00            |
| <b>TOTAL EXPENDITURES - GH FAMILY RESOURCE CENTER FUND</b> | <b>5,460.00</b> |

ORDINANCE NO.: 98-2023

**SECTION 26.** That there be appropriated from the STREET IMPROVEMENT NOTE 2023 for the following purposes:

STREET IMPROVEMENT NOTE 2023

STREET IMPROVEMENT BOND 2023

|  |                     |
|--|---------------------|
| Contractual Services                                     | 21,100.00           |
| Intergovernmental  | 1,099,740.00        |
| Debt Service   | 3,739,500.00        |
| <b>TOTAL EXPENDITURES - STREET IMPROVEMENT NOTE 2023</b> | <b>4,860,340.00</b> |

**SECTION 27.** That there be appropriated from the GRANGER ROAD/TRANSPORTATION BLVD IMPR FUND for the following purposes:

GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND

GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND

|  |             |
|--|-------------|
| Contractual Services                                     | 0.00        |
| Supplies & Materials                                     | 0.00        |
| Capital Outlay   | 0.00        |
| Intergovernmental  | 0.00        |
| Debt Service   | 0.00        |
| Refunds & Reimbursements                                 | 0.00        |
| <b>TOTAL EXPENDITURES - GRANGER RD/TRANSPORT IMPV FD</b> | <b>0.00</b> |

**SECTION 28.** That there be appropriated from the I-480 GRANGER ROAD INTERCHANGE FUND for the following purposes:

I-480 GRANGER ROAD INTERCHANGE FUND

I-480 GRANGER ROAD INTERCHANGE FUND

|   |                   |
|---|-------------------|
| Contractual Services  | 500,000.00        |
| <b>TOTAL EXPENDITURES - I-480 GRANGER ROAD INTERCHANGE FUND</b> | <b>500,000.00</b> |

**SECTION 29.** That there be appropriated from the TRANSPORATION/ANTENUCCI IMP FUND 2004 FUND for the following purposes:

TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004

TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004

|   |                   |
|---|-------------------|
| Contractual Services  | 24,625.00         |
| Capital Outlay  | 397,100.00        |
| <b>TOTAL EXPENDITURES - TRANSPORTATION/ANTENUCCI IMPR FD 04</b> | <b>421,725.00</b> |

**SECTION 30.** That there be appropriated from the BOND RETIREMENT FUND for the following purposes:

BOND RETIREMENT FUND

BOND RETIREMENT

|  |                     |
|--|---------------------|
| Contractual Services                             | 50,000.00           |
| Debt Service                                     | 2,066,870.00        |
| <b>TOTAL EXPENDITURES - BOND RETIREMENT FUND</b> | <b>2,116,870.00</b> |

**SECTION 31.** That there be appropriated from the REVOLVING EQUIPMENT FUND for the following purposes:

REVOLVING EQUIPMENT FUND

REVOLVING EQUIPMENT FUND

|  |                     |
|--|---------------------|
| Personal Services                                    | 241,750.00          |
| Personnel Benefits                                   | 148,550.00          |
| Contractual Services                                 | 212,000.00          |
| Bonds & Insurance                                    | 101,500.00          |
| Supplies & Materials                                 | 546,000.00          |
| Capital Outlay                                       | 126,000.00          |
| Debt Service   | 38,655.00           |
| <b>TOTAL EXPENDITURES - REVOLVING EQUIPMENT FUND</b> | <b>1,414,455.00</b> |

ORDINANCE NO.: 98-2023

SECTION 32. That there be appropriated from the RESTRICTED FUND for the following purposes:

| <u>RESTRICTED FUND</u>                      |                   |
|---|-------------------|
| Contractual Services                        | 150,000.00        |
| Supplies & Materials                        | 2,000.00          |
| Intergovernmental                           | 70,000.00         |
| Refunds & Reimbursements                    | 180,000.00        |
| <b>TOTAL EXPENDITURES - RESTRICTED FUND</b> | <b>402,000.00</b> |

SECTION 33. That there be appropriated from the AMERICAN RESCUE PLAN FUND for the following purposes:

| <u>AMERICAN RESCUE PLAN FUND</u>                      |                     |
|---|---------------------|
| Personal Services                                     | 667,000.00          |
| Personnel Benefits                                    | 7,450.00            |
| Contractual Services                                  | 60,000.00           |
| Supplies & Materials                                  | 0.00                |
| Intergovernmental                                     | 0.00                |
| Capital Outlay  | 1,530,000.00        |
| Refunds & Reimbursements                              | 0.00                |
| <b>TOTAL EXPENDITURES - AMERCIAN RESCUE PLAN FUND</b> | <b>2,264,450.00</b> |

SECTION 34. That there be appropriated from the MUNICIPAL COURT TRAFFIC CAMERA REV FUND for the following purposes:

| <u>MUNICIPAL COURT TRAFFIC CAMERA REV FUND</u>         |                   |
|--|-------------------|
| Personal Services                                      | 251,000.00        |
| Personnel Benefits                                     | 100,000.00        |
| Contractual Services                                   | 30,000.00         |
| Supplies & Materials                                   | 2,000.00          |
| Intergovernmental                                      | 250,000.00        |
| Capital Outlay   | 0.00              |
| Refunds & Reimbursements                               | 0.00              |
| <b>TOTAL EXPENDITURES - MC TRAFFIC CAMERA REV FUND</b> | <b>633,000.00</b> |

SECTION 35. That there be appropriated from the OPIOID SETTLEMENT FUND for the following purposes:

| <u>OPIOID SETTLEMENT FUND</u>                      |                  |
|--|------------------|
| Contractual Services                               | 10,000.00        |
| Supplies & Materials                               | 0.00             |
| Intergovernmental                                  | 0.00             |
| Capital Outlay                                     | 0.00             |
| <b>TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND</b> | <b>10,000.00</b> |

SECTION 36. That there be appropriated from the STREET IMPROVEMENT 2010 BOND FUND for the following purposes:

| <u>STREET IMPROVEMENT 2010 BOND FUND</u>           |                   |
|--|-------------------|
| Intergovernmental                                  | 121,553.46        |
| <b>TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND</b> | <b>121,553.46</b> |

ORDINANCE NO.: 98-2023

**SECTION 37.** This Ordinance is hereby declared to be an emergency measure necessary for the peace, health, and welfare of the citizens of the City of Garfield Heights, Ohio, and for daily operation of the Municipal Departments and shall be in full force from and after its passage and approval by the Mayor otherwise, after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Mark A. Bell

MAYOR

Amy Johnson

PRESIDENT OF COUNCIL

ATTEST: Lorraine Overy EFFECTIVE DATE: 12-11-2023

CLERK OF COUNCIL



Passed 7-0  
Adopted 12-11-26  
Eff. 12-11-2023

ORDINANCE NO.: 99-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

APPROPRIATION ORDINANCE:

AN EMERGENCY ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENDITURES FOR THE CITY OF GARFIELD HEIGHTS, OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2024

BE IT ORDAINED by the Council of the City of Garfield Heights, Ohio, THAT:

**SECTION 1.** To provide for current expenditures of the City of Garfield Heights, Ohio, during the Fiscal Year ending December 31, 2024 the sums in the cumulated statement thereof be and they are hereby set aside and appropriated as hereinafter set forth.

CUMULATED APPROPRIATION

|   |               |
|---|---------------|
| GENERAL FUND                                      | 21,732,592.00 |
| STREET LIGHTING FUND                              | 489,500.00    |
| AVERAGE PAY FUND                                  | 13,670,325.00 |
| PERMANENT IMPROVEMENT FUND                        | 410,100.00    |
| POLICE PENSION FUND                               | 1,028,900.00  |
| FIRE PENSION FUND                                 | 1,070,000.00  |
| RECREATION FUND                                   | 1,278,102.50  |
| STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND    | 2,127,935.00  |
| STATE HIGHWAY IMPROVEMENT FUND                    | 72,905.00     |
| CITY INCOME TAX FUND                              | 15,030,000.00 |
| MOTOR VEHICLE LICENSE TAX FUND                    | 165,000.00    |
| STORM & SANITARY SEWER CONSTRUCTION FUND          | 181,200.00    |
| WATER MAIN FUND                                   | 30,000.00     |
| FEDERAL NUTRITION BUDGET FUND                     | 532,090.00    |
| COMMUNITY DEVELOPMENT BLOCK GRANT FUND            | 6,000.00      |
| LAW ENFORCEMENT TRUST FUND                        | 15,000.00     |
| INDIGENT DRIVER ALCOHOL TREATMENT FUND            | 107,000.00    |
| ENFORCEMENT & EDUCATION FUND                      | 1,000.00      |
| FEMA FUND   | 15,000.00     |
| DEBT AMORTIZATION FUND                            | 932,810.00    |
| MUNICIPAL COURT PROBATION SERVICES FUND           | 134,085.00    |
| MUNICIPAL COURT SPECIAL SERVICES FUND             | 243,115.00    |
| MUNICIPAL COURT CAPITAL IMPROVEMENT FUND          | 85,500.00     |
| GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND      | 4,940.00      |
| STREET IMPROVEMENT NOTE 2021                      | 3,620,000.00  |
| GRANGER ROAD/TRANSPORTATION BLVD IMPROVEMENT FUND | 896,358.00    |
| I480-GRANGER ROAD INTERCHANGE                     | 200,000.00    |
| TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004    | 0.00          |
| DEBT SERVICE FUND                                 | 2,055,055.00  |
| REVOLVING EQUIPMENT FUND                          | 1,112,420.00  |
| RESTRICTED FUND                                   | 202,000.00    |
| AMERICAN RESCUE PLAN FUND                         | 1,759,270.00  |
| MUNICIPAL COURT TRAFFIC CAMERA REV FUND           | 658,700.00    |
| OPIOID SETTLEMENT FUND                            | 5,000.00      |

**TOTAL CUMULATED APPROPRIATION**

69,871,902.50

ORDINANCE NO.: 99-2023

SECTION 2. That there be appropriated from the GENERAL FUND for the following purposes:

PROGRAM I - SECURITY OF PERSONS & PROPERTY

SCHOOL GUARDS - TRAFFIC SAFETY

|                              |                  |
|------------------------------|------------------|
| Personal Services            | 63,900.00        |
| Personnel Benefits           | 12,000.00        |
| Contractual Services         | 0.00             |
| Supplies & Materials         | 500.00           |
| <b>TOTAL - SCHOOL GUARDS</b> | <b>76,400.00</b> |

CIVIL DEFENSE

|                              |                  |
|------------------------------|------------------|
| Personal Services            | 0.00             |
| Personnel Benefits           | 9,500.00         |
| Contractual Services         | 500.00           |
| Supplies & Materials         | 0.00             |
| <b>TOTAL - CIVIL DEFENSE</b> | <b>10,000.00</b> |

