

ORDINANCE NO.: 98-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

APPROPRIATION ORDINANCE:

AN EMERGENCY ORDINANCE TO MAKE FINAL APPROPRIATIONS FOR EXPENDITURES FOR THE CITY OF GARFIELD HEIGHTS, OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2023

BE IT ORDAINED by the Council of the City of Garfield Heights, Ohio, THAT:

SECTION 1. To provide for final expenditures of the City of Garfield Heights, Ohio, during the Fiscal Year ending December 31, 2023 the sums in the cumulated statement thereof be and they are hereby set aside and appropriated as hereinafter set forth.

CUMULATED APPROPRIATION

GENERAL FUND	22,157,565.00
STREET LIGHTING FUND	489,670.00
AVERAGE PAY FUND	13,955,550.00
PERMANENT IMPROVEMENT FUND	900,100.00
POLICE PENSION FUND	1,151,250.00
FIRE PENSION FUND	1,045,250.00
RECREATION FUND	1,442,205.00
STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND	3,553,945.00
STATE HIGHWAY IMPROVEMENT FUND	68,450.00
CITY INCOME TAX FUND	15,030,000.00
MOTOR VEHICLE LICENSE TAX FUND	165,000.00
STORM & SANITARY SEWER CONSTRUCTION FUND	4,130,000.00
WATER MAIN FUND	5,177,700.00
FEDERAL NUTRITION BUDGET FUND	552,315.00
COMMUNITY DEVELOPMENT BLOCK GRANT FUND	325,550.00
LAW ENFORCEMENT TRUST FUND	30,000.00
INDIGENT DRIVER ALCOHOL TREATMENT FUND	75,000.00
ENFORCEMENT & EDUCATION FUND	15,000.00
FEMA FUND	75,000.00
DEBT AMORTIZATION FUND	1,357,475.00
MUNICIPAL COURT PROBATION SERVICES FUND	313,500.00
MUNICIPAL COURT SPECIAL SERVICES FUND	409,000.00
MUNICIPAL COURT CAPITAL IMPROVEMENT FUND	146,650.00
GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND	5,460.00
STREET IMPROVEMENT NOTE 2023	4,860,340.00
GRANGER ROAD/TRANSPORTATION BLVD IMPROVEMENT FUND	0.00
I480-GRANGER ROAD INTERCHANGE	500,000.00
TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004	421,725.00
DEBT SERVICE FUND	2,116,870.00
REVOLVING EQUIPMENT FUND	1,414,455.00
RESTRICTED FUND	402,000.00
AMERICAN RESCUE PLAN FUND	2,264,450.00
MUNICIPAL COURT TRAFFIC CAMERA REV FUND	633,000.00
OPIOID SETTLEMENT FUND	10,000.00
STREET IMPROVEMENT 2010 BOND FUND	121,553.46
TOTAL CUMULATED APPROPRIATION	<u>85,316,028.46</u>

Passed 7-0
Adopted 12-11-2023
Eff. 12-11-2023

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SECTION 2. That there be appropriated from the GENERAL FUND for the following purposes:

PROGRAM I - SECURITY OF PERSONS & PROPERTY

SCHOOL GUARDS - TRAFFIC SAFETY

Personal Services	62,500.00
Personnel Benefits	10,775.00
Contractual Services	
Supplies & Materials	300.00
TOTAL - SCHOOL GUARDS	73,575.00

CIVIL DEFENSE

Personal Services	0.00
Personnel Benefits	10,035.00
Contractual Services	300.00
Supplies & Materials	19,500.00
TOTAL - CIVIL DEFENSE	29,835.00

SAFETY ADMINISTRATION

Personal Services	124,000.00
Personnel Benefits	72,500.00
Contractual Services	0.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - SAFETY ADMINISTRATION	196,500.00

POLICE COMMUNICATIONS

Personal Services	785,000.00
Personnel Benefits	393,000.00
Contractual Services	11,000.00
Supplies & Materials	100.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - POLICE COMMUNICATIONS	1,189,100.00

ANIMAL CONTROL

Personal Services	103,000.00
Personnel Benefits	59,000.00
Contractual Services	4,500.00
Supplies & Materials	3,600.00
Intergovernmental	14,000.00
Capital Outlay	0.00
TOTAL - ANIMAL CONTROL	184,100.00

TOTALS: PROGRAM I - SECURITY OF PERSONS & PROPERTY

SCHOOL GUARDS	73,575.00
CIVIL DEFENSE	29,835.00
SAFETY ADMINISTRATION	196,500.00
POLICE COMMUNICATIONS	1,189,100.00
ANIMAL CONTROL	184,100.00

TOTAL EXPENDITURES - PROGRAM I	1,673,110.00
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PROGRAM II - PUBLIC HEALTH SERVICE

CORRECTIONAL INSTITUTION

Personal Services	337,000.00
Personnel Benefits	138,000.00
Contractual Services	8,000.00
Supplies & Materials	35,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - CORRECTIONAL INSTITUTION	518,000.00

COUNTY HEALTH CONTRACT

Contractual Services	196,555.00
TOTAL - COUNTY HEALTH CONTRACT	196,555.00

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TOTALS: PROGRAM II - PUBLIC HEALTH SERVICE

CORRECTIONAL INSTITUTION	518,000.00
COUNTY HEALTH CONTRACT	<u>196,555.00</u>

TOTAL EXPENDITURES - PROGRAM II	714,555.00
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PROGRAM III - COMMUNITY ENVIRONMENT

BUILDING STANDARDS & MAINTENANCE

Personal Services	500,000.00
Personnel Benefits	245,800.00
Contractual Services	50,500.00
Supplies & Materials	7,250.00
Intergovernmental	93,000.00
Capital Outlay	<u>0.00</u>
TOTAL - BUILDING STANDARDS & MAINTENANCE	896,550.00

PLANNING & ZONING

Personal Services	15,600.00
Personnel Benefits	2,750.00
Contractual Services	25,300.00
Supplies & Materials	<u>0.00</u>
TOTAL - PLANNING & ZONING	43,650.00

TOTALS: PROGRAM IV - COMMUNITY ENVIRONMENT

BUILDING STANDARDS & MAINTENANCE	896,550.00
PLANNING & ZONING	<u>43,650.00</u>

TOTAL EXPENDITURES - PROGRAM III	940,200.00
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PROGRAM IV - BASIC UTILITY SERVICES

SOLID WASTE DISPOSAL

Contractual Services	<u>2,500,000.00</u>
TOTAL - SOLID WASTE DISPOSAL	2,500,000.00

ADMINISTRATIVE SUPPORT

Personal Services	162,500.00
Personnel Benefits	100,000.00
Contractual Services	2,000.00
Supplies & Materials	500.00
Intergovernmental	55,000.00
Capital Outlay	<u>0.00</u>
TOTAL - ADMINISTRATIVE SUPPORT	320,000.00

TOTALS: PROGRAM V - BASIC UTILITY SERVICES

SOLID WASTE DISPOSAL	2,500,000.00
ADMINISTRATIVE SUPPORT	<u>320,000.00</u>

TOTAL EXPENDITURES - PROGRAM IV	2,820,000.00
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PROGRAM V - GENERAL GOVERNMENT

EXECUTIVE - MAYOR

Personal Services	280,000.00
Personnel Benefits	128,000.00
Contractual Services	13,500.00
Supplies & Materials	1,450.00
Intergovernmental	14,000.00
Capital Outlay	<u>0.00</u>
TOTAL - EXECUTIVE - MAYOR	436,950.00

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LEGISLATIVE

Personal Services	122,000.00
Personnel Benefits	21,500.00
Contractual Services	2,250.00
Supplies & Materials	1,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - LEGISLATIVE	146,750.00

FINANCE

Personal Services	430,000.00
Personnel Benefits	211,000.00
Contractual Services	72,100.00
Bonds & Insurance	200.00
Supplies & Materials	3,500.00
Intergovernmental	0.00
Capital Outlay	158,250.00
TOTAL -FINANCE	875,050.00

LEGAL ADMINISTRATION

Personal Services	400,000.00
Personnel Benefits	222,000.00
Contractual Services	40,000.00
Supplies & Materials	1,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - LEGAL ADMINISTRATION	663,000.00

ENGINEER

Contractual Services	60,000.00
TOTAL - ENGINEER	60,000.00

COURT

Personal Services	1,040,000.00
Personnel Benefits	600,000.00
Contractual Services	45,000.00
Bonds & Insurance	100.00
Supplies & Materials	130,000.00
Intergovernmental	14,000.00
Capital Outlay	0.00
TOTAL - COURT	1,829,100.00

ECONOMIC DEVELOPMENT

Personal Services	155,000.00
Personnel Benefits	90,000.00
Contractual Services	50,750.00
Supplies & Materials	250.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - ECONOMIC DEVELOPMENT	296,000.00

CIVIL SERVICE COMMISSION

Personal Services	6,100.00
Personnel Benefits	1,100.00
Contractual Services	1,000.00
Supplies & Materials	0.00
TOTAL - CIVIL SERVICE COMMISSION	8,200.00

MANAGEMENT INFORMATION SYSTEMS

Personal Services	150,000.00
Personnel Benefits	83,000.00
Contractual Services	2,500.00
Operating Supplies	5,500.00
intergovernmental	14,000.00
Capital Outlay	0.00
TOTAL - MANAGEMENT INFORMATION SYSTEMS	255,000.00

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LANDS & BUILDINGS

Personal Services	330,000.00
Personnel Benefits	170,000.00
Contractual Services	806,150.00
Bonds & Insurance	60,000.00
Supplies & Materials	193,500.00
Intergovernmental	130,000.00
Capital Outlay	73,000.00
TOTAL - LANDS & BUILDINGS	1,762,650.00

MISCELLANEOUS

Personnel Benefits	71,300.00
Contractual Services	710,000.00
Bonds & Insurance	355,200.00
Supplies & Materials	10,500.00
Intergovernmental	8,500,000.00
Refunds & Reimbursements	30,000.00
TOTAL - MISCELLANEOUS	9,677,000.00

TOTALS: PROGRAM V - GENERAL GOVERNMENT

EXECUTIVE - MAYOR	436,950.00
LEGISLATIVE	146,750.00
FINANCE	875,050.00
LEGAL ADMINISTRATION	663,000.00
ENGINEER	60,000.00
COURT	1,829,100.00
MANAGEMENT INFORMATION SYSTEMS	255,000.00
LANDS & BUILDINGS	1,762,650.00
CIVIL SERVICE	8,200.00
MISCELLANEOUS	9,677,000.00
ECONOMIC DEVELOPMENT	296,000.00

TOTAL EXPENDITURES - PROGRAM V 16,009,700.00

PROGRAM TOTALS - GENERAL FUND

I SECURITY OF PERSONS & PROPERTY	1,673,110.00
II PUBLIC HEALTH SERVICE	714,555.00
III COMMUNITY ENVIRONMENT	940,200.00
IV BASIC UTILITY SERVICES	2,820,000.00
V GENERAL GOVERNMENT	16,009,700.00

TOTAL EXPENDITURES - GENERAL FUND 22,157,565.00

SECTION 3. That there be appropriated from the STREET LIGHTING FUND for the following purposes:

STREET LIGHTING FUND

STREET LIGHTING

Contractual Services	485,000.00
Intergovernmental	4,670.00
TOTAL EXPENDITURES - STREET LIGHTING	489,670.00

SECTION 4. That there be appropriated from the AVERAGE PAY FUND for the following purposes:

AVERAGE PAY FUND

PROGRAM I - SECURITY OF PERSONS & PROPERTY

MISCELLANEOUS

Intergovernmental	85,500.00
TOTAL - MISCELLANEOUS	85,500.00

GENERAL LAW ENFORCEMENT (POLICE)

Personal Services	5,235,000.00
Personnel Benefits	1,745,000.00
Contractual Services	147,100.00
Supplies & Materials	93,500.00
Intergovernmental	370,000.00
Capital Outlay	210,000.00
TOTAL - GENERAL LAW ENFORCEMENT	7,800,600.00

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FIRE PREVENTION

Personal Services	4,350,000.00
Personnel Benefits	1,290,000.00
Contractual Services	93,750.00
Supplies & Materials	60,700.00
Intergovernmental	160,000.00
Capital Outlay	115,000.00
TOTAL - FIRE PREVENTION	6,069,450.00

TOTAL EXPENDITURES - AVERAGE PAY FUND 13,955,550.00

SECTION 5. That there be appropriated from the PERMANENT IMPROVEMENT FUND for the following purposes:

PERMANENT IMPROVEMENT FUND

PERMANENT IMPROVEMENT

Personal Services	0.00
Personnel Benefits	0.00
Contractual Services	95,000.00
Supplies & Materials	0.00
Intergovernmental	254,100.00
Capital Outlay	500,000.00
Debt Service	51,000.00
TOTAL EXPENDITURES - PERMANENT IMPROVEMENT FUND	900,100.00

SECTION 6. That there be appropriated from the POLICE PENSION FUND for the following purposes:

POLICE PENSION FUND

POLICE PENSION FUND

Personnel Benefits	1,150,000.00
Intergovernmental	1,250.00
TOTAL EXPENDITURES - POLICE PENSION FUND	1,151,250.00

SECTION 7. That there be appropriated from the FIRE PENSION FUND for the following purposes:

FIRE PENSION FUND

FIRE PENSION FUND

Personnel Benefits	1,044,000.00
Intergovernmental	1,250.00
TOTAL EXPENDITURES - FIRE PENSION FUND	1,045,250.00

SECTION 8. That there be appropriated from the RECREATION FUND for the following purposes:

RECREATION FUND

RECREATION BOARD

Personal Services	1,560.00
Personnel Benefits	400.00
Contractual Services	0.00
Supplies & Materials	0.00
Intergovernmental	610.00
TOTAL - RECREATION BOARD	2,570.00

PLAYGROUND

Personal Services	67,000.00
Personnel Benefits	12,300.00
Contractual Services	1,015.00
Supplies & Materials	3,500.00
TOTAL - PLAYGROUND	83,815.00

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ADMINISTRATION

Personal Services	423,000.00
Personnel Benefits	217,110.00
Contractual Services	241,750.00
Supplies & Materials	30,660.00
Intergovernmental	80,000.00
Refunds & Reimbursements	100.00
Capital Outlay	155,000.00
TOTAL - ADMINISTRATION	1,147,620.00

SWIMMING

Personal Services	27,000.00
Personnel Benefits	6,330.00
Contractual Services	3,000.00
Supplies & Materials	26,000.00
Refunds & Reimbursements	150.00
TOTAL - SWIMMING	62,480.00

SKATING

Personal Services	15,000.00
Personnel Benefits	2,420.00
Contractual Services	30,000.00
Supplies & Materials	30,000.00
Intergovernmental	14,000.00
Refunds & Reimbursements	700.00
Capital Outlay	12,025.00
TOTAL - SKATING	104,145.00

ORGANIZED SPORTS

Personal Services	10,000.00
Personnel Benefits	1,675.00
Contractual Services	2,000.00
Supplies & Materials	2,000.00
Refunds & Reimbursements	1,000.00
TOTAL - ORGANIZED SPORTS	16,675.00

CONCESSIONS

Personal Services	15,000.00
Personnel Benefits	2,800.00
Contractual Services	1,100.00
Supplies & Materials	6,000.00
TOTAL - CONCESSIONS	24,900.00

TOTALS: RECREATION FUND

RECREATION BOARD	2,570.00
PLAYGROUND	83,815.00
ADMINISTRATION	1,147,620.00
SWIM GOLF TENNIS	62,480.00
SKATING	104,145.00
ORGANIZED SPORTS	16,675.00
CONCESSIONS	24,900.00
TOTAL EXPENDITURES - RECREATION FUND	1,442,205.00

SECTION 9. That there be appropriated from the **STREET CONSTRUCTION, MAINTENANCE AND REPAIR FUND** for the following purposes:

STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND

STREET CLEANING

Personal Services	0.00
Personnel Benefits	0.00
Contractual Services	0.00
Supplies & Materials	250,000.00
Intergovernmental	160,000.00
Capital Outlay	0.00
TOTAL - STREET CLEANING	410,000.00

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TRAFFIC CONTROL

Personal Services	132,000.00
Personnel Benefits	63,895.00
Contractual Services	100,000.00
Supplies & Materials	40,000.00
Intergovernmental	14,000.00
Capital Outlay	0.00
TOTAL -TRAFFIC CONTROL	349,895.00

STREET CONSTRUCTION

Personal Services	775,000.00
Personnel Benefits	464,050.00
Contractual Services	170,000.00
Supplies & Materials	90,000.00
Intergovernmental	145,000.00
Capital Outlay	1,150,000.00
TOTAL - STREET CONSTRUCTION	2,794,050.00

TOTALS: STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND

STREET CLEANING	410,000.00
TRAFFIC CONTROL	349,895.00
STREET CONSTRUCTION	2,794,050.00

TOTAL EXPENDITURES - ST. CONSTRUCTION, MAINT. & REPAIR FUND 3,553,945.00

SECTION 10. That there be appropriated from the STATE HIGHWAY IMPROVEMENT FUND for the following purposes:

STATE HIGHWAY IMPROVEMENT FUND

STREET CONSTRUCTION

Personal Services	44,500.00
Personnel Benefits	23,950.00
Contractual Services	0.00
Supplies & Materials	0.00
TOTAL - STATE HIGHWAY - STREET CONSTRUCTION	68,450.00

SECTION 11. That there be appropriated from the CITY INCOME TAX FUND for the following purposes:

CITY INCOME TAX FUND

INCOME TAX FUND

Contractual Services	487,500.00
Intergovernmental	14,542,500.00
TOTAL EXPENDITURES - CITY INCOME TAX FUND	15,030,000.00

SECTION 12. That there be appropriated from the MOTOR VEHICLE LICENSE TAX FUND for the following purposes:

MOTOR VEHICLE LICENSE TAX FUND

MOTOR VEHICLE LICENSE TAX FUND

Intergovernmental	165,000.00
TOTAL EXPENDITURES - MOTOR VEHICLE LICENSE TAX FUND	165,000.00

SECTION 13. That there be appropriated from the STORM & SANITARY SEWER FUND for the following purposes:

STORM & SANITARY SEWER CONSTRUCTION FUND

STORM & SANITARY SEWER

Personal Services	60,000.00
Personnel Benefits	36,000.00
Contractual Services	3,978,000.00
Supplies & Materials	12,000.00
Intergovernmental	44,000.00
TOTAL EXPENDITURES - STORM & SANITARY CONSTRUCTION FUND	4,130,000.00

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SECTION 14. That there be appropriated from the WATER MAIN REPAIR AND MAINTENANCE FUND for the following purposes:

WATER MAIN REPAIR AND MAINTENANCE FUND

WATER MAINS

Contractual Services	5,177,700.00
TOTAL EXPENDITURES - WATER MAIN REPAIR AND MAINT. FUND	5,177,700.00

SECTION 15. That there be appropriated from the FEDERAL NUTRITION BUDGET PROGRAM FUND for the following purposes:

FEDERAL NUTRITION BUDGET PROGRAM FUND

NUTRITION PROGRAM

Personal Services	290,500.00
Personnel Benefits	143,415.00
Contractual Services	21,850.00
Supplies & Materials	11,000.00
Intergovernmental	80,000.00
Refunds & Reimbursements	5,550.00
Capital Outlay	0.00
TOTAL EXPENDITURES - NUTRITION PROGRAM	552,315.00

SECTION 16. That there be appropriated from the COMMUNITY DEVELOPMENT BLOCK GRANT FUND for the following purposes:

COMMUNITY DEVELOPMENT BLOCK GRANT FUND

COMMUNITY DEVELOPMENT

Contractual Services	90,000.00
Supplies & Materials	550.00
Capital Outlay	235,000.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - COMMUNITY DEVELOPMENT	325,550.00

SECTION 17. That there be appropriated from the LAW ENFORCEMENT TRUST FUND for the following purposes:

LAW ENFORCEMENT TRUST FUND

LAW ENFORCEMENT TRUST

Contractual Services	20,000.00
Supplies & Materials	10,000.00
Capital Outlay	0.00
TOTAL EXPENDITURES - LAW ENFORCEMENT TRUST FUND	30,000.00

SECTION 18. That there be appropriated from the INDIGENT DRIVER ALCOHOL TREATMENT FUND for the following purposes:

INDIGENT DRIVER ALCOHOL TREATMENT FUND

INDIGENT DRIVER ALCOHOL TREATMENT

Contractual Services	75,000.00
TOTAL EXPENDITURES - INDIGENT DRIVER ALCOHOL TREAT. FUND	75,000.00

SECTION 19. That there be appropriated from the ENFORCEMENT AND EDUCATION FUND for the following purposes:

ENFORCEMENT AND EDUCATION FUND

ENFORCEMENT & EDUCATION

Contractual Services	1,000.00
Capital Outlay	14,000.00
TOTAL EXPENDITURES - ENFORCEMENT & EDUCATION FUND	15,000.00

SECTION 20. That there be appropriated from the FEMA FUND for the following purposes:

FEMA FUND

FEMA FUND

Intergovernmental	75,000.00
TOTAL EXPENDITURES - FEMA FUND	75,000.00

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SECTION 21. That there be appropriated from the DEBT AMORTIZATION FUND for the following purposes:

DEBT AMORTIZATION FUND

DEBT AMORTIZATION FUND

Intergovernmental	1,357,475.00
TOTAL EXPENDITURES - DEBT AMORTIZATION FUND	<u>1,357,475.00</u>

SECTION 22. That there be appropriated from the MUNICIPAL COURT PROBATION SERVICE FUND for the following purposes:

MUNICIPAL COURT PROBATION SERVICE FUND

MUNICIPAL COURT PROB. SERVICE FUND

Personal Services	183,000.00
Personnel Benefits	127,500.00
Contractual Services	3,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - MUNICIPAL COURT PROB. SERVICE FUND	<u>313,500.00</u>

SECTION 23. That there be appropriated from the MUNICIPAL COURT SPECIAL SERVICES FUND for the following purposes:

MUNICIPAL COURT SPECIAL SERVICES FUND

MUNICIPAL COURT SPECIAL SERVICE FUND

Personal Services	145,000.00
Personnel Benefits	103,000.00
Contractual Services	20,000.00
Supplies & Materials	1,000.00
Intergovernmental	140,000.00
Capital Outlay	0.00
TOTAL EXPENDITURES - MUNICIPAL COURT SPECIAL SERVICES FUND	<u>409,000.00</u>

SECTION 24. That there be appropriated from the MUNICIPAL COURT CAPITAL IMPROVEMENT FUND for the following purposes:

MUNICIPAL COURT CAPITAL IMPROVEMENT FUND

MUNICIPAL COURT CAPITAL IMPR. FUND

Personal Services	32,000.00
Personnel Benefits	24,650.00
Contractual Services	75,000.00
Supplies & Materials	5,000.00
Intergovernmental	0.00
Capital Outlay	10,000.00
Debt Service	0.00
TOTAL EXPENDITURES - MUNICIPAL COURT CAPITAL IMPR. FUND	<u>146,650.00</u>

SECTION 25. That there be appropriated from the GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND for the following purposes:

GARFIELD HEIGHTS FAMILY RESOURCE CENTER

GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND

Personal Services	4,000.00
Personnel Benefits	1,235.00
Contractual Services	225.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - GH FAMILY RESOURCE CENTER FUND	<u>5,460.00</u>

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SECTION 26. That there be appropriated from the STREET IMPROVEMENT NOTE 2023 for the following purposes:

STREET IMPROVEMENT NOTE 2023

STREET IMPROVEMENT BOND 2023

Contractual Services	21,100.00
Intergovernmental	1,099,740.00
Debt Service	3,739,500.00
TOTAL EXPENDITURES - STREET IMPROVEMENT NOTE 2023	4,860,340.00

SECTION 27. That there be appropriated from the GRANGER ROAD/TRANSPORTATION BLVD IMPR FUND for the following purposes:

GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND

GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND

Contractual Services	0.00
Supplies & Materials	0.00
Capital Outlay	0.00
Intergovernmental	0.00
Debt Service	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - GRANGER RD/TRANSPORT IMPV FD	0.00