SAFETY ADMINISTRATION

|                                      |                   |
|--------------------------------------|-------------------|
| Personal Services                    | 126,800.00        |
| Personnel Benefits                   | 77,330.00         |
| Contractual Services                 | 0.00              |
| Supplies & Materials                 | 0.00              |
| Intergovernmental                    | 0.00              |
| Capital Outlay                       | 0.00              |
| <b>TOTAL - SAFETY ADMINISTRATION</b> | <b>204,130.00</b> |

POLICE COMMUNICATIONS

|                                      |                     |
|--------------------------------------|---------------------|
| Personal Services                    | 815,000.00          |
| Personnel Benefits                   | 395,800.00          |
| Contractual Services                 | 15,000.00           |
| Supplies & Materials                 | 0.00                |
| Intergovernmental                    | 0.00                |
| Capital Outlay                       | 0.00                |
| <b>TOTAL - POLICE COMMUNICATIONS</b> | <b>1,225,800.00</b> |

ANIMAL CONTROL

|                               |                   |
|-------------------------------|-------------------|
| Personal Services             | 67,000.00         |
| Personnel Benefits            | 35,000.00         |
| Contractual Services          | 3,000.00          |
| Supplies & Materials          | 6,000.00          |
| Intergovernmental             | 10,800.00         |
| Capital Outlay                | 0.00              |
| <b>TOTAL - ANIMAL CONTROL</b> | <b>121,800.00</b> |

TOTALS: PROGRAM I - SECURITY OF PERSONS & PROPERTY

|                              |                     |
|------------------------------|---------------------|
| <b>SCHOOL GUARDS</b>         | <b>76,400.00</b>    |
| <b>CIVIL DEFENSE</b>         | <b>10,000.00</b>    |
| <b>SAFETY ADMINISTRATION</b> | <b>204,130.00</b>   |
| <b>POLICE COMMUNICATIONS</b> | <b>1,225,800.00</b> |
| <b>ANIMAL CONTROL</b>        | <b>121,800.00</b>   |

**TOTAL EXPENDITURES - PROGRAM I** **1,638,130.00**

ORDINANCE NO.: 99-2023

PROGRAM II - PUBLIC HEALTH SERVICE

CORRECTIONAL INSTITUTION

|   |                   |
|---|-------------------|
| Personal Services                       | 316,300.00        |
| Personnel Benefits                      | 142,600.00        |
| Contractual Services                    | 8,000.00          |
| Supplies & Materials                    | 30,000.00         |
| Intergovernmental                       | 0.00              |
| Capital Outlay                          | 0.00              |
| <b>TOTAL - CORRECTIONAL INSTITUTION</b> | <b>496,900.00</b> |

COUNTY HEALTH CONTRACT

|                                       |                   |
|---------------------------------------|-------------------|
| Contractual Services                  | 215,912.00        |
| <b>TOTAL - COUNTY HEALTH CONTRACT</b> | <b>215,912.00</b> |

TOTALS: PROGRAM II - PUBLIC HEALTH SERVICE

|                                 |                   |
|---------------------------------|-------------------|
| <b>CORRECTIONAL INSTITUTION</b> | <b>496,900.00</b> |
| <b>COUNTY HEALTH CONTRACT</b>   | <b>215,912.00</b> |

|  |                   |
|--|-------------------|
| <b>TOTAL EXPENDITURES - PROGRAM II</b> | <b>712,812.00</b> |
|--|-------------------|

PROGRAM III - COMMUNITY ENVIRONMENT

BUILDING STANDARDS & MAINTENANCE

|   |                   |
|---|-------------------|
| Personal Services                                   | 511,250.00        |
| Personnel Benefits                                  | 258,540.00        |
| Contractual Services                                | 31,700.00         |
| Supplies & Materials                                | 3,000.00          |
| Intergovernmental                                   | 75,200.00         |
| Capital Outlay                                      | 0.00              |
| <b>TOTAL - BUILDING STANDARDS &amp; MAINTENANCE</b> | <b>879,690.00</b> |

PLANNING & ZONING

|                                      |                  |
|--------------------------------------|------------------|
| Personal Services                    | 15,600.00        |
| Personnel Benefits                   | 2,830.00         |
| Contractual Services                 | 0.00             |
| Supplies & Materials                 | 0.00             |
| <b>TOTAL - PLANNING &amp; ZONING</b> | <b>18,430.00</b> |

TOTALS: PROGRAM IV - COMMUNITY ENVIRONMENT

|   |                   |
|---|-------------------|
| <b>BUILDING STANDARDS &amp; MAINTENANCE</b> | <b>879,690.00</b> |
| <b>PLANNING &amp; ZONING</b>                | <b>18,430.00</b>  |

|   |                   |
|---|-------------------|
| <b>TOTAL EXPENDITURES - PROGRAM III</b> | <b>898,120.00</b> |
|---|-------------------|

PROGRAM IV - BASIC UTILITY SERVICES

SOLID WASTE DISPOSAL

|                                     |                     |
|-------------------------------------|---------------------|
| Contractual Services                | 3,000,000.00        |
| <b>TOTAL - SOLID WASTE DISPOSAL</b> | <b>3,000,000.00</b> |

ADMINISTRATIVE SUPPORT

|                                       |                   |
|---------------------------------------|-------------------|
| Personal Services                     | 166,160.00        |
| Personnel Benefits                    | 86,410.00         |
| Contractual Services                  | 1,500.00          |
| Supplies & Materials                  | 500.00            |
| Intergovernmental                     | 42,960.00         |
| Capital Outlay                        | 0.00              |
| <b>TOTAL - ADMINISTRATIVE SUPPORT</b> | <b>297,530.00</b> |

ORDINANCE NO.: 99-2023

**TOTALS: PROGRAM IV - BASIC UTILITY SERVICES**

|  |                     |
|--|---------------------|
| SOLID WASTE DISPOSAL                   | 3,000,000.00        |
| ADMINISTRATIVE SUPPORT                 | 297,530.00          |
| <b>TOTAL EXPENDITURES - PROGRAM IV</b> | <b>3,297,530.00</b> |

**PROGRAM V - GENERAL GOVERNMENT**

**EXECUTIVE - MAYOR**

|                                  |                   |
|----------------------------------|-------------------|
| Personal Services                | 286,300.00        |
| Personnel Benefits               | 135,000.00        |
| Contractual Services             | 13,500.00         |
| Supplies & Materials             | 1,000.00          |
| Intergovernmental                | 10,750.00         |
| Capital Outlay                   | 0.00              |
| <b>TOTAL - EXECUTIVE - MAYOR</b> | <b>446,550.00</b> |

**LEGISLATIVE**

|                            |                   |
|----------------------------|-------------------|
| Personal Services          | 122,000.00        |
| Personnel Benefits         | 22,645.00         |
| Contractual Services       | 2,250.00          |
| Supplies & Materials       | 850.00            |
| Intergovernmental          | 0.00              |
| Capital Outlay             | 0.00              |
| <b>TOTAL - LEGISLATIVE</b> | <b>147,745.00</b> |

**FINANCE**

|                        |                   |
|------------------------|-------------------|
| Personal Services      | 439,675.00        |
| Personnel Benefits     | 226,310.00        |
| Contractual Services   | 36,000.00         |
| Bonds & Insurance      | 200.00            |
| Supplies & Materials   | 2,500.00          |
| Intergovernmental      | 0.00              |
| Capital Outlay         | 0.00              |
| <b>TOTAL - FINANCE</b> | <b>704,685.00</b> |

**LEGAL ADMINISTRATION**

|                                     |                   |
|-------------------------------------|-------------------|
| Personal Services                   | 409,000.00        |
| Personnel Benefits                  | 237,435.00        |
| Contractual Services                | 25,000.00         |
| Supplies & Materials                | 1,000.00          |
| Intergovernmental                   | 0.00              |
| Capital Outlay                      | 0.00              |
| <b>TOTAL - LEGAL ADMINISTRATION</b> | <b>672,435.00</b> |

**ENGINEER**

|                         |                  |
|-------------------------|------------------|
| Contractual Services    | 62,400.00        |
| <b>TOTAL - ENGINEER</b> | <b>62,400.00</b> |

**COURT**

|                      |                     |
|----------------------|---------------------|
| Personal Services    | 1,040,000.00        |
| Personnel Benefits   | 586,100.00          |
| Contractual Services | 55,000.00           |
| Bonds & Insurance    | 100.00              |
| Supplies & Materials | 91,500.00           |
| Intergovernmental    | 10,750.00           |
| Capital Outlay       | 0.00                |
| <b>TOTAL - COURT</b> | <b>1,783,450.00</b> |

**ECONOMIC DEVELOPMENT**

|                                     |                   |
|-------------------------------------|-------------------|
| Personal Services                   | 158,500.00        |
| Personnel Benefits                  | 95,415.00         |
| Contractual Services                | 50,280.00         |
| Supplies & Materials                | 500.00            |
| Intergovernmental                   | 0.00              |
| Capital Outlay                      | 0.00              |
| <b>TOTAL - ECONOMIC DEVELOPMENT</b> | <b>304,695.00</b> |

**CIVIL SERVICE COMMISSION**

|   |                  |
|---|------------------|
| Personal Services                       | 5,500.00         |
| Personnel Benefits                      | 1,110.00         |
| Contractual Services                    | 6,000.00         |
| Supplies & Materials                    | 0.00             |
| <b>TOTAL - CIVIL SERVICE COMMISSION</b> | <b>12,610.00</b> |

**MANAGEMENT INFORMATION SYSTEMS**

|   |                   |
|---|-------------------|
| Personal Services                             | 153,375.00        |
| Personnel Benefits                            | 84,300.00         |
| Contractual Services                          | 3,000.00          |
| Operating Supplies                            | 1,625.00          |
| Intergovernmental                             | 10,750.00         |
| Capital Outlay                                | 0.00              |
| <b>TOTAL - MANAGEMENT INFORMATION SYSTEMS</b> | <b>253,050.00</b> |

**LANDS & BUILDINGS**

|                                      |                     |
|--------------------------------------|---------------------|
| Personal Services                    | 331,750.00          |
| Personnel Benefits                   | 184,500.00          |
| Contractual Services                 | 518,000.00          |
| Bonds & Insurance                    | 56,000.00           |
| Supplies & Materials                 | 127,000.00          |
| Intergovernmental                    | 106,660.00          |
| Capital Outlay                       | 0.00                |
| <b>TOTAL - LANDS &amp; BUILDINGS</b> | <b>1,323,910.00</b> |

**MISCELLANEOUS**

|                              |                     |
|------------------------------|---------------------|
| Personnel Benefits           | 66,620.00           |
| Contractual Services         | 435,500.00          |
| Bonds & Insurance            | 752,700.00          |
| Supplies & Materials         | 5,500.00            |
| Intergovernmental            | 8,211,150.00        |
| Refunds & Reimbursements     | 3,000.00            |
| <b>TOTAL - MISCELLANEOUS</b> | <b>9,474,470.00</b> |