SECTION 28. That there be appropriated from the I-480 GRANGER ROAD INTERCHANGE FUND for the following purposes:

I-480 GRANGER ROAD INTERCHANGE FUND

I-480 GRANGER ROAD INTERCHANGE FUND

Contractual Services	500,000.00
TOTAL EXPENDITURES - I-480 GRANGER ROAD INTERCHANGE FUND	500,000.00

SECTION 29. That there be appropriated from the TRANSPORATION/ANTENUUCI IMP FUND 2004 FUND for the following purposes:

TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004

TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004

Contractual Services	24,625.00
Capital Outlay	397,100.00
TOTAL EXPENDITURES - TRANSPORTATION/ANTENUCCI IMPR FD 04	421,725.00

SECTION 30. That there be appropriated from the BOND RETIREMENT FUND for the following purposes:

BOND RETIREMENT FUND

BOND RETIREMENT

Contractual Services	50,000.00
Debt Service	2,066,870.00
TOTAL EXPENDITURES - BOND RETIREMENT FUND	2,116,870.00

SECTION 31. That there be appropriated from the REVOLVING EQUIPMENT FUND for the following purposes:

REVOLVING EQUIPMENT FUND

REVOLVING EQUIPMENT FUND

Personal Services	241,750.00
Personnel Benefits	148,550.00
Contractual Services	212,000.00
Bonds & Insurance	101,500.00
Supplies & Materials	546,000.00
Capital Outlay	126,000.00
Debt Service	38,655.00
TOTAL EXPENDITURES - REVOLVING EQUIPMENT FUND	1,414,455.00

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SECTION 32. That there be appropriated from the RESTRICTED FUND for the following purposes:

<u>RESTRICTED FUND</u>	
Contractual Services	150,000.00
Supplies & Materials	2,000.00
Intergovernmental	70,000.00
Refunds & Reimbursements	180,000.00
TOTAL EXPENDITURES - RESTRICTED FUND	402,000.00

SECTION 33. That there be appropriated from the AMERICAN RESCUE PLAN FUND for the following purposes:

<u>AMERICAN RESCUE PLAN FUND</u>	
Personal Services	667,000.00
Personnel Benefits	7,450.00
Contractual Services	60,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	1,530,000.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - AMERICAN RESCUE PLAN FUND	2,264,450.00

SECTION 34. That there be appropriated from the MUNICIPAL COURT TRAFFIC CAMERA REV FUND for the following purposes:

<u>MUNICIPAL COURT TRAFFIC CAMERA REV FUND</u>	
Personal Services	251,000.00
Personnel Benefits	100,000.00
Contractual Services	30,000.00
Supplies & Materials	2,000.00
Intergovernmental	250,000.00
Capital Outlay	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - MC TRAFFIC CAMERA REV FUND	633,000.00

SECTION 35. That there be appropriated from the OPIOID SETTLEMENT FUND for the following purposes:

<u>OPIOID SETTLEMENT FUND</u>	
Contractual Services	10,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND	10,000.00

SECTION 36. That there be appropriated from the STREET IMPROVEMENT 2010 BOND FUND for the following purposes:

<u>STREET IMPROVEMENT 2010 BOND FUND</u>	
Intergovernmental	121,553.46
TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND	121,553.46

ORDINANCE NO.: 98-2023

SECTION 37. This Ordinance is hereby declared to be an emergency measure necessary for the peace, health, and welfare of the citizens of the City of Garfield Heights, Ohio, and for daily operation of the Municipal Departments and shall be in full force from and after its passage and approval by the Mayor otherwise, after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Mark A. Bell
MAYOR

Ang Johnson
PRESIDENT OF COUNCIL

ATTEST: Lottie Overly
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0
Adopted 12-11-20
Eff. 12-11-2023

ORDINANCE NO.: 99-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

APPROPRIATION ORDINANCE:

AN EMERGENCY ORDINANCE TO MAKE APPROPRIATIONS FOR CURRENT EXPENDITURES FOR THE CITY OF GARFIELD HEIGHTS, OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2024

BE IT ORDAINED by the Council of the City of Garfield Heights, Ohio, THAT:

SECTION 1. To provide for current expenditures of the City of Garfield Heights, Ohio, during the Fiscal Year ending December 31, 2024 the sums in the cumulated statement thereof be and they are hereby set aside and appropriated as hereinafter set forth.

CUMULATED APPROPRIATION

GENERAL FUND	21,732,592.00
STREET LIGHTING FUND	489,500.00
AVERAGE PAY FUND	13,670,325.00
PERMANENT IMPROVEMENT FUND	410,100.00
POLICE PENSION FUND	1,028,900.00
FIRE PENSION FUND	1,070,000.00
RECREATION FUND	1,278,102.50
STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND	2,127,935.00
STATE HIGHWAY IMPROVEMENT FUND	72,905.00
CITY INCOME TAX FUND	15,030,000.00
MOTOR VEHICLE LICENSE TAX FUND	165,000.00
STORM & SANITARY SEWER CONSTRUCTION FUND	181,200.00
WATER MAIN FUND	30,000.00
FEDERAL NUTRITION BUDGET FUND	532,090.00
COMMUNITY DEVELOPMENT BLOCK GRANT FUND	6,000.00
LAW ENFORCEMENT TRUST FUND	15,000.00
INDIGENT DRIVER ALCOHOL TREATMENT FUND	107,000.00
ENFORCEMENT & EDUCATION FUND	1,000.00
FEMA FUND	15,000.00
DEBT AMORTIZATION FUND	932,810.00
MUNICIPAL COURT PROBATION SERVICES FUND	134,085.00
MUNICIPAL COURT SPECIAL SERVICES FUND	243,115.00
MUNICIPAL COURT CAPITAL IMPROVEMENT FUND	85,500.00
GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND	4,940.00
STREET IMPROVEMENT NOTE 2021	3,620,000.00
GRANGER ROAD/TRANSPORTATION BLVD IMPROVEMENT FUND	896,358.00
I480-GRANGER ROAD INTERCHANGE	200,000.00
TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004	0.00
DEBT SERVICE FUND	2,055,055.00
REVOLVING EQUIPMENT FUND	1,112,420.00
RESTRICTED FUND	202,000.00
AMERICAN RESCUE PLAN FUND	1,759,270.00
MUNICIPAL COURT TRAFFIC CAMERA REV FUND	658,700.00
OPIOID SETTLEMENT FUND	5,000.00
TOTAL CUMULATED APPROPRIATION	<u>69,871,902.50</u>

ORDINANCE NO.: 99-2023

SECTION 2. That there be appropriated from the GENERAL FUND for the following purposes:

PROGRAM I - SECURITY OF PERSONS & PROPERTY

SCHOOL GUARDS - TRAFFIC SAFETY

Personal Services	63,900.00
Personnel Benefits	12,000.00
Contractual Services	0.00
Supplies & Materials	500.00
TOTAL - SCHOOL GUARDS	76,400.00

CIVIL DEFENSE

Personal Services	0.00
Personnel Benefits	9,500.00
Contractual Services	500.00
Supplies & Materials	0.00
TOTAL - CIVIL DEFENSE	10,000.00

SAFETY ADMINISTRATION

Personal Services	126,800.00
Personnel Benefits	77,330.00
Contractual Services	0.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - SAFETY ADMINISTRATION	204,130.00

POLICE COMMUNICATIONS

Personal Services	815,000.00
Personnel Benefits	395,800.00
Contractual Services	15,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	
TOTAL - POLICE COMMUNICATIONS	1,225,800.00

ANIMAL CONTROL

Personal Services	67,000.00
Personnel Benefits	35,000.00
Contractual Services	3,000.00
Supplies & Materials	6,000.00
Intergovernmental	10,800.00
Capital Outlay	0.00
TOTAL - ANIMAL CONTROL	121,800.00

TOTALS: PROGRAM I - SECURITY OF PERSONS & PROPERTY

SCHOOL GUARDS	76,400.00
CIVIL DEFENSE	10,000.00
SAFETY ADMINISTRATION	204,130.00
POLICE COMMUNICATIONS	1,225,800.00
ANIMAL CONTROL	121,800.00

TOTAL EXPENDITURES - PROGRAM I	1,638,130.00
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ORDINANCE NO.: 99-2023

PROGRAM II - PUBLIC HEALTH SERVICE

CORRECTIONAL INSTITUTION

Personal Services	316,300.00
Personnel Benefits	142,600.00
Contractual Services	8,000.00
Supplies & Materials	30,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - CORRECTIONAL INSTITUTION	496,900.00

COUNTY HEALTH CONTRACT

Contractual Services	215,912.00
TOTAL - COUNTY HEALTH CONTRACT	215,912.00

TOTALS: PROGRAM II - PUBLIC HEALTH SERVICE

CORRECTIONAL INSTITUTION	496,900.00
COUNTY HEALTH CONTRACT	215,912.00

TOTAL EXPENDITURES - PROGRAM II 712,812.00

PROGRAM III - COMMUNITY ENVIRONMENT

BUILDING STANDARDS & MAINTENANCE

Personal Services	511,250.00
Personnel Benefits	258,540.00
Contractual Services	31,700.00
Supplies & Materials	3,000.00
Intergovernmental	75,200.00
Capital Outlay	0.00
TOTAL - BUILDING STANDARDS & MAINTENANCE	879,690.00

PLANNING & ZONING

Personal Services	15,600.00
Personnel Benefits	2,830.00
Contractual Services	0.00
Supplies & Materials	0.00
TOTAL - PLANNING & ZONING	18,430.00

TOTALS: PROGRAM IV - COMMUNITY ENVIRONMENT

BUILDING STANDARDS & MAINTENANCE	879,690.00
PLANNING & ZONING	18,430.00

TOTAL EXPENDITURES - PROGRAM III 898,120.00

PROGRAM IV - BASIC UTILITY SERVICES

SOLID WASTE DISPOSAL

Contractual Services	3,000,000.00
TOTAL - SOLID WASTE DISPOSAL	3,000,000.00

ADMINISTRATIVE SUPPORT

Personal Services	166,160.00
Personnel Benefits	86,410.00
Contractual Services	1,500.00
Supplies & Materials	500.00
Intergovernmental	42,960.00
Capital Outlay	0.00
TOTAL - ADMINISTRATIVE SUPPORT	297,530.00

ORDINANCE NO.: 99-2023

TOTALS: PROGRAM IV - BASIC UTILITY SERVICES

SOLID WASTE DISPOSAL	3,000,000.00
ADMINISTRATIVE SUPPORT	297,530.00
TOTAL EXPENDITURES - PROGRAM IV	3,297,530.00

PROGRAM V - GENERAL GOVERNMENT

EXECUTIVE - MAYOR

Personal Services	286,300.00
Personnel Benefits	135,000.00
Contractual Services	13,500.00
Supplies & Materials	1,000.00
Intergovernmental	10,750.00
Capital Outlay	0.00
TOTAL - EXECUTIVE - MAYOR	446,550.00

LEGISLATIVE

Personal Services	122,000.00
Personnel Benefits	22,645.00
Contractual Services	2,250.00
Supplies & Materials	850.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - LEGISLATIVE	147,745.00

FINANCE

Personal Services	439,675.00
Personnel Benefits	226,310.00
Contractual Services	36,000.00
Bonds & Insurance	200.00
Supplies & Materials	2,500.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - FINANCE	704,685.00

LEGAL ADMINISTRATION

Personal Services	409,000.00
Personnel Benefits	237,435.00
Contractual Services	25,000.00
Supplies & Materials	1,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - LEGAL ADMINISTRATION	672,435.00

ENGINEER

Contractual Services	62,400.00
TOTAL - ENGINEER	62,400.00

COURT

Personal Services	1,040,000.00
Personnel Benefits	586,100.00
Contractual Services	55,000.00
Bonds & Insurance	100.00
Supplies & Materials	91,500.00
Intergovernmental	10,750.00
Capital Outlay	0.00
TOTAL - COURT	1,783,450.00

ORDINANCE NO.: 99-2023

ECONOMIC DEVELOPMENT

Personal Services	158,500.00
Personnel Benefits	95,415.00
Contractual Services	50,280.00
Supplies & Materials	500.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL - ECONOMIC DEVELOPMENT	304,695.00