**TOTALS: PROGRAM V - GENERAL GOVERNMENT**

|                                |                   |
|--------------------------------|-------------------|
| EXECUTIVE - MAYOR              | 446,550.00        |
| LEGISLATIVE                    | 147,745.00        |
| FINANCE                        | 704,685.00        |
| LEGAL ADMINISTRATION           | 672,435.00        |
| ENGINEER                       | 62,400.00         |
| COURT                          | 1,783,450.00      |
| MANAGEMENT INFORMATION SYSTEMS | 253,050.00        |
| LANDS & BUILDINGS              | 1,323,910.00      |
| CIVIL SERVICE                  | 12,610.00         |
| MISCELLANEOUS                  | 9,474,470.00      |
| <b>ECONOMIC DEVELOPMENT</b>    | <b>304,695.00</b> |

ORDINANCE NO.: 99-2023

**TOTAL EXPENDITURES - PROGRAM V** **15,186,000.00**

**PROGRAM TOTALS - GENERAL FUND**

|                                  |                      |
|----------------------------------|----------------------|
| I SECURITY OF PERSONS & PROPERTY | 1,638,130.00         |
| II PUBLIC HEALTH SERVICE         | 712,812.00           |
| IV COMMUNITY ENVIRONMENT         | 898,120.00           |
| V BASIC UTILITY SERVICES         | 3,297,530.00         |
| VII GENERAL GOVERNMENT           | <u>15,186,000.00</u> |

**TOTAL EXPENDITURES - GENERAL FUND** **21,732,592.00**

**SECTION 3.** That there be appropriated from the **STREET LIGHTING FUND** for the following purposes:

**STREET LIGHTING FUND**

**STREET LIGHTING**

|                      |            |
|----------------------|------------|
| Contractual Services | 485,000.00 |
| Intergovernmental    | 4,500.00   |

**TOTAL EXPENDITURES - STREET LIGHTING** **489,500.00**

**SECTION 4.** That there be appropriated from the **AVERAGE PAY FUND** for the following purposes:

**AVERAGE PAY FUND**

**PROGRAM I - SECURITY OF PERSONS & PROPERTY**

**MISCELLANEOUS**

|                              |                  |
|------------------------------|------------------|
| Intergovernmental            | 85,500.00        |
| <b>TOTAL - MISCELLANEOUS</b> | <b>85,500.00</b> |

**GENERAL LAW ENFORCEMENT (POLICE)**

|  |                     |
|--|---------------------|
| Personal Services                      | 5,270,000.00        |
| Personnel Benefits                     | 1,875,105.00        |
| Contractual Services                   | 154,200.00          |
| Supplies & Materials                   | 33,500.00           |
| Intergovernmental                      | 300,720.00          |
| Capital Outlay                         | 0.00                |
| <b>TOTAL - GENERAL LAW ENFORCEMENT</b> | <b>7,633,525.00</b> |

**FIRE PREVENTION**

|                                |                     |
|--------------------------------|---------------------|
| Personal Services              | 4,447,500.00        |
| Personnel Benefits             | 1,289,900.00        |
| Contractual Services           | 50,000.00           |
| Supplies & Materials           | 35,000.00           |
| Intergovernmental              | 128,900.00          |
| Capital Outlay                 | 0.00                |
| <b>TOTAL - FIRE PREVENTION</b> | <b>5,951,300.00</b> |

**TOTAL EXPENDITURES - AVERAGE PAY FUND** **13,670,325.00**

ORDINANCE NO.: 99-2023

**SECTION 5.** That there be appropriated from the PERMANENT IMPROVEMENT FUND for the following purposes:

| <u>PERMANENT IMPROVEMENT FUND</u>                      |                   |
|--|-------------------|
| <b>PERMANENT IMPROVEMENT</b>                           |                   |
| Contractual Services                                   | 50,000.00         |
| Supplies & Materials                                   | 5,000.00          |
| Intergovernmental                                      | 4,100.00          |
| Capital Outlay   | 300,000.00        |
| Debt Service   | 51,000.00         |
| <b>TOTAL EXPENDITURES - PERMANENT IMPROVEMENT FUND</b> | <b>410,100.00</b> |

**SECTION 6.** That there be appropriated from the POLICE PENSION FUND for the following purposes:

| <u>POLICE PENSION FUND</u>                      |                     |
|---|---------------------|
| <b>POLICE PENSION FUND</b>                      |                     |
| Personnel Benefits                              | 1,027,650.00        |
| Intergovernmental                               | 1,250.00            |
| <b>TOTAL EXPENDITURES - POLICE PENSION FUND</b> | <b>1,028,900.00</b> |

**SECTION 7.** That there be appropriated from the FIRE PENSION FUND for the following purposes:

| <u>FIRE PENSION FUND</u>                      |                     |
|---|---------------------|
| <b>FIRE PENSION FUND</b>                      |                     |
| Personnel Benefits                            | 1,068,750.00        |
| Intergovernmental                             | 1,250.00            |
| <b>TOTAL EXPENDITURES - FIRE PENSION FUND</b> | <b>1,070,000.00</b> |

**SECTION 8.** That there be appropriated from the RECREATION FUND for the following purposes:

| <u>RECREATION FUND</u>          |                 |
|---------------------------------|-----------------|
| <b>RECREATION BOARD</b>         |                 |
| Personal Services               | 1,560.00        |
| Personnel Benefits              | 285.00          |
| Contractual Services            | 0.00            |
| Supplies & Materials            | 0.00            |
| Intergovernmental               | 700.00          |
| <b>TOTAL - RECREATION BOARD</b> | <b>2,545.00</b> |

| <u>PLAYGROUND</u>         |                  |
|---------------------------|------------------|
| Personal Services         | 68,507.50        |
| Personnel Benefits        | 12,435.00        |
| Contractual Services      | 0.00             |
| Supplies & Materials      | 2,500.00         |
| <b>TOTAL - PLAYGROUND</b> | <b>83,442.50</b> |

| <u>ADMINISTRATION</u>         |                     |
|-------------------------------|---------------------|
| Personal Services             | 416,000.00          |
| Personnel Benefits            | 231,050.00          |
| Contractual Services          | 225,400.00          |
| Supplies & Materials          | 25,650.00           |
| Intergovernmental             | 64,450.00           |
| Refunds & Reimbursements      | 0.00                |
| Capital Outlay                | 63,500.00           |
| <b>TOTAL - ADMINISTRATION</b> | <b>1,026,050.00</b> |

ORDINANCE NO.: 99-2023

**SWIMMING**

|                          |                  |
|--------------------------|------------------|
| Personal Services        | 32,000.00        |
| Personnel Benefits       | 5,810.00         |
| Contractual Services     | 2,500.00         |
| Supplies & Materials     | 22,500.00        |
| Refunds & Reimbursements | 150.00           |
| <b>TOTAL - SWIMMING</b>  | <b>62,960.00</b> |

**SKATING**

|                          |                  |
|--------------------------|------------------|
| Personal Services        | 15,000.00        |
| Personnel Benefits       | 2,755.00         |
| Contractual Services     | 15,000.00        |
| Supplies & Materials     | 10,000.00        |
| Intergovernmental        | 10,750.00        |
| Refunds & Reimbursements | 700.00           |
| Capital Outlay           | 0.00             |
| <b>TOTAL - SKATING</b>   | <b>54,205.00</b> |

**ORGANIZED SPORTS**

|                                 |                  |
|---------------------------------|------------------|
| Personal Services               | 17,000.00        |
| Personnel Benefits              | 3,085.00         |
| Contractual Services            | 2,000.00         |
| Supplies & Materials            | 5,000.00         |
| Refunds & Reimbursements        | 1,000.00         |
| <b>TOTAL - ORGANIZED SPORTS</b> | <b>28,085.00</b> |

**CONCESSIONS**

|                            |                  |
|----------------------------|------------------|
| Personal Services          | 15,000.00        |
| Personnel Benefits         | 1,815.00         |
| Contractual Services       | 500.00           |
| Supplies & Materials       | 3,500.00         |
| <b>TOTAL - CONCESSIONS</b> | <b>20,815.00</b> |

**TOTALS: RECREATION FUND**

|   |                     |
|---|---------------------|
| RECREATION BOARD                            | 2,545.00            |
| PLAYGROUND                                  | 83,442.50           |
| ADMINISTRATION                              | 1,026,050.00        |
| SWIMMING                                    | 62,960.00           |
| SKATING                                     | 54,205.00           |
| ORGANIZED SPORTS                            | 28,085.00           |
| CONCESSIONS                                 | 20,815.00           |
| <b>TOTAL EXPENDITURES - RECREATION FUND</b> | <b>1,278,102.50</b> |

**SECTION 9.** That there be appropriated from the **STREET CONSTRUCTION, MAINTENANCE AND REPAIR FUND** for the following purposes:

**STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND**

**STREET CLEANING**

|                                |                   |
|--------------------------------|-------------------|
| Personal Services              | 0.00              |
| Personnel Benefits             | 0.00              |
| Contractual Services           | 0.00              |
| Supplies & Materials           | 175,000.00        |
| Intergovernmental              | 130,000.00        |
| Capital Outlay                 | 0.00              |
| <b>TOTAL - STREET CLEANING</b> | <b>305,000.00</b> |

ORDINANCE NO.: 99-2023

**TRAFFIC CONTROL**

|                                |                   |
|--------------------------------|-------------------|
| Personal Services              | 132,700.00        |
| Personnel Benefits             | 68,785.00         |
| Contractual Services           | 55,000.00         |
| Supplies & Materials           | 9,500.00          |
| Intergovernmental              | 10,750.00         |
| Capital Outlay                 | 0.00              |
| <b>TOTAL - TRAFFIC CONTROL</b> | <b>276,735.00</b> |

**STREET CONSTRUCTION**

|                                    |                     |
|------------------------------------|---------------------|
| Personal Services                  | 791,500.00          |
| Personnel Benefits                 | 501,550.00          |
| Contractual Services               | 50,000.00           |
| Supplies & Materials               | 85,000.00           |
| Intergovernmental                  | 118,150.00          |
| Capital Outlay                     | 0.00                |
| <b>TOTAL - STREET CONSTRUCTION</b> | <b>1,546,200.00</b> |

**TOTALS: STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND**

|                            |                     |
|----------------------------|---------------------|
| <b>STREET CLEANING</b>     | <b>305,000.00</b>   |
| <b>TRAFFIC CONTROL</b>     | <b>276,735.00</b>   |
| <b>STREET CONSTRUCTION</b> | <b>1,546,200.00</b> |

**TOTAL EXPENDITURES - ST. CONSTRUCTION, MAINT. & REPAIR FUND** **2,127,935.00**

**SECTION 10.** That there be appropriated from the STATE HIGHWAY IMPROVEMENT FUND for the following purposes:

**STATE HIGHWAY IMPROVEMENT FUND**

**STREET CONSTRUCTION**

|                      |           |
|----------------------|-----------|
| Personal Services    | 47,445.00 |
| Personnel Benefits   | 25,460.00 |
| Contractual Services | 0.00      |
| Supplies & Materials | 0.00      |

**TOTAL - STATE HIGHWAY - STREET CONSTRUCTION** **72,905.00**

**SECTION 11.** That there be appropriated from the CITY INCOME TAX FUND for the following purposes:

**CITY INCOME TAX FUND**

**INCOME TAX FUND**

|                      |               |
|----------------------|---------------|
| Contractual Services | 487,500.00    |
| Intergovernmental    | 14,542,500.00 |

**TOTAL EXPENDITURES - CITY INCOME TAX FUND** **15,030,000.00**

**SECTION 12.** That there be appropriated from the MOTOR VEHICLE LICENSE TAX FUND for the following purposes:

**MOTOR VEHICLE LICENSE TAX FUND**

**MOTOR VEHICLE LICENSE TAX FUND**

|  |                   |
|--|-------------------|
| Intergovernmental  | 165,000.00        |
| <b>TOTAL EXPENDITURES - MOTOR VEHICLE LICENSE TAX FUND</b> | <b>165,000.00</b> |

ORDINANCE NO.: 99-2023

**SECTION 13.** That there be appropriated from the STORM & SANITARY SEWER FUND for the following purposes:

| <u>STORM &amp; SANITARY SEWER CONSTRUCTION FUND</u>                |                   |
|--|-------------------|
| <u>STORM &amp; SANITARY SEWER</u>                                  |                   |
| Personal Services  | 60,550.00         |
| Personnel Benefits   | 38,450.00         |
| Contractual Services   | 40,000.00         |
| Supplies & Materials   | 5,000.00          |
| Intergovernmental  | 37,200.00         |
| <b>TOTAL EXPENDITURES - STORM &amp; SANITARY CONSTRUCTION FUND</b> | <b>181,200.00</b> |

**SECTION 14.** That there be appropriated from the WATER MAIN REPAIR AND MAINTENANCE FUND for the following purposes:

| <u>WATER MAIN REPAIR AND MAINTENANCE FUND</u>                 |                  |
|---|------------------|
| <u>WATER MAIN REPAIRS AND MAINTENANCE</u>                     |                  |
| Contractual Services  | 30,000.00        |
| Capital Outlay  | 0.00             |
| <b>TOTAL EXPENDITURES - WATER MAIN REPAIR AND MAINT. FUND</b> | <b>30,000.00</b> |

**SECTION 15.** That there be appropriated from the FEDERAL NUTRITION BUDGET PROGRAM FUND for the following purposes:

| <u>FEDERAL NUTRITION BUDGET PROGRAM FUND</u>  |                   |
|---|-------------------|
| <u>NUTRITION PROGRAM</u>                      |                   |
| Personal Services                             | 293,400.00        |
| Personnel Benefits                            | 152,900.00        |
| Contractual Services                          | 16,850.00         |
| Supplies & Materials                          | 4,500.00          |
| Intergovernmental                             | 64,440.00         |
| Refunds & Reimbursements                      | 0.00              |
| Capital Outlay                                | 0.00              |
| <b>TOTAL EXPENDITURES - NUTRITION PROGRAM</b> | <b>532,090.00</b> |

**SECTION 16.** That there be appropriated from the COMMUNITY DEVELOPMENT BLOCK GRANT FUND for the following purposes:

| <u>COMMUNITY DEVELOPMENT BLOCK GRANT FUND</u>     |                 |
|---|-----------------|
| <u>COMMUNITY DEVELOPMENT</u>                      |                 |
| Contractual Services                              | 5,000.00        |
| Supplies & Materials                              | 1,000.00        |
| Capital Outlay                                    | 0.00            |
| Refunds & Reimbursements                          | 0.00            |
| <b>TOTAL EXPENDITURES - COMMUNITY DEVELOPMENT</b> | <b>6,000.00</b> |

**SECTION 17.** That there be appropriated from the LAW ENFORCEMENT TRUST FUND for the following purposes:

| <u>LAW ENFORCEMENT TRUST FUND</u>                      |                  |
|--|------------------|
| <u>LAW ENFORCEMENT TRUST</u>                           |                  |
| Contractual Services                                   | 10,000.00        |
| Supplies & Materials                                   | 5,000.00         |
| Capital Outlay   | 0.00             |
| <b>TOTAL EXPENDITURES - LAW ENFORCEMENT TRUST FUND</b> | <b>15,000.00</b> |

ORDINANCE NO.: 99-2023

**SECTION 18.** That there be appropriated from the INDIGENT DRIVER ALCOHOL TREATMENT FUND for the following purposes:

| <u>INDIGENT DRIVER ALCOHOL TREATMENT FUND</u>                   |                   |
|---|-------------------|
| <u>INDIGENT DRIVER ALCOHOL TREATMENT</u>                        |                   |
| Contractual Services  | 107,000.00        |
| <b>TOTAL EXPENDITURES - INDIGENT DRIVER ALCOHOL TREAT. FUND</b> | <b>107,000.00</b> |

**SECTION 19.** That there be appropriated from the ENFORCEMENT AND EDUCATION FUND for the following purposes:

| <u>ENFORCEMENT AND EDUCATION FUND</u>                        |                 |
|--|-----------------|
| <u>ENFORCEMENT &amp; EDUCATION</u>                           |                 |
| Contractual Services   | 1,000.00        |
| Capital Outlay   | 0.00            |
| <b>TOTAL EXPENDITURES - ENFORCEMENT &amp; EDUCATION FUND</b> | <b>1,000.00</b> |

**SECTION 20.** That there be appropriated from the FEMA FUND for the following purposes:

| <u>FEMA FUND</u>                      |                  |
|---------------------------------------|------------------|
| Intergovernmental                     | 15,000.00        |
| <b>TOTAL EXPENDITURES - FEMA FUND</b> | <b>15,000.00</b> |

**SECTION 21.** That there be appropriated from the DEBT AMORTIZATION FUND for the following purposes:

| <u>DEBT AMORTIZATION FUND</u>                      |                   |
|--|-------------------|
| <u>DEBT AMORTIZATION FUND</u>                      |                   |
| Intergovernmental                                  | 932,810.00        |
| <b>TOTAL EXPENDITURES - DEBT AMORTIZATION FUND</b> | <b>932,810.00</b> |

**SECTION 22.** That there be appropriated from the MUNICIPAL COURT PROBATION SERVICE FUND for the following purposes:

| <u>MUNICIPAL COURT PROBATION SERVICE FUND</u>                  |                   |
|--|-------------------|
| <u>MUNICIPAL COURT PROB. SERVICE FUND</u>                      |                   |
| Personal Services  | 90,000.00         |
| Personnel Benefits   | 41,085.00         |
| Contractual Services   | 3,000.00          |
| Supplies & Materials   | 0.00              |
| Intergovernmental  | 0.00              |
| Capital Outlay   | 0.00              |
| Refunds & Reimbursements                                       | 0.00              |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT PROB. SERVICE FUND</b> | <b>134,085.00</b> |

**SECTION 23.** That there be appropriated from the MUNICIPAL COURT SPECIAL SERVICES FUND for the following purposes:

| <u>MUNICIPAL COURT SPECIAL SERVICES FUND</u>                      |                   |
|---|-------------------|
| <u>MUNICIPAL COURT SPECIAL SERVICE FUND</u>                       |                   |
| Personal Services   | 145,000.00        |
| Personnel Benefits  | 81,115.00         |
| Contractual Services  | 15,000.00         |
| Supplies & Materials  | 2,000.00          |
| Intergovernmental   | 0.00              |
| Capital Outlay  | 0.00              |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT SPECIAL SERVICES FUND</b> | <b>243,115.00</b> |

ORDINANCE NO.: 99-2023

**SECTION 24.** That there be appropriated from the MUNICIPAL COURT CAPITAL IMPROVEMENT FUND for the following purposes:

| <u>MUNICIPAL COURT CAPITAL IMPROVEMENT FUND</u>                |                  |
|--|------------------|
| <u>MUNICIPAL COURT CAPITAL IMPR. FUND</u>                      |                  |
| Personal Services  | 0.00             |
| Personnel Benefits   | 5,500.00         |
| Contractual Services   | 25,000.00        |
| Supplies & Materials   | 5,000.00         |
| Intergovernmental  | 0.00             |
| Capital Outlay   | 0.00             |
| Debt Service   | 50,000.00        |
| <b>TOTAL EXPENDITURES - MUNICIPAL COURT CAPITAL IMPR. FUND</b> | <b>85,500.00</b> |

**SECTION 25.** That there be appropriated from the GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND for the following purposes:

| <u>GARFIELD HEIGHTS FAMILY RESOURCE CENTER</u>             |                 |
|--|-----------------|
| <u>GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND</u>        |                 |
| Personal Services  | 4,000.00        |
| Personnel Benefits   | 740.00          |
| Contractual Services                                       | 200.00          |
| Supplies & Materials                                       | 0.00            |
| Intergovernmental  | 0.00            |
| Capital Outlay   | 0.00            |
| <b>TOTAL EXPENDITURES - GH FAMILY RESOURCE CENTER FUND</b> | <b>4,940.00</b> |

**SECTION 26.** That there be appropriated from the STREET IMPROVEMENT NOTE 2024 for the following purposes:

| <u>STREET IMPROVEMENT NOTE 2024</u>                      |                     |
|--|---------------------|
| <u>STREET IMPROVEMENT BOND 2023</u>                      |                     |
| Contractual Services                                     | 21,100.00           |
| Debt Service   | 3,598,900.00        |
| <b>TOTAL EXPENDITURES - STREET IMPROVEMENT NOTE 2020</b> | <b>3,620,000.00</b> |

**SECTION 27.** That there be appropriated from the GRANGER ROAD/TRANSPORTATION BLVD IMPR FUND for the following purposes:

| <u>GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND</u> |                   |
|---|-------------------|
| <u>GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND</u> |                   |
| Contractual Services  | 896,358.00        |
| Supplies & Materials  | 0.00              |
| Capital Outlay  | 0.00              |
| Intergovernmental   | 0.00              |
| Debt Service  | 0.00              |
| Refunds & Reimbursements                                    | 0.00              |
| <b>TOTAL EXPENDITURES - GRANGER RD/TRANSPORT IMPV FD</b>    | <b>896,358.00</b> |