CIVIL SERVICE COMMISSION

Personal Services	5,500.00
Personnel Benefits	1,110.00
Contractual Services	6,000.00
Supplies & Materials	0.00
TOTAL - CIVIL SERVICE COMMISSION	12,610.00

MANAGEMENT INFORMATION SYSTEMS

Personal Services	153,375.00
Personnel Benefits	84,300.00
Contractual Services	3,000.00
Operating Supplies	1,625.00
intergovernmental	10,750.00
Capital Outlay	0.00
TOTAL - MANAGEMENT INFORMATION SYSTEMS	253,050.00

LANDS & BUILDINGS

Personal Services	331,750.00
Personnel Benefits	184,500.00
Contractual Services	518,000.00
Bonds & Insurance	56,000.00
Supplies & Materials	127,000.00
Intergovernmental	106,660.00
Capital Outlay	0.00
TOTAL - LANDS & BUILDINGS	1,323,910.00

MISCELLANEOUS

Personnel Benefits	66,620.00
Contractual Services	435,500.00
Bonds & Insurance	752,700.00
Supplies & Materials	5,500.00
Intergovernmental	8,211,150.00
Refunds & Reimbursements	3,000.00
TOTAL - MISCELLANEOUS	9,474,470.00

TOTALS: PROGRAM V - GENERAL GOVERNMENT

EXECUTIVE - MAYOR	446,550.00
LEGISLATIVE	147,745.00
FINANCE	704,685.00
LEGAL ADMINISTRATION	672,435.00
ENGINEER	62,400.00
COURT	1,783,450.00
MANAGEMENT INFORMATION SYSTEMS	253,050.00
LANDS & BUILDINGS	1,323,910.00
CIVIL SERVICE	12,610.00
MISCELLANEOUS	9,474,470.00
ECONOMIC DEVELOPMENT	304,695.00

ORDINANCE NO.: 99-2023

TOTAL EXPENDITURES - PROGRAM V 15,186,000.00

PROGRAM TOTALS - GENERAL FUND

I SECURITY OF PERSONS & PROPERTY	1,638,130.00
II PUBLIC HEALTH SERVICE	712,812.00
IV COMMUNITY ENVIRONMENT	898,120.00
V BASIC UTILITY SERVICES	3,297,530.00
VII GENERAL GOVERNMENT	15,186,000.00

TOTAL EXPENDITURES - GENERAL FUND 21,732,592.00

SECTION 3. That there be appropriated from the STREET LIGHTING FUND for the following purposes:

STREET LIGHTING FUND

STREET LIGHTING

Contractual Services	485,000.00
Intergovernmental	4,500.00

TOTAL EXPENDITURES - STREET LIGHTING 489,500.00

SECTION 4. That there be appropriated from the AVERAGE PAY FUND for the following purposes:

AVERAGE PAY FUND

PROGRAM I - SECURITY OF PERSONS & PROPERTY

MISCELLANEOUS

Intergovernmental	85,500.00
TOTAL - MISCELLANEOUS	85,500.00

GENERAL LAW ENFORCEMENT (POLICE)

Personal Services	5,270,000.00
Personnel Benefits	1,875,105.00
Contractual Services	154,200.00
Supplies & Materials	33,500.00
Intergovernmental	300,720.00
Capital Outlay	0.00
TOTAL - GENERAL LAW ENFORCEMENT	7,633,525.00

FIRE PREVENTION

Personal Services	4,447,500.00
Personnel Benefits	1,289,900.00
Contractual Services	50,000.00
Supplies & Materials	35,000.00
Intergovernmental	128,900.00
Capital Outlay	0.00
TOTAL - FIRE PREVENTION	5,951,300.00

TOTAL EXPENDITURES - AVERAGE PAY FUND 13,670,325.00

ORDINANCE NO.: 99-2023

SECTION 5. That there be appropriated from the PERMANENT IMPROVEMENT FUND for the following purposes:

<u>PERMANENT IMPROVEMENT FUND</u>	
<u>PERMANENT IMPROVEMENT</u>	
Contractual Services	50,000.00
Supplies & Materials	5,000.00
Intergovernmental	4,100.00
Capital Outlay	300,000.00
Debt Service	51,000.00
TOTAL EXPENDITURES - PERMANENT IMPROVEMENT FUND	410,100.00

SECTION 6. That there be appropriated from the POLICE PENSION FUND for the following purposes:

<u>POLICE PENSION FUND</u>	
<u>POLICE PENSION FUND</u>	
Personnel Benefits	1,027,650.00
Intergovernmental	1,250.00
TOTAL EXPENDITURES - POLICE PENSION FUND	1,028,900.00

SECTION 7. That there be appropriated from the FIRE PENSION FUND for the following purposes:

<u>FIRE PENSION FUND</u>	
<u>FIRE PENSION FUND</u>	
Personnel Benefits	1,068,750.00
Intergovernmental	1,250.00
TOTAL EXPENDITURES - FIRE PENSION FUND	1,070,000.00

SECTION 8. That there be appropriated from the RECREATION FUND for the following purposes:

<u>RECREATION FUND</u>	
<u>RECREATION BOARD</u>	
Personal Services	1,560.00
Personnel Benefits	285.00
Contractual Services	0.00
Supplies & Materials	0.00
Intergovernmental	700.00
TOTAL - RECREATION BOARD	2,545.00

<u>PLAYGROUND</u>	
Personal Services	68,507.50
Personnel Benefits	12,435.00
Contractual Services	0.00
Supplies & Materials	2,500.00
TOTAL - PLAYGROUND	83,442.50

<u>ADMINISTRATION</u>	
Personal Services	416,000.00
Personnel Benefits	231,050.00
Contractual Services	225,400.00
Supplies & Materials	25,650.00
Intergovernmental	64,450.00
Refunds & Reimbursements	0.00
Capital Outlay	63,500.00
TOTAL - ADMINISTRATION	1,026,050.00

ORDINANCE NO.: 99-2023

SWIMMING

Personal Services	32,000.00
Personnel Benefits	5,810.00
Contractual Services	2,500.00
Supplies & Materials	22,500.00
Refunds & Reimbursements	150.00
TOTAL - SWIMMING	62,960.00

SKATING

Personal Services	15,000.00
Personnel Benefits	2,755.00
Contractual Services	15,000.00
Supplies & Materials	10,000.00
Intergovernmental	10,750.00
Refunds & Reimbursements	700.00
Capital Outlay	0.00
TOTAL - SKATING	54,205.00

ORGANIZED SPORTS

Personal Services	17,000.00
Personnel Benefits	3,085.00
Contractual Services	2,000.00
Supplies & Materials	5,000.00
Refunds & Reimbursements	1,000.00
TOTAL - ORGANIZED SPORTS	28,085.00

CONCESSIONS

Personal Services	15,000.00
Personnel Benefits	1,815.00
Contractual Services	500.00
Supplies & Materials	3,500.00
TOTAL - CONCESSIONS	20,815.00

TOTALS: RECREATION FUND

RECREATION BOARD	2,545.00
PLAYGROUND	83,442.50
ADMINISTRATION	1,026,050.00
SWIMMING	62,960.00
SKATING	54,205.00
ORGANIZED SPORTS	28,085.00
CONCESSIONS	20,815.00
TOTAL EXPENDITURES - RECREATION FUND	1,278,102.50

SECTION 9. That there be appropriated from the **STREET CONSTRUCTION, MAINTENANCE AND REPAIR FUND** for the following purposes:

STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND

STREET CLEANING

Personal Services	0.00
Personnel Benefits	0.00
Contractual Services	0.00
Supplies & Materials	175,000.00
Intergovernmental	130,000.00
Capital Outlay	0.00
TOTAL - STREET CLEANING	305,000.00

ORDINANCE NO.: 99-2023

TRAFFIC CONTROL

Personal Services	132,700.00
Personnel Benefits	68,785.00
Contractual Services	55,000.00
Supplies & Materials	9,500.00
Intergovernmental	10,750.00
Capital Outlay	0.00
TOTAL -TRAFFIC CONTROL	276,735.00

STREET CONSTRUCTION

Personal Services	791,500.00
Personnel Benefits	501,550.00
Contractual Services	50,000.00
Supplies & Materials	85,000.00
Intergovernmental	118,150.00
Capital Outlay	0.00
TOTAL - STREET CONSTRUCTION	1,546,200.00

TOTALS: STREET CONSTRUCTION, MAINTENANCE & REPAIR FUND

STREET CLEANING	305,000.00
TRAFFIC CONTROL	276,735.00
STREET CONSTRUCTION	1,546,200.00

TOTAL EXPENDITURES - ST. CONSTRUCTION, MAINT. & REPAIR FUND **2,127,935.00**

SECTION 10. That there be appropriated from the STATE HIGHWAY IMPROVEMENT FUND for the following purposes:

STATE HIGHWAY IMPROVEMENT FUND

STREET CONSTRUCTION

Personal Services	47,445.00
Personnel Benefits	25,460.00
Contractual Services	0.00
Supplies & Materials	0.00

TOTAL - STATE HIGHWAY - STREET CONSTRUCTION **72,905.00**

SECTION 11. That there be appropriated from the CITY INCOME TAX FUND for the following purposes:

CITY INCOME TAX FUND

INCOME TAX FUND

Contractual Services	487,500.00
Intergovernmental	14,542,500.00

TOTAL EXPENDITURES - CITY INCOME TAX FUND **15,030,000.00**

SECTION 12. That there be appropriated from the MOTOR VEHICLE LICENSE TAX FUND for the following purposes:

MOTOR VEHICLE LICENSE TAX FUND

MOTOR VEHICLE LICENSE TAX FUND

Intergovernmental	165,000.00
TOTAL EXPENDITURES - MOTOR VEHICLE LICENSE TAX FUND	165,000.00

ORDINANCE NO.: 99-2023

SECTION 13. That there be appropriated from the STORM & SANITARY SEWER FUND for the following purposes:

STORM & SANITARY SEWER CONSTRUCTION FUND

STORM & SANITARY SEWER

Personal Services	60,550.00
Personnel Benefits	38,450.00
Contractual Services	40,000.00
Supplies & Materials	5,000.00
Intergovernmental	37,200.00
TOTAL EXPENDITURES - STORM & SANITARY CONSTRUCTION FUND	181,200.00

SECTION 14. That there be appropriated from the WATER MAIN REPAIR AND MAINTENANCE FUND for the following purposes:

WATER MAIN REPAIR AND MAINTENANCE FUND

WATER MAIN REPAIRS AND MAINTENANCE

Contractual Services	30,000.00
Capital Outlay	0.00
TOTAL EXPENDITURES - WATER MAIN REPAIR AND MAINT. FUND	30,000.00

SECTION 15. That there be appropriated from the FEDERAL NUTRITION BUDGET PROGRAM FUND for the following purposes:

FEDERAL NUTRITION BUDGET PROGRAM FUND

NUTRITION PROGRAM

Personal Services	293,400.00
Personnel Benefits	152,900.00
Contractual Services	16,850.00
Supplies & Materials	4,500.00
Intergovernmental	64,440.00
Refunds & Reimbursements	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - NUTRITION PROGRAM	532,090.00

SECTION 16. That there be appropriated from the COMMUNITY DEVELOPMENT BLOCK GRANT FUND for the following purposes:

COMMUNITY DEVELOPMENT BLOCK GRANT FUND

COMMUNITY DEVELOPMENT

Contractual Services	5,000.00
Supplies & Materials	1,000.00
Capital Outlay	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - COMMUNITY DEVELOPMENT	6,000.00

SECTION 17. That there be appropriated from the LAW ENFORCEMENT TRUST FUND for the following purposes:

LAW ENFORCEMENT TRUST FUND

LAW ENFORCEMENT TRUST

Contractual Services	10,000.00
Supplies & Materials	5,000.00
Capital Outlay	0.00
TOTAL EXPENDITURES - LAW ENFORCEMENT TRUST FUND	15,000.00

ORDINANCE NO.: 99-2023

SECTION 18. That there be appropriated from the INDIGENT DRIVER ALCOHOL TREATMENT FUND for the following purposes:

<u>INDIGENT DRIVER ALCOHOL TREATMENT FUND</u>	
<u>INDIGENT DRIVER ALCOHOL TREATMENT</u>	
Contractual Services	107,000.00
TOTAL EXPENDITURES - INDIGENT DRIVER ALCOHOL TREAT. FUND	107,000.00