ORDINANCE NO.: 99-2023

**SECTION 28.** That there be appropriated from the I-480 GRANGER ROAD INTERCHANGE FUND for the following purposes:

| <u>I-480 GRANGER ROAD INTERCHANGE FUND</u>                      |                   |
|---|-------------------|
| <u>I-480 GRANGER ROAD INTERCHANGE FUND</u>                      |                   |
| Contractual Services  | <u>200,000.00</u> |
| <b>TOTAL EXPENDITURES - I-480 GRANGER ROAD INTERCHANGE FUND</b> | <b>200,000.00</b> |

**SECTION 29.** That there be appropriated from the TRANSPORATION/ANTENUCCI IMP FUND 2004 FUND for the following purposes:

| <u>TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004</u>           |             |
|---|-------------|
| <u>TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004</u>           |             |
| Contractual Services  | <u>0.00</u> |
| <b>TOTAL EXPENDITURES - TRANSPORTATION/ANTENUCCI IMPR FD 04</b> | <b>0.00</b> |

**SECTION 30.** That there be appropriated from the BOND RETIREMENT FUND for the following purposes:

| <u>BOND RETIREMENT FUND</u>                      |                     |
|--|---------------------|
| <u>BOND RETIREMENT</u>                           |                     |
| Contractual Services                             | 18,650.00           |
| Debt Service                                     | <u>2,036,405.00</u> |
| <b>TOTAL EXPENDITURES - BOND RETIREMENT FUND</b> | <b>2,055,055.00</b> |

**SECTION 31.** That there be appropriated from the REVOLVING EQUIPMENT FUND for the following purposes:

| <u>REVOLVING EQUIPMENT FUND</u>                      |                     |
|--|---------------------|
| <u>REVOLVING EQUIPMENT FUND</u>                      |                     |
| Personal Services                                    | 245,175.00          |
| Personnel Benefits                                   | 156,685.00          |
| Contractual Services                                 | 120,400.00          |
| Bonds & Insurance                                    | 101,500.00          |
| Supplies & Materials                                 | 450,000.00          |
| Capital Outlay                                       | 0.00                |
| Debt Service   | 38,660.00           |
| <b>TOTAL EXPENDITURES - REVOLVING EQUIPMENT FUND</b> | <b>1,112,420.00</b> |

**SECTION 32.** That there be appropriated from the RESTRICTED FUND for the following purposes:

| <u>RESTRICTED FUND</u>                      |                   |
|---|-------------------|
| <u>RESTRICTED FUND</u>                      |                   |
| Contractual Services                        | 100,000.00        |
| Supplies & Materials                        | 2,000.00          |
| Intergovernmental                           | 40,000.00         |
| Refunds & Reimbursements                    | 60,000.00         |
| <b>TOTAL EXPENDITURES - RESTRICTED FUND</b> | <b>202,000.00</b> |

ORDINANCE NO.: 99-2023

**SECTION 33.** That there be appropriated from the **AMERICAN RESCUE PLAN FUND** for the following purposes:

| <u>AMERICAN RESCUE PLAN FUND</u>                      |                     |
|---|---------------------|
| Personal Services                                     | 0.00                |
| Personnel Benefits                                    | 0.00                |
| Contractual Services                                  | 0.00                |
| Supplies & Materials                                  | 0.00                |
| Intergovernmental                                     | 0.00                |
| Capital Outlay  | 1,759,270.00        |
| Refunds & Reimbursements                              | 0.00                |
| <b>TOTAL EXPENDITURES - AMERICAN RESCUE PLAN FUND</b> | <b>1,759,270.00</b> |

**SECTION 34.** That there be appropriated from the **MUNICIPAL COURT TRAFFIC CAMERA REV FUND** for the following purposes:

| <u>MUNICIPAL COURT TRAFFIC CAMERA REV FUND</u>         |                   |
|--|-------------------|
| Personal Services                                      | 256,625.00        |
| Personnel Benefits                                     | 106,075.00        |
| Contractual Services                                   | 25,000.00         |
| Supplies & Materials                                   | 1,000.00          |
| Intergovernmental                                      | 250,000.00        |
| Capital Outlay   | 20,000.00         |
| Refunds & Reimbursements                               | 0.00              |
| <b>TOTAL EXPENDITURES - MC TRAFFIC CAMERA REV FUND</b> | <b>658,700.00</b> |

**SECTION 35.** That there be appropriated from the **OPIOID SETTLEMENT FUND** for the following purposes:

| <u>OPIOID SETTLEMENT FUND</u>                      |                 |
|--|-----------------|
| Contractual Services                               | 5,000.00        |
| Supplies & Materials                               | 0.00            |
| Intergovernmental                                  | 0.00            |
| Capital Outlay                                     | 0.00            |
| <b>TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND</b> | <b>5,000.00</b> |

**SECTION 36.** This Ordinance is hereby declared to be an emergency measure necessary for the peace, health, and welfare of the citizens of the City of Garfield Heights, Ohio, and for daily operation of the Municipal Departments and shall be in full force from and after its passage and approval by the Mayor otherwise, after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Mark A. B.  
MAYOR

  
PRESIDENT OF COUNCIL

ATTEST: Lottie O'neal  
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

ORDINANCE NO.: 100-2023

Passed 7-0  
Eff. 1-10-2024  
Adopted 12-10-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

AN ORDINANCE AUTHORIZING THE SALE AND DISPOSAL OF MUNICIPALLY OWNED PROPERTY WHICH HAS BEEN DETERMINED TO BE NO LONGER NEEDED FOR MUNICIPAL PURPOSES PURSUANT TO SECTION 129.02 OF THE CODIFIED ORDINANCES OF THE CITY OF GARFIELD HEIGHTS.

WHEREAS, pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, various departmental Directors of the City have determined that certain municipally owned properties are no longer needed for municipal uses or have become unsuitable for such uses; and

WHEREAS, the Mayor of the City of Garfield Heights, also pursuant to Section 129.02 of the Codified Ordinances, has approved this determination in writing, and

WHEREAS, the City of Garfield Heights intends to utilize the GovDeals Online Auction Site for the disposal of the various items identified herein as authorized pursuant to Ordinance 81-2010.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GARFIELD HEIGHTS, OHIO, THAT:

SECTION 1. Pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, this Council hereby approves the sale of the following municipally owned properties which have been determined by the various Directors to be no longer needed for municipal uses or have become unsuitable for such uses, and such determination being approved by the Mayor in writing:

EQUIPMENT

1. Service – Various Snow Plow equipment

SECTION 2. The Finance Director is hereby authorized and directed to post the items identified herein for disposal/sale through the GovDeals Public Auction on-line system pursuant to the agreement entered into with GovDeals under Ordinance 81-2010 and in accordance with Section 129.02 of the Codified Ordinances.

SECTION 3. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke  
MAYOR

ATTEST: Lotte Oerly  
CLERK OF COUNCIL

Amy Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 1-10-2024

PASSED 7-0  
Adopted 12-11-2023  
Eff. 12-11-2023

ORDINANCE NO.:

101-2023

- Amended Exhibit B

SPONSORED BY:

MAYOR MATTHEW A. BURKE

AN EMERGENCY ORDINANCE AMENDING AND SUPPLEMENTING ORDINANCE 73-2023, THE CITY OF GARFIELD HEIGHTS' PLAN OF CLASSIFICATION AND COMPENSATION OF NON-UNION PAY POSITIONS

WHEREAS, Pursuant to the City of Garfield Heights Codified Ordinances Chapter 141, it is necessary from time to time to amend and supplement the City's plan of classification and compensation of positions in a consolidated format, and

WHEREAS, it is the Mayor's desire to do the following:

- 1) Authorize pay increases of 2.25% for all full-time and part-time active non-union employees (excluding seasonal), effective the first pay period of the fiscal year 2024;
- 2) Remove "Executive" from the title of "Administrative Assistant" in the Executive Department;
- 3) Remove "Legal" from the title of "Administrative Assistant" in the Law Department;
- 4) Change the compensation range of "Finance Administrative Clerk" from "4" to "5;"
- 5) Change the compensation range of "Payroll Clerk" from "4" to "5;"
- 6) Change the compensation range of "Assistant Director of Law" from "4" to "5;"
- 7) Change the compensation range of "Director of Law" from "9" to "10;"
- 8) Change the compensation range of "Police Prosecutor" from "4" to "5;"
- 9) Combine the Family Resource Center and the Senior Center under the supervision of the Social Services Department;
- 10) Move the position of "Community Service Assistant" from the Family Resource Center to the Service Department; and
- 11) Move the position of "Community Service Manager" from the Family Resource Center to the Service Department.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GARFIELD HEIGHTS, OHIO, THAT:

SECTION 1. The City of Garfield Heights' current plan of classification and compensation shall read as indicated in Exhibit A, attached hereto, incorporated herein, and expressly made a part hereof by reference as though fully rewritten with **bold** indicating what language has been added, and ~~strikethrough~~ indicating what language has been removed.

SECTION 2. Exhibit B, attached hereto, incorporated herein, and expressly made a part hereof by reference as though fully rewritten, shall be utilized as a guide for setting the rate and steps of new employees, as it is understood that existing employees by the nature of a percentage increase may fall between steps throughout the scales included therein, but in no circumstance shall the base pay rate for any given range exceed Step 18 unless duly authorized by separate legislation of this Council.

SECTION 3. *Transitioning employees:* In the event an employee is preparing to leave the service of the City (i.e. retirement, resignation, termination, etc.), the City shall be permitted to hire and employ an additional person at that same position for a period not to exceed ninety (90) days for the purposes of training the new employee.

SECTION 4. Ordinance No. 73-2023 of the City of Garfield Heights, Ohio is hereby supplemented to allow the Mayor to authorize pay increases of 2.25% for all full-time and part-time active non-union employees (excluding seasonal) effective the first pay period of fiscal year 2024 and upon the Mayor's certification to the Finance Department. This amendment and supplementation does not apply to employees who are represented by a Collective Bargaining Agreement or employees covered by the Average Pay Fund (Section 41(a) and (b) of the Charter).

SECTION 5. Existing Ordinance No. 73-2023 and any other non-union pay ordinances of the City of Garfield Heights, Ohio, is hereby repealed insofar as it is inconsistent with the provisions contained herein on and after the effective date of this Ordinance.

SECTION 6. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Bl

MAYOR

Ann Johnson

PRESIDENT OF COUNCIL

ATTEST: Lotto Overly

CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

## Exhibit A

### Building Department

|     |                                 |   |
|-----|---------------------------------|---|
| 1   | Building & Housing Commissioner | 9 |
| 1   | Assistant Building Commissioner | 7 |
| 3   | Housing Enforcement Coordinator | 5 |
| 1   | Administrative Assistant        | 5 |
| P/T | House Enforcement Coordinator   | 5 |
| P/T | Housing Resource Liaison        | 5 |
| P/T | Inspector I                     | 1 |
| P/T | Inspector II                    | 2 |
| P/T | Inspector III                   | 3 |

### Economic Development

|   |  |   |
|---|--|---|
| 1 | Economic Development Director            | 9 |
| 1 | Assistant Economic Development Director  | 7 |
| 2 | Manager                                  | 7 |
| 1 | Community / Public Relations Coordinator | 5 |
| 1 | Administrative Assistant                 | 5 |

### Executive Department

|     |                                    |    |
|-----|------------------------------------|----|
| 1   | Chief of Staff                     | 10 |
| 1   | Senior MIS Manager                 | 7  |
| 1   | MIS Manager                        | 5  |
| 1   | Executive Administrative Assistant | 5  |
| P/T | Safety Coordinator                 | 5  |

### Finance Department

|   |                              |     |
|---|------------------------------|-----|
| 1 | Finance Director             | 10  |
| 1 | Assistant Finance Director   | 7   |
| 1 | Administrative Manager       | 7   |
| 2 | Finance Administrative Clerk | 4 5 |
| 1 | Administrative Assistant     | 5   |

### Fire Department

|   |                          |   |
|---|--------------------------|---|
| 1 | Administrative Assistant | 5 |
|---|--------------------------|---|

### Human Resources Department

|   |                          |     |
|---|--------------------------|-----|
| 1 | Human Resources Director | 9   |
| 1 | Payroll Clerk            | 4 5 |

### Law Department

|     |   |      |
|-----|---|------|
| 1   | Director of Law                                     | 9 10 |
| 1   | Chief Police Prosecutor / Assistant Director of Law | 8    |
| 1   | Assistant Director of Law                           | 4 5  |
| 2   | Police Prosecutor                                   | 4 5  |
| 1   | Paralegal   | 5    |
| 1   | Legal Administrative Assistant                      | 5    |
| P/T | Law Clerk / Paralegal II                            | 2    |

### Parks & Recreation Department

|     |                             |   |
|-----|-----------------------------|---|
| 1   | Parks & Recreation Director | 9 |
| 1   | Foreman                     | 6 |
| 1   | Recreation Coordinator      | 5 |
| P/T | Attendant I                 | 1 |
| P/T | Attendant II                | 2 |
| P/T | Lifeguard I                 | 1 |
| P/T | Lifeguard II                | 2 |
| P/T | Maintenance, Cashier I      | 1 |
| P/T | Maintenance, Cashier II     | 2 |
| P/T | Supervisor I                | 3 |
| P/T | Supervisor II               | 4 |
| P/T | Supervisor III              | 5 |

### Police Department

|     |                          |   |
|-----|--------------------------|---|
| 1   | Administrative Assistant | 5 |
| P/T | Administrative Assistant | 5 |
| P/T | School Guard             | 1 |
| P/T | Auxiliary Jailer I       | 1 |
| P/T | Auxiliary Jailer II      | 2 |
| P/T | Auxiliary Jailer III     | 3 |
| P/T | Dispatcher I             | 1 |
| P/T | Dispatcher II            | 2 |
| P/T | Dispatcher III           | 3 |

### Service Department

|     |                          |   |
|-----|--------------------------|---|
| 1   | Public Service Director  | 9 |
| 3   | Foreman                  | 6 |
| 1   | Administrative Assistant | 5 |
| P/T | Cleaning Personnel I     | 1 |
| P/T | Cleaning Personnel II    | 2 |
| P/T | Custodian I              | 1 |
| P/T | Custodian II             | 2 |
| P/T | Maintenance, Cashier I   | 1 |
| P/T | Maintenance, Cashier II  | 2 |

|     |                             |   |
|-----|-----------------------------|---|
| P/T | Seasonal Laborer            | 2 |
| P/T | Building Security           | 1 |
| P/T | Community Service Manager   | 2 |
| P/T | Community Service Assistant | 1 |

Social Services Department

|     |   |   |
|-----|---|---|
| 1   | Social Services Director                | 9 |
| 1   | Senior Center Manager                   | 7 |
| 1   | Transportation / Activities Coordinator | 5 |
| 1   | Administrative Assistant                | 5 |
| 1   | Family Resource Center Manager          | 2 |
| P/T | Diversion Manager                       | 2 |
| P/T | Community Affairs Coordinator           | 2 |
| P/T | Outreach Worker                         | 2 |
| P/T | Kitchen Aide I                          | 1 |
| P/T | Kitchen Aide II                         | 2 |

Miscellaneous (available to all departments)

|     |                              |   |
|-----|------------------------------|---|
| P/T | Administrative Assistant I   | 1 |
| P/T | Administrative Assistant II  | 2 |
| P/T | Administrative Assistant III | 3 |
| P/T | Activities Assistant         | 1 |
| P/T | Account Clerk I              | 1 |
| P/T | Account Clerk II             | 2 |
| P/T | Account Clerk III            | 3 |

\*\*\* The designation of "P/T" indicates that the position is available to be filled with part-time employees, as needed.

## Exhibit B

### PAY RANGE / STEP SCALE - NON UNION EMPLOYEES

| Pay Range | Step      | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        | 15        | 16        | 17        | 18        |
|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1         | HR        | 7.35      | 6.85      | 7.44      | 8.00      | 10.17     | 11.08     | 11.99     | 12.89     | 13.80     | 14.71     | 15.00     | 15.30     | 15.46     | 16.38     | 17.20     | 18.06     | 19.01     | 20.01     |
|           | Bi-Weekly | 624.00    | 668.40    | 744.00    | 813.00    | 1,031.55  | 958.50    | 886.18    | 810.50    | 744.05    | 670.50    | 620.21    | 582.42    | 536.65    | 497.64    | 454.98    | 412.00    | 371.68    | 331.72    |
| 2         | HR        | 14.71     | 15.01     | 15.32     | 15.63     | 15.93     | 16.24     | 16.54     | 16.85     | 17.16     | 17.50     | 17.85     | 18.03     | 19.11     | 20.07     | 21.07     | 22.17     | 23.34     | 24.56     |
|           | Bi-Weekly | 1,176.67  | 1,201.15  | 1,226.63  | 1,250.11  | 1,274.59  | 1,299.07  | 1,323.55  | 1,348.03  | 1,372.51  | 1,399.96  | 1,427.96  | 1,442.24  | 1,605.21  | 1,685.48  | 1,773.96  | 1,867.10  | 1,965.12  | 2,053.07  |
| 3         | HR        | 17.16     | 17.46     | 17.77     | 18.07     | 18.38     | 18.69     | 18.99     | 19.30     | 19.60     | 19.90     | 20.00     | 20.40     | 20.60     | 21.84     | 22.93     | 24.07     | 25.34     | 26.67     |
|           | Bi-Weekly | 1,312.51  | 1,346.99  | 1,421.47  | 1,445.95  | 1,470.43  | 1,494.91  | 1,519.39  | 1,543.87  | 1,568.35  | 1,599.72  | 1,631.71  | 1,648.03  | 1,746.91  | 1,925.97  | 1,934.26  | 2,133.51  | 2,245.52  | 2,343.40  |
| 4         | HR        | 19.60     | 19.81     | 20.22     | 20.52     | 20.83     | 21.13     | 21.44     | 21.75     | 22.05     | 22.49     | 22.94     | 23.17     | 24.56     | 25.79     | 27.08     | 28.50     | 30.00     | 31.57     |
|           | Bi-Weekly | 1,568.35  | 1,592.83  | 1,641.79  | 1,666.55  | 1,680.75  | 1,715.23  | 1,739.71  | 1,764.19  | 1,789.48  | 1,815.47  | 1,845.82  | 1,965.05  | 2,063.30  | 2,186.47  | 2,280.21  | 2,399.92  | 2,525.91  | 2,656.73  |
| 5         | HR        | 22.05     | 22.36     | 22.66     | 22.97     | 23.26     | 23.58     | 23.89     | 24.19     | 24.50     | 24.99     | 25.49     | 25.75     | 27.29     | 28.65     | 30.09     | 31.67     | 33.33     | 35.08     |
|           | Bi-Weekly | 1,764.19  | 1,785.67  | 1,837.63  | 1,862.11  | 1,886.59  | 1,911.07  | 1,935.55  | 1,960.03  | 1,985.23  | 2,019.23  | 2,059.22  | 2,059.61  | 2,183.19  | 2,408.96  | 2,533.33  | 2,666.33  | 2,806.31  | 2,944.06  |
| 6         | HR        | 24.50     | 24.81     | 25.11     | 25.42     | 25.72     | 26.03     | 26.34     | 26.64     | 26.95     | 27.49     | 28.04     | 28.32     | 30.02     | 31.52     | 33.09     | 34.83     | 36.66     | 38.58     |
|           | Bi-Weekly | 2,077.15  | 41,413.63 | 42,050.11 | 42,686.59 | 43,323.07 | 43,959.55 | 44,596.03 | 45,232.51 | 46,868.99 | 46,786.37 | 47,722.10 | 48,199.32 | 51,081.28 | 53,645.84 | 56,328.14 | 59,285.36 | 62,397.84 | 65,613.73 |
| 7         | HR        | 26.95     | 27.25     | 27.56     | 27.87     | 28.17     | 28.48     | 28.78     | 29.09     | 29.40     | 29.95     | 30.59     | 30.90     | 32.75     | 34.39     | 36.11     | 38.00     | 40.00     | 42.10     |
|           | Bi-Weekly | 56,052.67 | 56,689.99 | 57,325.63 | 57,962.11 | 58,598.59 | 59,235.07 | 59,871.55 | 60,508.03 | 61,144.51 | 62,367.23 | 62,367.23 | 62,367.23 | 64,263.47 | 66,119.28 | 71,525.24 | 75,101.51 | 79,044.34 | 83,194.16 |
| 8         | HR        | 29.40     | 30.61     | 30.92     | 31.23     | 31.84     | 32.46     | 33.07     | 33.68     | 34.29     | 34.98     | 35.68     | 36.03     | 38.20     | 40.11     | 42.11     | 44.32     | 46.65     | 49.10     |
|           | Bi-Weekly | 2,351.71  | 2,400.67  | 2,008.99  | 2,033.47  | 2,057.55  | 2,082.43  | 2,108.91  | 2,131.39  | 2,155.87  | 2,180.98  | 2,205.40  | 2,242.97  | 2,401.32  | 2,521.39  | 2,647.46  | 2,786.45  | 2,932.74  | 3,086.71  |
| 9         | HR        | 34.29     | 34.59     | 35.52     | 36.13     | 36.74     | 37.35     | 37.96     | 38.58     | 39.19     | 39.97     | 40.77     | 41.18     | 43.65     | 45.33     | 48.12     | 50.65     | 53.31     | 56.11     |
|           | Bi-Weekly | 7,243.39  | 7,792.35  | 8,244.31  | 8,280.27  | 8,939.23  | 9,308.15  | 9,307.15  | 9,308.11  | 9,315.07  | 9,319.77  | 9,326.17  | 9,326.17  | 9,326.17  | 9,326.17  | 9,326.17  | 9,326.17  | 9,326.17  | 9,488.69  |
| 10        | HR        | 39.19     | 39.80     | 40.41     | 41.02     | 41.64     | 42.25     | 43.47     | 44.08     | 44.96     | 45.86     | 46.32     | 49.10     | 51.55     | 54.13     | 56.97     | 59.96     | 63.11     | 63.81     |
|           | Bi-Weekly | 3,135.07  | 3,184.03  | 3,232.99  | 3,281.95  | 3,330.91  | 3,379.87  | 3,428.83  | 3,477.79  | 3,526.75  | 3,598.80  | 3,668.74  | 3,705.42  | 3,927.75  | 4,124.14  | 4,330.34  | 4,557.69  | 4,796.96  | 5,043.81  |

Ord 2023 for 2024  
rev 10/21/22

Passed 7-0  
Eff. 12-11-2023  
Adopted 12-11-2023

ORDINANCE NO.: 102-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND THE FRATERNAL ORDER OF POLICE,  
LODGE 67, SERGEANTS AND ABOVE.