SECTION 19. That there be appropriated from the ENFORCEMENT AND EDUCATION FUND for the following purposes:

<u>ENFORCEMENT AND EDUCATION FUND</u>	
<u>ENFORCEMENT & EDUCATION</u>	
Contractual Services	1,000.00
Capital Outlay	0.00
TOTAL EXPENDITURES - ENFORCEMENT & EDUCATION FUND	1,000.00

SECTION 20. That there be appropriated from the FEMA FUND for the following purposes:

<u>FEMA FUND</u>	
<u>FEMA FUND</u>	
Intergovernmental	15,000.00
TOTAL EXPENDITURES - FEMA FUND	15,000.00

SECTION 21. That there be appropriated from the DEBT AMORTIZATION FUND for the following purposes:

<u>DEBT AMORTIZATION FUND</u>	
<u>DEBT AMORTIZATION FUND</u>	
Intergovernmental	932,810.00
TOTAL EXPENDITURES - DEBT AMORTIZATION FUND	932,810.00

SECTION 22. That there be appropriated from the MUNICIPAL COURT PROBATION SERVICE FUND for the following purposes:

<u>MUNICIPAL COURT PROBATION SERVICE FUND</u>	
<u>MUNICIPAL COURT PROB. SERVICE FUND</u>	
Personal Services	90,000.00
Personnel Benefits	41,085.00
Contractual Services	3,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - MUNICIPAL COURT PROB. SERVICE FUND	134,085.00

SECTION 23. That there be appropriated from the MUNICIPAL COURT SPECIAL SERVICES FUND for the following purposes:

<u>MUNICIPAL COURT SPECIAL SERVICES FUND</u>	
<u>MUNICIPAL COURT SPECIAL SERVICE FUND</u>	
Personal Services	145,000.00
Personnel Benefits	81,115.00
Contractual Services	15,000.00
Supplies & Materials	2,000.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - MUNICIPAL COURT SPECIAL SERVICES FUND	243,115.00

ORDINANCE NO.: 99-2023

SECTION 24. That there be appropriated from the MUNICIPAL COURT CAPITAL IMPROVEMENT FUND for the following purposes:

<u>MUNICIPAL COURT CAPITAL IMPROVEMENT FUND</u>	
<u>MUNICIPAL COURT CAPITAL IMPR. FUND</u>	
Personal Services	0.00
Personnel Benefits	5,500.00
Contractual Services	25,000.00
Supplies & Materials	5,000.00
Intergovernmental	0.00
Capital Outlay	0.00
Debt Service	50,000.00
TOTAL EXPENDITURES - MUNICIPAL COURT CAPITAL IMPR. FUND	85,500.00

SECTION 25. That there be appropriated from the GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND for the following purposes:

<u>GARFIELD HEIGHTS FAMILY RESOURCE CENTER</u>	
<u>GARFIELD HEIGHTS FAMILY RESOURCE CENTER FUND</u>	
Personal Services	4,000.00
Personnel Benefits	740.00
Contractual Services	200.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - GH FAMILY RESOURCE CENTER FUND	4,940.00

SECTION 26. That there be appropriated from the STREET IMPROVEMENT NOTE 2024 for the following purposes:

<u>STREET IMPROVEMENT NOTE 2024</u>	
<u>STREET IMPROVEMENT BOND 2023</u>	
Contractual Services	21,100.00
Debt Service	3,598,900.00
TOTAL EXPENDITURES - STREET IMPROVEMENT NOTE 2020	3,620,000.00

SECTION 27. That there be appropriated from the GRANGER ROAD/TRANSPORTATION BLVD IMPR FUND for the following purposes:

<u>GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND</u>	
<u>GRANGER ROAD / TRANSPORTATION BLVD. IMPROVEMENT FUND</u>	
Contractual Services	896,358.00
Supplies & Materials	0.00
Capital Outlay	0.00
Intergovernmental	0.00
Debt Service	0.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - GRANGER RD/TRANSPORT IMPV FD	896,358.00

ORDINANCE NO.: 99-2023

SECTION 28. That there be appropriated from the I-480 GRANGER ROAD INTERCHANGE FUND for the following purposes:

<u>I-480 GRANGER ROAD INTERCHANGE FUND</u>	
<u>I-480 GRANGER ROAD INTERCHANGE FUND</u>	
Contractual Services	<u>200,000.00</u>
TOTAL EXPENDITURES - I-480 GRANGER ROAD INTERCHANGE FUND	200,000.00

SECTION 29. That there be appropriated from the TRANSPORATION/ANTENUUCI IMP FUND 2004 FUND for the following purposes:

<u>TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004</u>	
<u>TRANSPORTATION/ANTENUCCI IMPROVEMENT FUND 2004</u>	
Contractual Services	<u>0.00</u>
TOTAL EXPENDITURES - TRANSPORTATION/ANTENUCCI IMPR FD 04	0.00

SECTION 30. That there be appropriated from the BOND RETIREMENT FUND for the following purposes:

<u>BOND RETIREMENT FUND</u>	
<u>BOND RETIREMENT</u>	
Contractual Services	18,650.00
Debt Service	<u>2,036,405.00</u>
TOTAL EXPENDITURES - BOND RETIREMENT FUND	2,055,055.00

SECTION 31. That there be appropriated from the REVOLVING EQUIPMENT FUND for the following purposes:

<u>REVOLVING EQUIPMENT FUND</u>	
<u>REVOLVING EQUIPMENT FUND</u>	
Personal Services	245,175.00
Personnel Benefits	156,685.00
Contractual Services	120,400.00
Bonds & Insurance	101,500.00
Supplies & Materials	450,000.00
Capital Outlay	0.00
Debt Service	<u>38,660.00</u>
TOTAL EXPENDITURES - REVOLVING EQUIPMENT FUND	1,112,420.00

SECTION 32. That there be appropriated from the RESTRICTED FUND for the following purposes:

<u>RESTRICTED FUND</u>	
<u>RESTRICTED FUND</u>	
Contractual Services	100,000.00
Supplies & Materials	2,000.00
Intergovernmental	40,000.00
Refunds & Reimbursements	<u>60,000.00</u>
TOTAL EXPENDITURES - RESTRICTED FUND	202,000.00

ORDINANCE NO.: 99-2023

SECTION 33. That there be appropriated from the **AMERICAN RESCUE PLAN FUND** for the following purposes:

<u>AMERICAN RESCUE PLAN FUND</u>	
<u>AMERICAN RESCUE PLAN FUND</u>	
Personal Services	0.00
Personnel Benefits	0.00
Contractual Services	0.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	1,759,270.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - AMERICAN RESCUE PLAN FUND	1,759,270.00

SECTION 34. That there be appropriated from the **MUNICIPAL COURT TRAFFIC CAMERA REV FUND** for the following purposes:

<u>MUNICIPAL COURT TRAFFIC CAMERA REV FUND</u>	
<u>MUNICIPAL COURT TRAFFIC CAMERA REV FUND</u>	
Personal Services	256,625.00
Personnel Benefits	106,075.00
Contractual Services	25,000.00
Supplies & Materials	1,000.00
Intergovernmental	250,000.00
Capital Outlay	20,000.00
Refunds & Reimbursements	0.00
TOTAL EXPENDITURES - MC TRAFFIC CAMERA REV FUND	658,700.00

SECTION 35. That there be appropriated from the **OPIOID SETTLEMENT FUND** for the following purposes:

<u>OPIOID SETTLEMENT FUND</u>	
<u>OPIOID SETTLEMENT FUND</u>	
Contractual Services	5,000.00
Supplies & Materials	0.00
Intergovernmental	0.00
Capital Outlay	0.00
TOTAL EXPENDITURES - OPIOID SETTLEMENT FUND	5,000.00

SECTION 36. This Ordinance is hereby declared to be an emergency measure necessary for the peace, health, and welfare of the citizens of the City of Garfield Heights, Ohio, and for daily operation of the Municipal Departments and shall be in full force from and after its passage and approval by the Mayor otherwise, after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: March A. B. C.
MAYOR

Aug. J. M.
PRESIDENT OF COUNCIL

ATTEST: Lottie Overly
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0
Eff. 1-10-2024
Adopted 12-10-2023

ORDINANCE NO.: 100-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

AN ORDINANCE AUTHORIZING THE SALE AND DISPOSAL OF MUNICIPALLY OWNED PROPERTY WHICH HAS BEEN DETERMINED TO BE NO LONGER NEEDED FOR MUNICIPAL PURPOSES PURSUANT TO SECTION 129.02 OF THE CODIFIED ORDINANCES OF THE CITY OF GARFIELD HEIGHTS.

WHEREAS, pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, various departmental Directors of the City have determined that certain municipally owned properties are no longer needed for municipal uses or have become unsuitable for such uses; and

WHEREAS, the Mayor of the City of Garfield Heights, also pursuant to Section 129.02 of the Codified Ordinances, has approved this determination in writing, and

WHEREAS, the City of Garfield Heights intends to utilize the GovDeals Online Auction Site for the disposal of the various items identified herein as authorized pursuant to Ordinance 81-2010.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GARFIELD HEIGHTS, OHIO, THAT:

SECTION 1. Pursuant to Section 129.02 of the Codified Ordinances of the City of Garfield Heights, this Council hereby approves the sale of the following municipally owned properties which have been determined by the various Directors to be no longer needed for municipal uses or have become unsuitable for such uses, and such determination being approved by the Mayor in writing:

EQUIPMENT

1. Service – Various Snow Plow equipment

SECTION 2. The Finance Director is hereby authorized and directed to post the items identified herein for disposal/sale through the GovDeals Public Auction on-line system pursuant to the agreement entered into with GovDeals under Ordinance 81-2010 and in accordance with Section 129.02 of the Codified Ordinances.

SECTION 3. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke
MAYOR

ATTEST: Lottie Overly
CLERK OF COUNCIL

Amy Johnson
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 1-10-2024

Passed 7-0
Adopted 12-11-2023
Eff. 12-11-2023

ORDINANCE NO.: 101-2023

- Amended Exhibit B

SPONSORED BY:

MAYOR MATTHEW A. BURKE

AN EMERGENCY ORDINANCE AMENDING AND
SUPPLEMENTING ORDINANCE 73-2023, THE CITY OF
GARFIELD HEIGHTS' PLAN OF CLASSIFICATION AND
COMPENSATION OF NON-UNION PAY POSITIONS

WHEREAS, Pursuant to the City of Garfield Heights Codified Ordinances Chapter 141, it is necessary from time to time to amend and supplement the City's plan of classification and compensation of positions in a consolidated format, and

WHEREAS, it is the Mayor's desire to do the following:

- 1) Authorize pay increases of 2.25% for all full-time and part-time active non-union employees (excluding seasonal), effective the first pay period of the fiscal year 2024;
- 2) Remove "Executive" from the title of "Administrative Assistant" in the Executive Department;
- 3) Remove "Legal" from the title of "Administrative Assistant" in the Law Department;
- 4) Change the compensation range of "Finance Administrative Clerk" from "4" to "5;"
- 5) Change the compensation range of "Payroll Clerk" from "4" to "5;"
- 6) Change the compensation range of "Assistant Director of Law" from "4" to "5;"
- 7) Change the compensation range of "Director of Law" from "9" to "10;"
- 8) Change the compensation range of "Police Prosecutor" from "4" to "5;"
- 9) Combine the Family Resource Center and the Senior Center under the supervision of the Social Services Department;
- 10) Move the position of "Community Service Assistant" from the Family Resource Center to the Service Department; and
- 11) Move the position of "Community Service Manager" from the Family Resource Center to the Service Department.

NOW, THEREFORE BE IT ORDAINED BY THE COUNCIL OF THE CITY OF GARFIELD HEIGHTS, OHIO, THAT:

SECTION 1. The City of Garfield Heights' current plan of classification and compensation shall read as indicated in Exhibit A, attached hereto, incorporated herein, and expressly made a part hereof by reference as though fully rewritten with **bold** indicating what language has been added, and ~~strikethrough~~ indicating what language has been removed.

SECTION 2. Exhibit B, attached hereto, incorporated herein, and expressly made a part hereof by reference as though fully rewritten, shall be utilized as a guide for setting the rate and steps of new employees, as it is understood that existing employees by the nature of a percentage increase may fall between steps throughout the scales included therein, but in no circumstance shall the base pay rate for any given range exceed Step 18 unless duly authorized by separate legislation of this Council.

SECTION 3. *Transitioning employees:* In the event an employee is preparing to leave the service of the City (i.e. retirement, resignation, termination, etc.), the City shall be permitted to hire and employ an additional person at that same position for a period not to exceed ninety (90) days for the purposes of training the new employee.

SECTION 4. Ordinance No. 73-2023 of the City of Garfield Heights, Ohio is hereby supplemented to allow the Mayor to authorize pay increases of 2.25% for all full-time and part-time active non-union employees (excluding seasonal) effective the first pay period of fiscal year 2024 and upon the Mayor's certification to the Finance Department. This amendment and supplementation does not apply to employees who are represented by a Collective Bargaining Agreement or employees covered by the Average Pay Fund (Section 41(a) and (b) of the Charter).

SECTION 5. Existing Ordinance No. 73-2023 and any other non-union pay ordinances of the City of Garfield Heights, Ohio, is hereby repealed insofar as it is inconsistent with the provisions contained herein on and after the effective date of this Ordinance.

SECTION 6. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: 
MAYOR


PRESIDENT OF COUNCIL

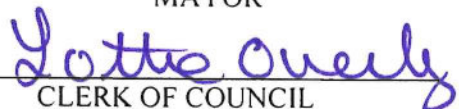
ATTEST:  EFFECTIVE DATE: 12-11-2023
CLERK OF COUNCIL

Exhibit A

Building Department

1	Building & Housing Commissioner	9
1	Assistant Building Commissioner	7
3	Housing Enforcement Coordinator	5
1	Administrative Assistant	5
P/T	House Enforcement Coordinator	5
P/T	Housing Resource Liaison	5
P/T	Inspector I	1
P/T	Inspector II	2
P/T	Inspector III	3

Economic Development

1	Economic Development Director	9
1	Assistant Economic Development Director	7
2	Manager	7
1	Community / Public Relations Coordinator	5
1	Administrative Assistant	5

Executive Department

1	Chief of Staff	10
1	Senior MIS Manager	7
1	MIS Manager	5
1	Executive Administrative Assistant	5
P/T	Safety Coordinator	5

Finance Department

1	Finance Director	10
1	Assistant Finance Director	7
1	Administrative Manager	7
2	Finance Administrative Clerk	4 5
1	Administrative Assistant	5

Fire Department

1	Administrative Assistant	5
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Human Resources Department

1	Human Resources Director	9
1	Payroll Clerk	4 5

Law Department

1	Director of Law	9 10
1	Chief Police Prosecutor / Assistant Director of Law	8
1	Assistant Director of Law	4 5
2	Police Prosecutor	4 5
1	Paralegal	5
1	Legal Administrative Assistant	5
P/T	Law Clerk / Paralegal II	2

Parks & Recreation Department

1	Parks & Recreation Director	9
1	Foreman	6
1	Recreation Coordinator	5
P/T	Attendant I	1
P/T	Attendant II	2
P/T	Lifeguard I	1
P/T	Lifeguard II	2
P/T	Maintenance, Cashier I	1
P/T	Maintenance, Cashier II	2
P/T	Supervisor I	3
P/T	Supervisor II	4
P/T	Supervisor III	5

Police Department

1	Administrative Assistant	5
P/T	Administrative Assistant	5
P/T	School Guard	1
P/T	Auxiliary Jailer I	1
P/T	Auxiliary Jailer II	2
P/T	Auxiliary Jailer III	3
P/T	Dispatcher I	1
P/T	Dispatcher II	2
P/T	Dispatcher III	3

Service Department

1	Public Service Director	9
3	Foreman	6
1	Administrative Assistant	5
P/T	Cleaning Personnel I	1
P/T	Cleaning Personnel II	2
P/T	Custodian I	1
P/T	Custodian II	2
P/T	Maintenance, Cashier I	1
P/T	Maintenance, Cashier II	2

P/T	Seasonal Laborer	2
P/T	Building Security	1
P/T	Community Service Manager	2
P/T	Community Service Assistant	1

Social Services Department

1	Social Services Director	9
1	Senior Center Manager	7
1	Transportation / Activities Coordinator	5
1	Administrative Assistant	5
1	Family Resource Center Manager	2
P/T	Diversion Manager	2
P/T	Community Affairs Coordinator	2
P/T	Outreach Worker	2
P/T	Kitchen Aide I	1
P/T	Kitchen Aide II	2

Miscellaneous (available to all departments)

P/T	Administrative Assistant I	1
P/T	Administrative Assistant II	2
P/T	Administrative Assistant III	3
P/T	Activities Assistant	1
P/T	Account Clerk I	1
P/T	Account Clerk II	2
P/T	Account Clerk III	3

*** The designation of "P/T" indicates that the position is available to be filled with part-time employees, as needed.

Exhibit B
PAY RANGE / STEP SCALE - NON UNION EMPLOYEES

Pay Range	Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
1	HR	7.85	8.35	9.30	10.17	11.08	11.99	12.89	13.80	14.71	15.00	15.30	15.46	16.38	17.20	18.06	19.01	20.01	21.06
	BiWeekly	628.00	668.40	744.00	813.55	886.18	956.80	1,031.42	1,104.05	1,176.67	1,200.21	1,224.21	1,238.45	1,310.64	1,376.17	1,444.98	1,520.84	1,600.68	1,684.72
	Yearly	16,328.00	17,375.90	19,344.00	21,152.35	23,040.58	24,928.80	26,817.02	28,705.25	30,593.47	31,205.34	31,839.45	32,147.74	34,076.61	35,780.44	37,541.88	39,541.88	41,617.80	43,802.74
2	HR	14.71	15.01	15.32	15.63	15.93	16.24	16.54	16.85	17.16	17.50	17.85	18.03	19.11	20.07	21.07	22.17	23.34	24.56
	BiWeekly	1,176.67	1,201.15	1,225.63	1,250.11	1,274.59	1,299.07	1,323.55	1,348.03	1,372.51	1,399.96	1,427.96	1,442.24	1,528.78	1,605.21	1,685.48	1,773.96	1,867.10	1,965.12
	Yearly	30,593.47	31,229.95	31,866.43	32,502.91	33,139.39	33,775.87	34,412.35	35,048.83	35,685.31	36,399.02	37,127.00	37,498.27	39,748.16	41,735.57	43,822.35	46,123.03	48,544.48	51,093.07
3	HR	17.16	17.46	17.77	18.07	18.38	18.69	18.99	19.30	19.60	20.00	20.40	20.60	21.84	22.93	24.07	25.34	26.67	28.07
	BiWeekly	1,372.51	1,396.99	1,421.47	1,445.95	1,470.43	1,494.91	1,519.39	1,543.87	1,568.35	1,599.72	1,631.71	1,648.03	1,746.91	1,834.26	1,925.97	2,027.08	2,133.51	2,245.52
	Yearly	35,685.31	36,321.79	36,958.27	37,594.75	38,231.23	38,867.71	39,504.19	40,140.67	40,777.15	41,592.70	42,424.55	42,848.79	45,419.72	47,690.71	50,075.24	52,704.19	55,471.16	58,383.40
4	HR	19.60	19.91	20.22	20.52	20.83	21.13	21.44	21.75	22.05	22.49	22.94	23.17	24.56	25.79	27.08	28.50	30.00	31.57
	BiWeekly	1,566.35	1,592.83	1,617.31	1,641.79	1,666.27	1,690.75	1,715.23	1,739.71	1,764.19	1,799.48	1,835.47	1,853.82	1,965.05	2,063.30	2,166.47	2,280.21	2,399.92	2,525.91
	Yearly	40,777.15	41,413.63	42,050.11	42,686.59	43,323.07	43,959.55	44,596.03	45,232.51	45,868.99	46,786.37	47,722.10	48,199.32	51,091.28	53,645.84	56,328.14	59,285.36	62,397.84	65,673.73
5	HR	22.05	22.36	22.66	22.97	23.28	23.58	23.89	24.19	24.50	24.99	25.49	25.75	27.29	28.65	30.09	31.67	33.33	35.08
	BiWeekly	1,764.19	1,788.67	1,813.15	1,837.63	1,862.11	1,886.59	1,911.07	1,935.55	1,960.03	1,999.23	2,039.22	2,059.61	2,183.19	2,292.35	2,406.96	2,533.33	2,666.33	2,806.31
	Yearly	45,868.99	46,505.47	47,141.95	47,778.43	48,414.91	49,051.39	49,687.87	50,324.35	50,960.83	51,980.05	53,019.65	53,549.85	56,762.84	59,600.98	62,581.03	65,666.53	68,824.52	72,064.06
6	HR	24.50	24.81	25.11	25.42	25.72	26.03	26.34	26.64	26.95	27.49	28.04	28.32	30.02	31.52	33.09	34.83	36.66	38.58
	BiWeekly	1,960.03	1,984.51	2,008.99	2,033.47	2,057.95	2,082.43	2,106.91	2,131.39	2,155.87	2,198.98	2,242.97	2,265.40	2,401.32	2,521.39	2,647.46	2,786.45	2,932.74	3,086.71
	Yearly	50,960.83	51,597.31	52,233.79	52,870.27	53,506.75	54,143.23	54,779.71	55,416.19	56,052.67	57,173.73	58,317.20	58,900.37	62,434.39	65,556.11	68,833.92	72,447.70	76,251.20	80,254.39
7	HR	26.95	27.25	27.56	27.87	28.17	28.48	28.78	29.09	29.40	29.98	30.59	30.90	32.75	34.39	36.11	38.00	40.00	42.10
	BiWeekly	2,155.87	2,180.35	2,204.83	2,229.31	2,253.79	2,278.27	2,302.75	2,327.23	2,351.71	2,398.75	2,447.18	2,471.67	2,619.97	2,750.97	2,888.52	3,040.17	3,199.78	3,367.76
	Yearly	56,052.67	56,689.15	57,325.63	57,962.11	58,598.59	59,235.07	59,871.55	60,508.03	61,144.51	62,367.40	63,626.78	64,263.47	68,119.28	71,525.24	75,101.51	79,044.34	83,194.16	87,561.86
8	HR	29.40	30.01	30.62	31.23	31.84	32.46	33.07	33.68	34.29	34.98	35.68	36.03	38.20	40.11	42.11	44.32	46.65	49.10
	BiWeekly	2,351.71	2,400.67	2,449.63	2,498.59	2,547.55	2,596.51	2,645.47	2,694.43	2,743.39	2,798.26	2,854.23	2,882.77	3,055.73	3,208.52	3,368.95	3,545.82	3,731.97	3,927.90
	Yearly	61,144.51	62,417.47	63,690.43	64,963.39	66,236.35	67,509.31	68,782.27	70,055.23	71,328.19	72,754.76	74,209.85	74,951.95	79,449.07	83,421.52	87,592.60	92,191.21	97,031.25	102,125.38
9	HR	34.29	34.90	35.52	36.13	36.74	37.35	37.96	38.58	39.19	39.97	40.77	41.18	43.65	45.83	48.12	50.65	53.31	56.11
	BiWeekly	2,743.39	2,792.35	2,841.31	2,890.27	2,939.23	2,988.19	3,037.15	3,086.11	3,135.07	3,197.77	3,261.73	3,294.35	3,492.01	3,666.61	3,849.94	4,052.06	4,264.79	4,488.69
	Yearly	71,328.19	72,601.15	73,874.11	75,147.07	76,420.03	77,692.99	78,965.95	80,238.91	81,511.87	83,142.11	84,804.95	85,653.00	90,731.79	95,331.79	100,098.38	105,353.54	110,884.61	116,706.05
10	HR	39.19	39.80	40.41	41.02	41.64	42.25	42.86	43.47	44.08	44.96	45.86	46.32	49.10	51.55	54.13	56.97	59.96	63.11
	BiWeekly	3,135.07	3,184.03	3,232.99	3,281.95	3,330.91	3,379.87	3,428.83	3,477.79	3,526.75	3,596.80	3,668.74	3,705.42	3,927.75	4,124.14	4,330.34	4,557.69	4,795.96	5,048.81
	Yearly	81,511.87	82,784.83	84,057.79	85,330.75	86,603.71	87,876.67	89,149.63	90,422.59	91,695.55	93,516.80	95,367.14	96,341.01	102,121.47	107,227.54	112,588.92	118,499.84	124,721.08	131,268.93

Ord 2023 for 2024
rev 10/21/22

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

ORDINANCE NO.: 102-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND THE FRATERNAL ORDER OF POLICE,
LODGE 67, SERGEANTS AND ABOVE.