WHEREAS, the City of Garfield Heights and the members of the Fraternal Order of Police, Lodge 67, Sergeants and above agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke  
MAYOR

ATTEST: Lottie Oueley  
CLERK OF COUNCIL

Amy Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding  
Between  
City of Garfield Heights  
And  
Fraternal Order of Police, Lodge 67  
(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 21, Section 2 of the CBA regarding Vacation.

Therefore, the Parties hereby agree to the changes to Article 21, Section 2 of the CBA as set forth below.

Article 21, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section 1 of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article 21, Section 2, of the CBA shall be amended as follows:

**Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment**

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Lodge 67

(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 22, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article 22, Section 2 of the CBA as set forth below.

Article 22, Section 2, of the CBA currently reads:

**Section 2.** All full-time employees shall earn sick leave at a rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time.

Article 22, Section 2, of the CBA shall be amended as follows:

**Section 2. All Full-Time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.**

FOR THE CITY

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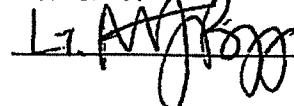
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Date: \_\_\_\_\_

FRATERNAL ORDER OF POLICE,

LODGE 67



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Date: 10/25/23

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Lodge 67

(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 25, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article 25, Section 2 of the CBA as set forth below.

Article 25, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article 25, Section 2, of the CBA shall be amended as follows:

**Section 2.** All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

FOR THE CITY

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Date: \_\_\_\_\_

FRATERNAL ORDER OF POLICE,

LODGE 67  
  
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\_\_\_\_\_  
\_\_\_\_\_

Date: 10/25/23

**EXHIBIT "C"**

Adopted 12-11-2023  
Eff. 12-11-2023

Passed 7-0

ORDINANCE NO.: 103-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND OHIO PATROLMEN'S BENEVOLENT  
ASSOCIATION(PATROLMEN).

WHEREAS, the City of Garfield Heights and the members of the Ohio Patrolmen's benevolent Association (Patrolmen) agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke  
MAYOR

ATTEST: Lottie Oueely  
CLERK OF COUNCIL

Amy Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding

Between

City of Garfield Heights

And

Ohio Patrolmen's Benevolent Association

(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 21, Section 2 of the CBA regarding Vacation.

Therefore, the Parties hereby agree to the changes to Article 21, Section 2 of the CBA as set forth below.

Article 21, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section 1 of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article 21, Section 2, of the CBA shall be amended as follows:

**Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at**

any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1<sup>st</sup>) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief.

CITY OF GARFIELD HEIGHTS

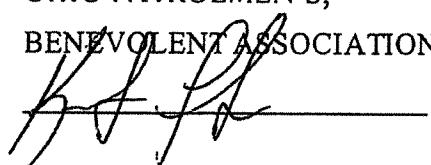
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Date: \_\_\_\_\_

OHIO PATROLMEN'S,  
BENEVOLENT ASSOCIATION

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Date: 11/09/2023

Memorandum of Understanding  
Between  
City of Garfield Heights  
And  
Ohio Patrolmen's Benevolent Association  
(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 22, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article 22, Section 2 of the CBA as set forth below.

Article 22, Section 2, of the CBA currently reads:

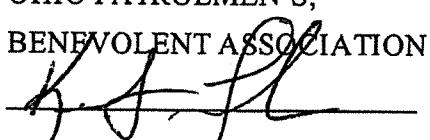
Section 2. All full-time employees shall earn sick leave at a rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time.

Article 22, Section 2, of the CBA shall be amended as follows:

**Section 2. All Full-Time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.**

FOR THE CITY

OHIO PATROLMEN'S,  
BENEVOLENT ASSOCIATION



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Date: \_\_\_\_\_

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Date: 11/09/2023

Memorandum of Understanding  
Between  
City of Garfield Heights  
And  
Ohio Patrolmen's Benevolent Association  
(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 25, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article 25, Section 2 of the CBA as set forth below.

Article 25, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article 25, Section 2, of the CBA shall be amended as follows:

**Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.**

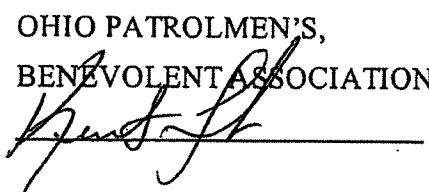
FOR THE CITY

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OHIO PATROLMEN'S,  
BENEVOLENT ASSOCIATION



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Date: \_\_\_\_\_

Date: 11/09/2023

ORDINANCE NO.: 104-2023

Passed 7-0

Eff. 12-11-2023

Adopted 12-11-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND THE GARFIELD HEIGHTS FIREFIGHTERS,  
LOCAL 340, INTERNATIONAL ASSOCIATION OF  
FIREFIGHTERS

WHEREAS, the City of Garfield Heights and the members of the Garfield Heights Firefighters, Local 340, International Association of Firefighters agreed to modify the Collective Bargaining Agreement regarding longevity and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", and "B"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A" and "B" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke  
MAYOR

Amy Johnson  
PRESIDENT OF COUNCIL

ATTEST: Lotte Ouerly  
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

## **EXHIBIT “A”**

Memorandum of Understanding

Between

City of Garfield Heights

And

Garfield Heights Firefighters, Local 340,

International Association of Firefighters

Whereas, the City of Garfield Heights (“City”) and Garfield Heights Firefighters Local 340, International Association of Firefighters (“IAFF”) have a current Collective Bargaining Agreement (“CBA) for the years January 1, 2021 to December 31, 2023; and

Whereas, the Parties have been in discussions to clarify Article XXV, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article XXV, Section 2 of the CBA as set forth below.

Article XXV, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee’s employment anniversary date and shall be payable every two (2) weeks.

Article XXV, Section 2, of the CBA shall be amended as follows:

**Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be payable every two (2) weeks.**

FOR THE CITY

GARFIELD HEIGHTS FIREFIGHTERS  
LOCAL 340, INTERNATIONAL

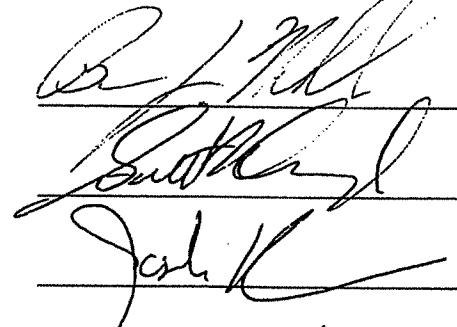
ASSOCIATION OF FIREFIGHTERS

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Date: \_\_\_\_\_



Three handwritten signatures are stacked vertically. The top signature is 'Brian', the middle is 'Jonathan', and the bottom is 'Carl'. Each signature is written in cursive and underlined.

Date: 11/15/2023

## **EXHIBIT “B”**

Memorandum of Understanding

Between

City of Garfield Heights

And

Garfield Heights Firefighters, Local 340,  
International Association of Firefighters

Whereas, the City of Garfield Heights (“City”) and Garfield Heights Firefighters Local 340, International Association of Firefighters (“IAFF”) have a current Collective Bargaining Agreement (“CBA) for the years January 1, 2021 to December 31, 2023; and

Whereas, the Parties have been in discussions to clarify Article XIX, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XIX, Section 2 of the CBA as set forth below.

Article XIX, Section 2, of the CBA currently reads:

Section 2. Vacation time is earned based on time worked in the year immediately preceding the current year. New appointees shall be entitled to a first vacation leave based upon time accumulated prior to January 1 following their date of appointment. Pursuant to the foregoing, no employee appointed on or after January 1 of any year is entitled to a vacation leave in such year. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to observe a prorated additional increment in that calendar year. For example, if an employee was hired on March 1, 1990, the employee will complete his fifth year of service on March 1, 1995. In 1995, the employee would be entitled to 5 tours plus 10/12 of 2 tours, the additional increment. In 1996, the employee would receive the full 7 tours of duty.

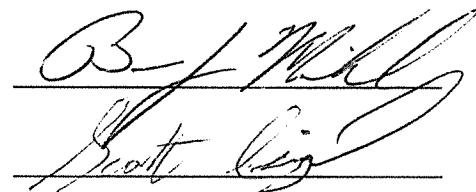
Article XIX, Section 2, of the CBA shall be amended as follows:

Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be granted that additional increment in full entitled to take his or her vacation allocation at any time during that calendar year. Allotted time will be given in the first pay period of each the calendar year. This includes new appointees, who are entitled to receive their first vacation leave in the calendar year following the year that they were appointed. If an employee is terminated in the first (1<sup>st</sup>) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

FOR THE CITY

GARFIELD HEIGHTS FIREFIGHTERS  
LOCAL 340, INTERNATIONAL

ASSOCIATION OF FIREFIGHTERS



\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: 12/4/2023

Passed 7-0  
Eff. 12-11-2023  
Adopted 12-11-2023

ORDINANCE NO.: 105-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND AFSCME LOCAL 729 AND OHIO COUNCIL  
8, AFL-CIO

WHEREAS, the City of Garfield Heights and the members of AFSCME Local 729 and Ohio Council 8, AFL-CIO agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*. be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke  
MAYOR

ATTEST: Lottie Oueley  
CLERK OF COUNCIL

Aug Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding  
Between  
City of Garfield Heights  
And  
AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights (“City”) and AFSCME Local 2729 and Ohio Council 8, AFL-CIO (“AFSCME”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA”) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to amend Article XXX of the CBA regarding longevity

Therefore, the Parties hereby agree to adding the changes to Article XXX as set forth below.