WHEREAS, the City of Garfield Heights and the members of the Fraternal Order of Police, Lodge 67, Sergeants and above agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke
MAYOR

Angela Johnson
PRESIDENT OF COUNCIL

ATTEST: Lottie Overly
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding
Between
City of Garfield Heights
And
Fraternal Order of Police, Lodge 67
(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 21, Section 2 of the CBA regarding Vacation.

Therefore, the Parties hereby agree to the changes to Article 21, Section 2 of the CBA as set forth below.

Article 21, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section 1 of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article 21, Section 2, of the CBA shall be amended as follows:

Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Lodge 67

(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 22, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article 22, Section 2 of the CBA as set forth below.

Article 22, Section 2, of the CBA currently reads:

Section 2. All full-time employees shall earn sick leave at a rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time.

Article 22, Section 2, of the CBA shall be amended as follows:

Section 2. All Full-Time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.

FOR THE CITY

Date: _____

FRATERNAL ORDER OF POLICE,
LODGE 67

Lt. [Signature]

Date: 10/25/23

Memorandum of Understanding
Between
City of Garfield Heights
And
Fraternal Order of Police, Lodge 67
(Sergeants and above)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Lodge 67 ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 25, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article 25, Section 2 of the CBA as set forth below.

Article 25, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

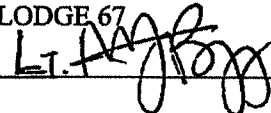
Article 25, Section 2, of the CBA shall be amended as follows:

Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

FOR THE CITY

Date: _____

FRATERNAL ORDER OF POLICE,
LODGE 67

LT.  _____

Date: 10/25/23

EXHIBIT "C"

Adopted 12-11-2023

Eff. 12-11-2023

Passed 7-0

ORDINANCE NO.: 103-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND OHIO PATROLMEN'S BENEVOLENT
ASSOCIATION(PATROLMEN).

WHEREAS, the City of Garfield Heights and the members of the Ohio Patrolmen's benevolent Association (Patrolmen) agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke
MAYOR

ATTEST: Lottie Overly
CLERK OF COUNCIL

Anthony Phelan
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding
Between
City of Garfield Heights
And
Ohio Patrolmen's Benevolent Association
(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 21, Section 2 of the CBA regarding Vacation.

Therefore, the Parties hereby agree to the changes to Article 21, Section 2 of the CBA as set forth below.

Article 21, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section 1 of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article 21, Section 2, of the CBA shall be amended as follows:

Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at

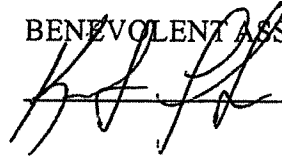
any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1st) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief.

CITY OF GARFIELD HEIGHTS

Date: _____

OHIO PATROLMEN'S,
BENEVOLENT ASSOCIATION

_____

Date: 11/09/2023

Memorandum of Understanding
Between
City of Garfield Heights
And
Ohio Patrolmen's Benevolent Association
(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 22, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article 22, Section 2 of the CBA as set forth below.

Article 22, Section 2, of the CBA currently reads:

Section 2. All full-time employees shall earn sick leave at a rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time.

Article 22, Section 2, of the CBA shall be amended as follows:

Section 2. All Full-Time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.

FOR THE CITY

OHIO PATROLMEN'S,
BENEVOLENT ASSOCIATION



EXHIBIT "B"

Date: _____

Date: 11/09/2023

Memorandum of Understanding
Between
City of Garfield Heights
And
Ohio Patrolmen's Benevolent Association
(Patrolmen)

Whereas, the City of Garfield Heights ("City") and Ohio Patrolmen's Benevolent Association ("OPBA") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article 25, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article 25, Section 2 of the CBA as set forth below.

Article 25, Section 2, of the CBA currently reads:

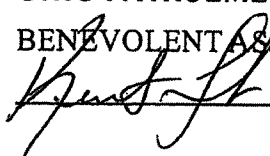
Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article 25, Section 2, of the CBA shall be amended as follows:

Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

FOR THE CITY

OHIO PATROLMEN'S,
BENEVOLENT ASSOCIATION



Date: _____

Date: 11/09/2023

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

ORDINANCE NO.: 104-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND THE GARFIELD HEIGHTS FIREFIGHTERS,
LOCAL 340, INTERNATIONAL ASSOCIATION OF
FIREFIGHTERS

WHEREAS, the City of Garfield Heights and the members of the Garfield Heights Firefighters, Local 340, International Association of Firefighters agreed to modify the Collective Bargaining Agreement regarding longevity and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", and "B"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

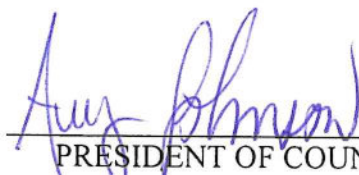
NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

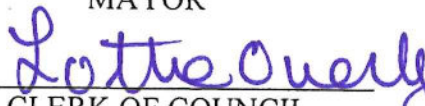
SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A" and "B" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: 
MAYOR


PRESIDENT OF COUNCIL

ATTEST: 
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

EXHIBIT "A"

Memorandum of Understanding

Between

City of Garfield Heights

And

Garfield Heights Firefighters, Local 340,
International Association of Firefighters

Whereas, the City of Garfield Heights ("City") and Garfield Heights Firefighters Local 340, International Association of Firefighters ("IAFF") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2021 to December 31, 2023; and

Whereas, the Parties have been in discussions to clarify Article XXV, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article XXV, Section 2 of the CBA as set forth below.

Article XXV, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article XXV, Section 2, of the CBA shall be amended as follows:


Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be payable every two (2) weeks.

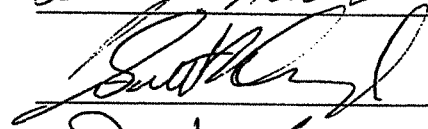
FOR THE CITY

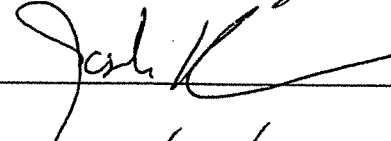
GARFIELD HEIGHTS FIREFIGHTERS
LOCAL 340, INTERNATIONAL

ASSOCIATION OF FIREFIGHTERS

Date: _____

_____

_____

_____

Date: 11/15/2023

EXHIBIT "B"

Memorandum of Understanding

Between

City of Garfield Heights

And

Garfield Heights Firefighters, Local 340,

International Association of Firefighters

Whereas, the City of Garfield Heights ("City") and Garfield Heights Firefighters Local 340, International Association of Firefighters ("IAFF") have a current Collective Bargaining Agreement ("CBA) for the years January 1, 2021 to December 31, 2023; and

Whereas, the Parties have been in discussions to clarify Article XIX, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XIX, Section 2 of the CBA as set forth below.

Article XIX, Section 2, of the CBA currently reads:

Section 2. Vacation time is earned based on time worked in the year immediately preceding the current year. New appointees shall be entitled to a first vacation leave based upon time accumulated prior to January 1 following their date of appointment. Pursuant to the foregoing, no employee appointed on or after January 1 of any year is entitled to a vacation leave in such year. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to observe a prorated additional increment in that calendar year. For example, if an employee was hired on March 1, 1990, the employee will complete his fifth year of service on March 1, 1995. In 1995, the employee would be entitled to 5 tours plus 10/12 of 2 tours, the additional increment. In 1996, the employee would receive the full 7 tours of duty.

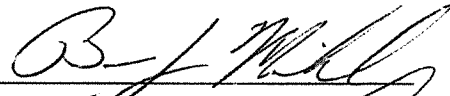

Article XIX, Section 2, of the CBA shall be amended as follows:

Section 2. ~~An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be granted that additional increment in full entitled to take his or her vacation allocation at any time during that calendar year. Allotted time will be given in the first pay period of each the calendar year. This includes new appointees, who are entitled to receive their first vacation leave in the calendar year following the year that they were appointed. If an employee is terminated in the first (1st) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.~~

FOR THE CITY

GARFIELD HEIGHTS FIREFIGHTERS
LOCAL 340, INTERNATIONAL

ASSOCIATION OF FIREFIGHTERS

Date: _____

Date: 12/4/2023

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

ORDINANCE NO.: 105-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND AFSCME LOCAL 729 AND OHIO COUNCIL
8, AFL-CIO

WHEREAS, the City of Garfield Heights and the members of AFSCME Local 729 and Ohio Council 8, AFL-CIO agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke
MAYOR

ATTEST: Lottie O'neill
CLERK OF COUNCIL

Angie Johnson
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Memorandum of Understanding
Between
City of Garfield Heights
And
AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights (“City”) and AFSCME Local 2729 and Ohio Council 8, AFL-CIO (“AFSCME”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA”) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to amend Article XXX of the CBA regarding longevity

Therefore, the Parties hereby agree to adding the changes to Article XXX as set forth below.

Article XXX of the CBA currently reads:

ARTICLE XXX

LONGEVITY SCHEDULE

30.1 The City will pay employees in accordance with the following Longevity Schedule for their years of full-time, continuous service to the City, retroactive to January 1, 2016.

Years of Service

5 to 10 years	\$1,719.00 per annum
10 to 15 years	\$1,818.00 per annum
15 to 20 years	\$1,918.00 per annum
20 years to retirement	\$2,081.00 per annum

Article XXX of the CBA shall be amended as follows as follows:

ARTICLE XXX

LONGEVITY SCHEDULE

30.1 The City will pay employees in accordance with the following Longevity Schedule for their years of full-time, continuous service to the City.

Years of Service

5 to 10 years	\$1,719.00 per annum
10 to 15 years	\$1,818.00 per annum
15 to 20 years	\$1,918.00 per annum
20 years to retirement	\$2,081.00 per annum

30.2 All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND
OHIO COUNCIL 8, AFL-CIO

Date: _____

Date: _____

Memorandum of Understanding

EXHIBIT "B"

Between

City of Garfield Heights

And

AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights ("City") and AFSCME Local 2729 and Ohio Council 8, AFL-CIO ("AFSCME") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Section 15.611 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to section 15.611 as set forth below.

Section 15.611 of the CBA currently reads:

15.611 Paid sick leave shall be earned and accumulated at the rate of one and one-fourth (1-1/4) days for each month worked. Part-time employees shall earn sick leave at a rate of 4.6 hours for every 80 hours worked. Sick leave shall not be earned when an employee is using sick leave benefits in excess of ninety (90) consecutive days.

Section 15.611 of the CBA shall be amended as follows:

15.611 All Full-Time employees and part-time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.

CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND
OHIO COUNCIL 8, AFL-CIO

Memorandum of Understanding

Between

City of Garfield Heights

And

AFSCME Local 2729 and Ohio Council 8, AFL-CIO

Whereas, the City of Garfield Heights (“City”) and AFSCME Local 2729 and Ohio Council 8, AFL-CIO (“AFSCME”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA”) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XIX, Section 19.2 of the CBA regarding vacation leave.

Therefore, the Parties hereby agree to the changes to Article XIX, Section 19.2 as set forth below.

Article XIX, Section 19.2 of the CBA currently reads:

19.2 An employee shall become eligible for vacation leave on his/her first anniversary date. Once an employee has accumulated vacation leave, that employee shall use the accumulated vacation leave during that calendar year. The following year, and all subsequent years, the employee will be able to use his/her vacation leave for that calendar year beginning January 1, but shall not have earned the vacation until their anniversary date. In years where an employee gains an additional week of vacation leave due to the years of service they have completed, the additional week will be available to be used by the employee after their anniversary date that calendar year.

Example: Employee X begins employment with the City on July 1, 2018. Employee X will earn two weeks of vacation leave on July 1, 2019. Employee X will then be required to use the two weeks of vacation leave before December 31, 2019. Beginning January 1, 2020, Employee X will be permitted use two weeks of vacation leave any time during the 2020 calendar year. In the event Employee X uses their vacation leave prior to July 1 (their anniversary date), and leaves employment with the City prior to July 1, Employee X will owe the City their prorated amount of vacation leave, as they have not earned the full amount before leaving. In 2023, Employee X will be entitled to additional week of vacation leave because they have been employed for five year. Employee X will be entitled to use that additional week after July 1, 2023.

Exception: Employees that are hired between October 1 and December 31 of any year shall be permitted to rollover vacation they accumulate on their anniversary date. Employees will accumulate vacation on their anniversary date at the following incidents: The employee's first (1st) anniversary date (employees will receive their first two weeks of vacation); the employee's fifth (5th), tenth (10th), fifteenth (15th), and twentieth (20th) anniversary (in each of these years the employee will receive an additional week of vacation per the contract). The employee is only permitted to rollover the vacation that accumulated on their anniversary date; any vacation the employee accumulated at the first of the year will not be permitted to be rolled over.

Article XIX, Section 19.2 of the CBA shall be amended as follows:

19.2 An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1st) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

CITY OF GARFIELD HEIGHTS

AFSCME LOCAL 2729 AND
OHIO COUNCIL 8, AFL-CIO

Date: _____

Date: _____

Passed 7-0
Eff. 12-11-2023
Adopted - 12-11-2023

ORDINANCE NO.: 106-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND FRATERNAL ORDER OF POLICE, OHIO
LABOR COUNCIL, INC. (SAFETY DISPATCHERS)

WHEREAS, the City of Garfield Heights and the members of Fraternal Order of Police, Ohio Labor Council, Inc. agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew Burke
MAYOR

ATTEST: Lottie Overly
CLERK OF COUNCIL

Amy Johnson
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

EXHIBIT "A"

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXVIII, Section 2 of the CBA regarding Longevity.

Therefore, the Parties hereby agree to the changes to Article XXVIII, Section 2 of the CBA as set forth below.

Article XXVIII, Section 2, of the CBA currently reads:

Section 2. Longevity increases shall be determined and granted on the employee's employment anniversary date and shall be payable every two (2) weeks.

Article XXVIII, Section 2, of the CBA shall be amended as follows:

Section 2. All full-time employees eligible for a longevity increase shall receive their longevity increase beginning on the first pay period of January of the calendar year in which the vesting anniversary date occurs and shall be incrementally reflected in each pay period of that calendar year.

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC

Date: _____

Date: _____

EXHIBIT “B”

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights (“City”) and Fraternal Order of Police, Ohio Labor Council, Inc. (“FOP”) (collectively the “Parties”) have a current Collective Bargaining Agreement (“CBA”) for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXIV, Section 2 of the CBA regarding sick leave.

Therefore, the Parties hereby agree to the changes to Article XXIV, Section 2 of the CBA as set forth below.

Article XXIV, Section 2, of the CBA currently reads:

Section 2. All employees shall earn sick leave at the rate of one and one-quarter (1-1/4) days per month of completed service with no maximum accumulation. For purposes of this Section, completed service shall only include hours actually worked, vacation, holidays and compensatory time. Effective May 31, 2018 any bargaining unit member transferring from SECC with a bank of at least forty (40) hours of accumulated sick time shall have up to a maximum of forty (40) hours credited to their sick time bank with the City of Garfield Hts. within their first week of employment. Sick time shall accumulate in accordance with this Article from then on.

Article XXIV, Section 2, of the CBA shall be amended as follows:

2. All Full-Time employees and part-time employees shall earn sick leave at a rate of four and six-tenths (4.6) hour for each (80) hours of completed service with no maximum accumulation. While an employee is on sick leave, sick leave is not earned.

CITY OF GARFIELD HEIGHTS

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC

Date: _____

Date: _____

Memorandum of Understanding

EXHIBIT "C"

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Safety Dispatchers)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXIII, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XXIII, Section 2 of the CBA as set forth below.

Article XXIII, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section One of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule, no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article XXIII, Section 2, of the CBA shall be amended as follows:

Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at

any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1st) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant

CITY OF GARFIELD HEIGHTS

Date: _____

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC

Date: _____

Passed 7-0
Adopted 12-11-2023
Eff. 12-11-2023

ORDINANCE NO.: 107-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY ORDINANCE AUTHORIZING AND
DIRECTING THE MAYOR TO EXECUTE MEMORANDUMS
OF UNDERSTANDING BETWEEN THE CITY OF GARFIELD
HEIGHTS AND FRATERNAL ORDER OF POLICE, OHIO
LABOR COUNCIL, INC. (JAILERS AND JAIL COMMANDER)

WHEREAS, the City of Garfield Heights and the members of Fraternal Order of Police, Ohio Labor Council, Inc. agreed to modify the Collective Bargaining Agreement regarding longevity, sick leave and vacation, pursuant to the Memorandums of Understanding attached hereto as Exhibits "A", "B" and "C"; and

WHEREAS, the purpose of this modification was to comply with the Ohio Revised Code and to reflect the same language as all unions in the City of Garfield Heights.

NOW THEREFORE, be it ordained by this Council of the City of Garfield Heights, Ohio that:

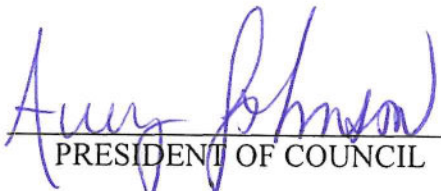
SECTION 1. The Mayor is hereby authorized and directed to execute the Memorandums of Understanding attached hereto as Exhibit "A", "B" and "C" which shall be effective for payroll period one (1) in the year 2024.

SECTION 2. Council declares this Ordinance to be an emergency measure necessary for the preservation of the public health, safety and welfare; therefore, this Ordinance shall be in full force and effect immediately upon the adoption by Council and approval by the Mayor; otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: 
MAYOR

ATTEST: 
CLERK OF COUNCIL


PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Date: _____

Date: _____

OHIO LABOR COUNCIL, INC

Date: _____

Date: _____

EXHIBIT "C"

Memorandum of Understanding

Between

City of Garfield Heights

And

Fraternal Order of Police, Ohio Labor Council, Inc.

(Jailers and Jail Commander)

Whereas, the City of Garfield Heights ("City") and Fraternal Order of Police, Ohio Labor Council, Inc. ("FOP") (collectively the "Parties") have a current Collective Bargaining Agreement ("CBA") for the years January 1, 2022 to December 31, 2024; and

Whereas, the Parties have been in discussions to clarify Article XXII, Section 2 of the CBA regarding Vacation time.

Therefore, the Parties hereby agree to the changes to Article XXII, Section 2 of the CBA as set forth below.

Article XXII, Section 2, of the CBA currently reads:

Section 2. The period for accumulation of vacation credits shall be from January 1 of one year to December 31 of the same year. Employees will earn, on a monthly basis, one-twelfth (1/12th) the number of days due them as set forth in Section One of this Article. An employee who becomes employed by the Department before the 16th or who ceases employment after the 15th of any month shall earn vacation credits for that month. Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant. New appointees shall be entitled to a first vacation based upon credits accumulated to the January 1 next following their date of appointment. Under this rule, no one appointed on or after January 1 of any year shall be entitled to vacation in such year.

Article XXII, Section 2, of the CBA shall be amended as follows:

Section 2. An employee who have served less than 1 year of service shall not be entitled to vacation. When an employee has an anniversary of employment in a calendar year which would entitle the employee to receive an additional increment of vacation, the employee shall be entitled to take his or her vacation allocation at

any time during that calendar year. Allotted time will be given in the first pay period of each calendar year. If an employee is terminated in the first (1st) calendar year before his or her anniversary date any vacation time taken will be owed back to the City.

Vacation credits accumulated to January 1 of any year shall be used as permitted by the Chief for vacation within the remaining twelve (12) months of such year and shall not be carried over into the next year without approval of the Chief and the Lieutenant.

CITY OF GARFIELD HEIGHTS

Date: _____

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC

Date: _____

Passed 7-0
Eff: 12-11-2023
Adopted 12-11-2023

RESOLUTION NO: 27-2023

SPONSORED BY: MAYOR MATTHEW A. BURKE

AN EMERGENCY RESOLUTION AUTHORIZING THE MAYOR, OR HIS DESIGNEE TO APPLY FOR THE OHIO OFFICE OF CRIMINAL JUSTICE SERVICES, VIOLENT CRIME REDUCTION GRANT PROGRAM FOR 2024

WHEREAS, The Ohio Office of Criminal Justice Services (OCJS) is a division of the Ohio Department of Public Safety. OCJS is the lead justice planning and assistance office for the state, administering millions of dollars in state and federal criminal justice funding every year. OCJS also evaluates programs and develops technology, training, and products for criminal justice professionals and communities, and

WHEREAS, Governor Mike DeWine designated OCJS to administer the Ohio Violent Crime Reduction Grant Program as many of Ohio's communities have experienced an increase in violent crime; and

WHEREAS, Governor Mike DeWine has set aside (\$4 Million per fiscal year) in the state budget to help support local communities use proven crime reduction strategies to prevent crime; and

WHEREAS, the City wishes to apply for said grant funds to be used for the purchase of software and equipment, as well as to pay for staffing at the Garfield Heights Police Department, and

WHEREAS, the grant does not require any financial match from the City of Garfield Heights, and

WHEREAS, the application deadline for this grant is January 4, 2024.

NOW, THEREFORE BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The Mayor, or his designee, is hereby authorized and directed to apply for the Violent Crime Reduction Grant Program for 2024 as deemed appropriate for the City of Garfield Heights.

SECTION 2. Council declares this Resolution to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Matthew A. Burke
MAYOR

ATTEST: Lottie Overly
CLERK OF COUNCIL

Avery Johnson
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

RESOLUTION NO.: 28-2023

SPONSORED BY: MAYOR MATTEHW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF PAMELA WILKES AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.


NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Pamela Wilkes to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: 
MAYOR


PRESIDENT OF COUNCIL

ATTEST: 
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

RESOLUTION NO.: 29-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF FRANK LEONE AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Frank Leone to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: 
MAYOR


PRESIDENT OF COUNCIL

ATTEST: 
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Passed 7-0
Eff. 12-11-2023
Adopted 12-11-2023

RESOLUTION NO.: 30-2023

SPONSORED BY: MAYOR MATTEHW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF JOYCE TUBBS AS A MEMBER OF THE ZONING BOARD OF APPEALS OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM COMMENCING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2028.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Joyce Tubbs to the Zoning Board of Appeals of the City of Garfield Heights, Ohio, for the term commencing January 1, 2024 and ending December 31, 2028, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Zoning Board of Appeals of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: Mark A. Burke
MAYOR

Angie Johnson
PRESIDENT OF COUNCIL

ATTEST: Lattie Overly
CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023

Eff. 12-11-2023

Adopted 12-11-2023

Passed 7-0

RESOLUTION NO.: 31-2023

SPONSORED BY: MAYOR MATTHEW BURKE

AN EMERGENCY RESOLUTION RATIFYING AN APPOINTMENT BY THE MAYOR OF EDWARD STANZESKI AS A MEMBER OF THE CIVIL SERVICE COMMISSION OF THE CITY OF GARFIELD HEIGHTS, OHIO, FOR THE TERM EFFECTIVE JANUARY 1, 2024 AND ENDING DECEMBER 31, 2029.

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Garfield Heights, Ohio, that:

SECTION 1. The appointment of Edward Stanzas to the Civil Service Commission of the City of Garfield Heights, Ohio, during the period commencing January 1, 2024 and ending December 31, 2029, is hereby ratified and approved by this Council.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, safety, health and welfare of the citizens of the City of Garfield Heights, Ohio and to enable the Civil Service Commission of the City of Garfield Heights, Ohio to function as prescribed by law and the City Charter, and shall be in full force and effect from and after its passage and approval by the Mayor, otherwise at the earliest period allowed by law.

PASSED: 12-11-2023

APPROVED: _____

MAYOR

PRESIDENT OF COUNCIL

ATTEST: _____

CLERK OF COUNCIL

EFFECTIVE DATE: 12-11-2023