Article XXX of the CBA currently reads:

**ARTICLE XXX**  
**LONGEVITY SCHEDULE**

**30.1** The City will pay employees in accordance with the following Longevity Schedule for their years of full-time, continuous service to the City, retroactive to January 1, 2016.

**Years of Service**

|                        |                      |
|------------------------|----------------------|
| 5 to 10 years          | \$1,719.00 per annum |
| 10 to 15 years         | \$1,818.00 per annum |
| 15 to 20 years         | \$1,918.00 per annum |
| 20 years to retirement | \$2,081.00 per annum |

Article XXX of the CBA shall be amended as follows as follows:

**ARTICLE XXX**

**LONGEVITY SCHEDULE**

30.1 The City will pay employees in accordance with the following Longevity Schedule for their years of full-time, continuous service to the City.

**Years of Service**

|                        |                      |
|------------------------|----------------------|
| 5 to 10 years          | \$1,719.00 per annum |
| 10 to 15 years         | \$1,818.00 per annum |
| 15 to 20 years         | \$1,918.00 per annum |
| 20 years to retirement | \$2,081.00 per annum |

30.2 All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND  
OHIO COUNCIL 8, AFL-CIO

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

Memorandum of Understanding

**EXHIBIT “B”**

Between

City of Garfield Heights

And

AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights (“City”) and AFSCME Local 2729 and Ohio Council 8, AFL-CIO (“AFSCME”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA”) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Section 15.611 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to section 15.611 as set forth below.

Section 15.611 of the CBA currently reads:

15.611 Paid sick leave shall be earned and accumulated at the rate of one and one-fourth (1-1/4) days for each month worked. Part-time employees shall earn sick leave at a rate of 4.6 hours for every 80 hours worked. Sick leave shall not be earned when an employee is using sick leave benefits in excess of ninety (90) consecutive days.

Section 15.611 of the CBA shall be amended as follows:

**15.611 All Full-Time employees and part-time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.**

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CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND  
OHIO COUNCIL 8, AFL-CIO

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## **EXHIBIT "C"**

### Memorandum of Understanding

Between

City of Garfield Heights

And

AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights ("City") and AFSCME Local 2729 and Ohio Council 8, AFL-CIO ("AFSCME") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XIX, Section 19.2 of the CBA regarding vacation leave.

Therefore, the Parties hereby agree to the changes to Article XIX, Section 19.2 as set forth below.

Article XIX, Section 19.2 of the CBA currently reads:

19.2 An employee shall become eligible for vacation leave on his/her first anniversary date. Once an employee has accumulated vacation leave, that employee shall use the accumulated vacation leave during that calendar year. The following year, and all subsequent years, the employee will be able to use his/her vacation leave for that calendar year beginning January 1, but shall not have earned the vacation until their anniversary date. In years where an employee gains an additional week of vacation leave due to the years of service they have completed, the additional week will be available to be used by the employee after their anniversary date that calendar year.

Example: Employee X begins employment with the City on July 1, 2018. Employee X will earn two weeks of vacation leave on July 1, 2019. Employee X will then be required to use the two weeks of vacation leave before December 31, 2019. Beginning January 1, 2020, Employee X will be permitted use two weeks of vacation leave any time during the 2020 calendar year. In the event Employee X uses their vacation leave prior to July 1 (their anniversary date), and leaves employment with the City prior to July 1, Employee X will owe the City their prorated amount of vacation leave, as they have not earned the full amount before leaving. In 2023, Employee X will be entitled to additional week of vacation leave because they have been employed for five year. Employee X will be entitled to use that additional week after July 1, 2023.

Exception: Employees that are hired between October 1 and December 31 of any year shall be permitted to rollover vacation they accumulate on their anniversary date. Employees will accumulate vacation on their anniversary date at the following incidents: The employee's first (1<sup>st</sup>) anniversary date (employees will receive their first two weeks of vacation); the employee's fifth (5<sup>th</sup>), tenth (10<sup>th</sup>), fifteenth (15<sup>th</sup>), and twentieth (20<sup>th</sup>) anniversary (in each of these years the employee will receive an additional week of vacation per the contract). The employee is only permitted to rollover the vacation that accumulated on their anniversary date; any vacation the employee accumulated at the first of the year will not be permitted to be rolled over.

Article XIX, Section 19.2 of the CBA shall be amended as follows:

**19.2 An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1<sup>st</sup>) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.**

CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND  
OHIO COUNCIL 8, AFL-CIO

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

ORDINANCE NO.: 106-2023

Passed 7-0

Eff. 12-11-2023

Adopted. 12-11-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND FRATERNAL ORDER OF POLICE, OHIO  
LABOR COUNCIL, INC. (SAFETY DISPATCHERS)

WHEREAS, the City of Garfield Heights and the members of Fraternal Order of Police, Ohio Labor Council, Inc. agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke  
MAYOR

ATTEST: Lottie O'neal  
CLERK OF COUNCIL

Amy Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

## EXHIBIT "A"

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXVIII, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article XXVIII, Section 2 of the CBA as set forth below.

Article XXVIII, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article XXVIII, Section 2, of the CBA shall be amended as follows:

**Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.**

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

## **EXHIBIT “B”**

### Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights (“City”) and Fraternal Order of Police, Ohio Labor Council, Inc. (“FOP”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXIV, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article XXIV, Section 2 of the CBA as set forth below.

Article XXIV, Section 2, of the CBA currently reads:

Section 2. All employees shall earn sick leave at the rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time. Effective May 31, 2018 any bargaining unit member transferring from SECC with a bank of at least forty (40) hours of accumulated sick time shall have up to a maximum of forty (40) hours credited to their sick time bank with the City of Garfield Hts. within their first week of employment. Sick time shall accumulate in accordance with this Article from then on.

Article XXIV, Section 2, of the CBA shall be amended as follows:

**2. All Full-Time employees and part-time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.**

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

Memorandum of Understanding

**EXHIBIT “C”**

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights (“City”) and Fraternal Order of Police, Ohio Labor Council, Inc. (“FOP”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXIII, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XXIII, Section 2 of the CBA as set forth below.

Article XXIII, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section One of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule, no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article XXIII, Section 2, of the CBA shall be amended as follows:

**Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at**

any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1<sup>st</sup>) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Passed 7-0  
Adopted 12-11-2023  
Eff. 12-11-2023

ORDINANCE NO.: 107-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND  
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS  
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD  
HEIGHTS AND FRATERNAL ORDER OF POLICE, OHIO  
LABOR COUNCIL, INC. (JAILERS AND JAIL COMMANDER)

WHEREAS, the City of Garfield Heights and the members of Fraternal Order of Police, Ohio Labor Council, Inc. agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

*NOW THEREFORE*, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke  
MAYOR

ATTEST: Lorraine Ouellet  
CLERK OF COUNCIL

Amy Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

OHIO LABOR COUNCIL, INC

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

## EXHIBIT “C”

### Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Jailers and Jail Commander)

Whereas, the City of Garfield Heights (“City”) and Fraternal Order of Police, Ohio Labor Council, Inc. (“FOP”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXII, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XXII, Section 2 of the CBA as set forth below.

Article XXII, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section One of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule, no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article XXII, Section 2, of the CBA shall be amended as follows:

**Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at**

any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1<sup>st</sup>) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant.

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,  
OHIO LABOR COUNCIL, INC

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Date: \_\_\_\_\_

Date: \_\_\_\_\_

RESOLUTION NO: 27-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

Passed 7-0  
Eff: 12-11-2023  
Adopted 12-11-2023

AN EMERGENCY RESOLUTION AUTHORIZING THE MAYOR, OR HIS DESIGNEE TO APPLY FOR THE OHIO OFFICE OF CRIMINAL JUSTICE SERVICES, VIOLENT CRIME REDUCTION GRANT PROGRAM FOR 2024

WHEREAS, The Ohio Office of Criminal Justice Services (OCJS) is a division of the Ohio Department of Public Safety. OCJS is the lead justice planning and assistance office for the state, administering millions of dollars in state and federal criminal justice funding every year. OCJS also evaluates programs and develops technology, training, and products for criminal justice professionals and communities, and

WHEREAS, Governor Mike DeWine designated OCJS to administer the Ohio Violent Crime Reduction Grant Program as many of Ohio's communities have experienced an increase in violent crime; and

WHEREAS, Governor Mike DeWine has set aside (\$4 Million per fiscal year) in the state budget to help support local communities use proven crime reduction strategies to prevent crime; and

WHEREAS, the City wishes to apply for said grant funds to be used for the purchase of software and equipment, as well as to pay for staffing at the Garfield Heights Police Department, and

WHEREAS, the grant does not require any financial match from the City of Garfield Heights, and

WHEREAS, the application deadline for this grant is January 4, 2024.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The Mayor, or his designee, is hereby authorized and directed to apply for the Violent Crime Reduction Grant Program for 2024 as deemed appropriate for the City of Garfield Heights.

SECTION 2. Council declares this Resolution to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke

MAYOR

ATTEST: Lottie Overy

CLERK OF COUNCIL

Aug Johnson  
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0  
Eff. 12-11-2023  
Adopted 12-11-2023

RESOLUTION NO.: 28-2023

SPONSORED BY: MAYOR MATTEHW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF PAMELA WILKES AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Pamela Wilkes to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Mattie A. Burke  
MAYOR

Amy Johnson  
PRESIDENT OF COUNCIL

ATTEST: Lorraine O'neill  
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0  
Eff. 12-11-2023  
Adopted 12-11-2023

RESOLUTION NO.: 29-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF FRANK LEONE AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Frank Leone to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke  
MAYOR

Aug. 11, 2023  
PRESIDENT OF COUNCIL

ATTEST: Lothe Overy  
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

RESOLUTION NO.: 30-2023

Passed 7-0

Eff. 12-11-2023

Adopted 12-11-2023

SPONSORED BY: MAYOR MATTEHW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF JOYCE TUBBS AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Joyce Tubbs to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke

MAYOR

Aug Johnson

PRESIDENT OF COUNCIL

ATTEST: Lattice Ouey

CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

RESOLUTION NO.: 31-2023

Eff. 12-11-2023

SPONSORED BY: MAYOR MATTHEW BURKE

Adopted 12-11-2023

Passed 7-0

AN EMERGENCY RESOLUTION RATIFYING AN  
APPOINTMENT BY THE MAYOR OF EDWARD STANZESKI  
AS A MEMBER OF THE CIVIL SERVICE COMMISSION OF  
THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM  
EFFECTIVE JANUARY 1, 2024 AND ENDING DECEMBER  
31, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Edward Stanzeski to the Civil Service Commission of the City of Garfield Heights, Ohio, during the period commencing January 1, 2024 and ending December 31, 2029, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Civil Service Commission of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke  
MAYOR

Amy Johnson  
PRESIDENT OF COUNCIL

ATTEST: Lottie Oueary  
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023